

DIVISION OF INDUSTRIAL RELATIONS ADVISORY COUNCIL
Minutes of the Meeting, Wednesday, January 6, 2021

1. Call to Order and Roll Call

At 10:00 a.m. January 6, 2021, the meeting of the Advisory Council for the Division of Industrial Relations (DIR) via WebEx was called to order by DIR Administrator Victoria Carreon.

Council members present at the WebEx meeting were Ian Langtry, Raymond McAllister, Paul McKenzie, William Spiegel and William Stanley. It was determined a quorum was present.

DIR staff present at the WebEx meeting were Victoria Carreon, Perry Faigin, Jess Lankford, Jeff Bixler, Chuck Verre, Brennan Paterson, Stephen Rodgers, Donald C. Smith, David Tackitt, and Amanda Guimont.

Others present were Dale Hansen, Emily Cervi, Haydee Meeker, Alan Vance, Jennifer Atlas, Kerrie Dalton, Lisa Figueroa, Lori Hoover, and Sydney Banks.

2. Public Comment on items to which actions may be taken

No items for public comment were raised.

3. Selection of Chair and Vice Chair – Bill Stanley nominated Paul McKenzie as Chair, seconded by Rusty McAllister. The motion was approved unanimously. Bill Stanley nominated William Spiegel for Vice Chair, seconded by Rusty McAllister. The motion was approved unanimously.

4. Approval of Minutes of Previous Meeting – February 12, 2020. Bill Stanley made a motion to approve the minutes of the February 12, 2020 meeting as presented. Bill Spiegel seconded the motion. The motion was approved unanimously.

5. Administrator's Report

DIR Administrator Victoria Carreon introduced herself, Administrative Assistant IV – Amanda Guimont, IT Professional III – David Tackitt, Interim Deputy Administrator – Perry Faigin, Chief Administrative Officer of WCS – Chuck Verre, Senior Division Counsel – Donald C. Smith, Chief Administrative Officer of MSATS – Jeff Bixler, Chief Administrative Officer of MCS – Brennan Paterson, Program Coordinator of SCATS – Stephen Rodgers, and Chief Administrative Officer of OSHA – Jess Lankford

Victoria Carreon shared the division's strategic plan including the vision, mission, and structure. She also discussed new performance measures that DIR will focus on in the upcoming years.

Victoria discussed DIR's COVID-19 response, including that OSHA has been tasked with being at the forefront of the COVID-19 response. OSHA was given the responsibility for enforcing the Governor's directives. They have been doing observations and their usual follow-up on complaints received. She also showed the OSHA COVID-19 dashboard, and how it can be manipulated to show specific information. She also shared the SCATS website and the COVID-19 Resource page, including a Spanish language webpage. SCATS has been responsible for outreach, providing technical assistance, and reviewing plans for all events.

WCS has been monitoring the number of COVID-19 Workers' Compensation cases. They have also had to issue many stop work orders due to lack of workers' compensation coverage.

In MSATS and MCS, they have been providing technical assistance in how to best comply during the pandemic.

6. Write-off Recommendations

Don Smith reviewed the process and requirements of NRS 232.605

There was a discussion about why DIR is requesting to write off debts for businesses with active business licenses, and possible future actions to eliminate the issue.

Bill Stanley made a motion to approve \$928,702.47 of write-offs as presented. Rusty McAllister seconded the motion. The motion was approved unanimously.

7. DIR Section Updates

a. Mine Safety and Training Section-MSATS (Jeff Bixler)

Jeff discussed the adjustments required to inspect mines and teach MSHA classes due to COVID-19. For the first time, Federal MSHA allowed online training for new miners and the annual refresher class.

b. Safety Consultation and Training Section-SCATS (Stephen Rodgers)

Stephen Rodgers stated that within two weeks of the office shut-down, SCATS started planning to host classes through WebEx. Online classes began May 1, 2020. Nevada was the first state to be approved to teach the OSHA 10 and 30 classes online. AB290 required that SCATS have a website to verify OSHA 10 and OSHA 30 cards. This has been implemented, and it is working smoothly. Stephen also discussed the public service announcements and guidance that SCATS has provided during the COVID-19 pandemic. SCATS also assisted many businesses with reopening plans. Stephen also discussed SCATS' recognition programs. SCATS has 10 Voluntary Protection Program sites, and the Safety and Health Achievement Recognition Program has 30 sites.

c. Mechanical Compliance Section-MCS (Brennan Paterson)

Brennan Paterson discussed the update to Nevada Administrative Code 455C. Most importantly DIR added an additional rule which will address the root cause of the Argenta Hall explosion. This new rule will require a valve to stop the flow of gas when an emergency shut down button is activated. Brennan also informed the Council that the concerns about pool boilers by the members of the public who attended the last Advisory Council meeting have been addressed.

d. Workers' Compensations Section-WCS (Chuck Verre)

Chuck Verre discussed legislation that was implemented over the last year. He also informed the Advisory Council about the new positions that were awarded last year, and other vacant positions WCS is working to fill. Mr. Verre gave an update on the Claims and Regulatory Data System (CARDS), and explained how the new Business Process Analyst II was instrumental in completing 2 maintenance projects with CapTech Ventures. He also discussed the annual statutory updates. The Nevada Workers' Compensation Educational Conferences planned for August 2020 and August 2021 were cancelled due to COVID-19. Mr. Verre explained that all training has gone virtual, using WebEx, and many people have attended classes. WCS is working closely with the Division of Insurance to review and approve TPA applications.

e. Legal Section Report (Donald C. Smith)

1) Pending legislation update

Donald Smith discussed DIR's proposed bill, SB 55, which would transfer responsibility for registration of employee leasing companies from DIR to the Division of Insurance.

2) DIR regulation update

Mr. Smith also discussed E066-20, an emergency regulation for MCS that was adopted effective June 15, 2020 and expired October 13, 2020. R045-20 is a permanent regulation that mirrors E066-20, and it became effective October 23, 2020.

Donald Smith explained pending regulations LCB File No. R033-20 for MSATS and LCB File No. R048-20 for OSHA.

OSHA also has regulations pending with the LCB: LCB File No. R044-20 Medical Workplace Violence, R053-20 Heat Stress, and R069-20 Clean Up Regulations.

WCS has the following regulations pending with the LCB: LCB File No. R134-20 Clean Up Regulation.

f. Occupational Safety and Health Administration-OSHA (Jess Lankford)

Jess Lankford explained the difference between complaints and referrals, and how OSHA processes them as they come in. He also discussed OSHA's response to fatalities and programmed and targeted lists based on data from the Bureau of Labor Statistics. He reminded the Advisory Council that all practices and policies are monitored by the Federal OSHA program, and that Nevada OSHA receives about 20% of their funding from a Federal grant.

In 2020, Nevada OSHA was tasked with enforcing the Governor's directives regarding COVID-19. OSHA had over 8,000 complaints, and over 5,000 of them were due to COVID related issues. Mr. Lankford also discussed the process for observations that were performed at businesses to ensure employee safety and public compliance with COVID-19 directives.

Mr. Lankford also discussed OSHA's employee turnover rate.

8. Determine what studies or investigations concerning the organization and administration of the Division, or any section of the Division (Mine Safety, OSHA, Safety Consultation & Training and Workers' Compensation) the Council will undertake.

This item was discussed in conjunction with Item 9 below.

9. Determine what reports or information will be necessary for the Council to fulfill its statutory duties, or any study or investigation to be undertaken by the Council.

Bill Stanley will supply the UCIC report regarding misclassification of employees. He would like to see DIR, especially the Workers' Compensation Section, to look at best practices and solutions to the Uninsured Claim Fund.

Bill Stanley also mentioned a proposed expansion of an underground mass transit system that will encompass most of the Las Vegas tourist corridor area. He is concerned that he has not been able to locate a provision, guidance, or building standard that has been adopted by the division for the construction and follow-up of the operation of an underground transportation system of this magnitude. Mr. Stanley has walked the jobsite and had many concerns with worker safety on the site. There was discussion about the possibility of passing emergency regulations to protect the workers on site.

Paul McKenzie wants the Advisory Council to investigate the loophole in statute 353C to ensure businesses and employers are not able to be licensed if they have a bad debt with the state. Bill Stanley would like to view a published list of entities that are currently in collections with DIR. Victoria mentioned that DIR can work with our fiscal department along with the Controller's office to provide a list.

10. Examine and study the Division's debt collection process and make appropriate recommendations.

Victoria mentioned that DIR provided handouts. DIR worked with the Controller and established a new waiver allowing DIR additional time to do our own debt collection process before turning it over to the controller. DIR has established better internal administrative processes and a timeline including demand letters, telephone calls, referral to DIR legal as appropriate and then referral to the Department of Business and Industry which then sends the debt over to the Controller's office.

Bill Stanley mentioned concern that nowhere in the timeline does it mention notifying the regulatory agency. He also discussed the \$20,000 limit. Writing off debt for OSHA should not be based on a cost benefit analysis because these fines are to enforce regulations for safety purposes. Collecting this debt is paramount in ensuring workers' safety on the worksite.

Don Smith responded that contacting licensing agencies lies with the Controller's office so there is one central place for every agency to get information. Our sections do contact the State Contractor's board directly when there is statutory authority. He also explained that the cost benefit analysis is based on limited available attorneys to pursue the debt.

Victoria Carreon mentioned that the majority of the larger fines are Uninsured Workers' Compensation Claims. OSHA has really good success collecting their penalties. DIR is sending smaller debts to the Controller's office to pursue but keeping the larger Uninsured Workers' Compensation Claims to pursue within our legal section.

11. Determine if the Council will request the assignment of a deputy attorney general from the Nevada Attorney General to represent the Council during Council meetings and as otherwise needed.

Bill Stanley thinks it is advisable that each board has a DAG either on the phone or present at meetings. Bill Stanley made a motion to make a request to the Attorney General to have a DAG present at all DIR Advisory Council meetings. The motion was seconded by Bill Spiegel and Rusty McCallister. The motion was approved unanimously.

12. Discuss the frequency of the DIR Advisory Council meetings.

Paul McKenzie mentioned that with more frequent meetings, each meeting would be shorter, and the council would be able to more address urgent safety issues in a timelier manner.

Bill Stanley motioned that we plan quarterly meetings for the DIR Advisory Council. Bill Spiegel seconded the motion. The motion was approved unanimously.

13. Public Comment related to Agenda items for next scheduled meeting.

Bill Stanley would like to agendize where we are with the boring company.

14. General Public Comment on any item not included on the February 12, 2020 agenda.
No comment.

15. Adjournment

The DIR Advisory Council adjourned at 1:24pm.

DRAFT

Nevada Division of Industrial Relations
Uninsured Employers Claim Account Aged Receivables
As of April 4, 2021

Row Labels	Sum of 1 Year	Sum of 2 Year	Sum of 3 Year	Sum of 4 Year	Sum of 5 Year	Sum of > 5 Year	Sum of Amount Due
1st Source Logistics, LLC	894.25	96,120.02	1,788.50	894.25	894.25	240,429.20	341,020.47
24/7 Parental Care, LLC	436.05	1,349.62	2,540.73	0.00	0.00	0.00	4,326.40
A and L Mobile Repair and Towing, LLC	550.80	403.07	0.00	0.00	0.00	0.00	953.87
A-1 Custom Engines	0.00	44,285.24	0.00	0.00	0.00	74,648.86	118,934.10
ABB Nutrition LLC dba GNC	0.00	39.49	0.00	0.00	0.00	201.96	241.45
Able Industries, Inc.	0.00	196,531.39	0.00	0.00	0.00	355,631.63	552,163.02
Absolutely Spotless Professional Clean	0.00	1,370.84	2,470.93	0.00	0.00	0.00	3,841.77
ACL Investments, Inc	0.00	6,850.37	0.00	0.00	0.00	2,817.95	9,668.32
Advanced Logistics, Inc.	0.00	3,248.20	0.00	0.00	0.00	67,202.70	70,450.90
Advantage Custom Builders, LLC	0.00	242.12	0.00	0.00	0.00	1,139.37	1,381.49
Alberto Melendez Santos	0.00	62.95	0.00	0.00	0.00	1,217.48	1,280.43
Alejandra Flores Martinez dba Gold	0.00	197.43	0.00	0.00	0.00	4,715.00	4,912.43
Alexander G. Rodriguez, Jr.	1,393.80	11,011.81	3,019.88	929.20	1,393.79	12,383.41	30,131.89
All Filters, Inc	114.79	85.91	0.00	0.00	0.00	0.00	200.70
All Out Commercial Steam Cleaning LLC	0.00	984.02	8,143.23	7,218.01	0.00	0.00	16,345.26
All Parts Auto	0.00	141,663.81	0.00	0.00	0.00	81,565.99	223,229.80
All Tune & Lube	0.00	48,091.40	0.00	0.00	0.00	17,695.53	65,786.93
American Expressway Inc.	0.00	23,087.94	58,690.88	34,823.08	0.00	0.00	116,601.90
Anderson, Erik	0.00	800.19	0.00	0.00	0.00	4,997.87	5,798.06
Arias Enterprises, Inc	39,483.73	340.36	0.00	0.00	0.00	0.00	39,824.09
Attention 2 Detail Services, Inc.	0.00	191.64	0.00	0.00	0.00	3,692.34	3,883.98
Barry Levinson Esq	0.00	108,177.09	0.00	0.00	0.00	159,841.76	268,018.85
Bentley's Coffee, LLC	0.00	27.39	0.00	0.00	0.00	316.08	343.47
Blas Abarca dba Complete Roof Care	0.00	0.00	0.00	0.00	0.00	28,718.47	28,718.47
Blue Sun Office Suites LLC	711.45	7,883.30	10,287.51	0.00	0.00	0.00	18,882.26
Boncore Enterprises, Inc.	0.00	75,686.49	0.00	0.00	0.00	194,417.00	270,103.49
Bracken, Inc dba: The Corner Market	3,562.28	0.00	0.00	0.00	0.00	0.00	3,562.28
Brandsource-Las Vegas Valley, LLC	0.00	0.00	0.00	0.00	0.00	9,145.75	9,145.75
Brett Knudsen dba Southwest Tree Co	0.00	347.99	3,822.04	0.00	0.00	0.00	4,170.03
Brian Diehl dba	0.00	2,435.57	0.00	0.00	0.00	7,360.53	9,796.10
C & C Maintenance Services	0.00	16,900.21	0.00	0.00	0.00	48,277.31	65,177.52
Carriage House Timeshare	12,479.04	1,034,997.98	29,502.85	3,548.16	0.00	0.00	1,080,528.03
CasinovParty Creation	3,353.62	0.00	0.00	0.00	0.00	0.00	3,353.62
Catherine Smith	5,139.84	133.85	0.00	0.00	0.00	0.00	5,273.69
Century Business College	0.00	28,260.94	13,931.21	6,712.87	0.00	0.00	48,905.02
Chikiss Botanas N Beer/Club Nokia Bar	0.00	36.66	0.00	482.64	0.00	0.00	519.30
Clara Carrillo	14,465.09	0.00	0.00	0.00	0.00	0.00	14,465.09
Classic Touch Mobile Heavy Equipment Re	10,773.70	22,953.35	64,355.99	0.00	0.00	0.00	98,083.04
Clean & Clean, Inc.	0.00	0.00	0.00	0.00	0.00	26,765.78	26,765.78
Cobalt EDI LLC	2,906.68	0.00	0.00	35,662.57	3,002.38	22,532.84	64,104.47
Copeland, William	909.92	909.92	1,819.84	909.92	0.00	0.00	4,549.60
D & B Details, LLC, dba D & B Details	0.00	47,548.97	100.00	0.00	0.00	59,511.17	107,160.14
D & S Transport, LLC	27,302.62	287,552.58	36,581.99	0.00	0.00	0.00	351,437.19
Daisy Daze, Inc dba The Entertainer	0.00	0.00	0.00	9.18	0.00	0.00	9.18
Damasco's Landscaping	366.24	7.14	0.00	0.00	0.00	0.00	373.38
Dave & Mardi Montgomery dba	0.00	0.00	0.00	0.00	0.00	182,100.08	182,100.08
David L. Mann dba Mann Law Firm	0.00	0.00	0.00	0.00	0.00	321.30	321.30
David Martel dba Plan-It-Wood	0.00	0.00	0.00	0.00	0.00	30,931.17	30,931.17
Decton Southwest Inc	28,560.00	1,247.27	24,372.54	223.72	0.00	0.00	54,403.53
Dedet Inc. dba Quality The Cleaner	0.00	0.00	0.00	0.00	243.00	13,003.05	13,246.05
Dennis L Johnson Jr. &/or Dawn Johnson	0.00	0.00	0.00	0.00	0.00	24,891.52	24,891.52
Depressurized Technologies Intern. Inc.	7,539.12	2,056,640.98	39,836.76	20,609.43	20,279.58	1,112,612.53	3,257,518.40
Desert Inn Mobile Family Estates Owners	0.00	0.00	0.00	9.18	0.00	0.00	9.18
Dhaka Convenience Store	0.00	3,470.74	0.00	0.00	0.00	6,333.18	9,803.92
Diamond Trucking, LLC	0.00	8,458.18	60,202.94	9.69	0.00	0.00	68,670.81
Dietz Construction	39,470.76	236,397.76	78,155.41	10,614.28	0.00	0.00	364,638.21
DKRM Commercial Builders, Inc.	0.00	4,384.19	0.00	0.00	25,500.00	45,299.77	75,183.96
Domain Listings, LLC	0.00	0.00	0.00	9.49	0.00	0.00	9.49
Dominic's	0.00	90,702.76	0.00	0.00	0.00	55,758.77	146,461.53
Don Hetrick	0.00	0.00	0.00	0.00	0.00	10,866.00	10,866.00
Donald Freeze dba	0.00	39,564.49	0.00	0.00	0.00	62,497.57	102,062.06
Dorothy R Siler dba Cabinetry by Design	0.00	35,216.97	0.00	0.00	0.00	70,804.51	106,021.48

Nevada Division of Industrial Relations
Uninsured Employers Claim Account Aged Receivables
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Row Labels	Sum of 1 Year	Sum of 2 Year	Sum of 3 Year	Sum of 4 Year	Sum of 5 Year	Sum of > 5 Year	Sum of Amount Due
Durango Quality Homes, Inc.	0.00	0.00	0.00	0.00	0.00	22,081.84	22,081.84
Eagle Limo, LLC	2,986.78	4,818.92	0.00	0.00	0.00	0.00	7,805.70
Eisahco, Inc	0.00	108,923.07	42,009.47	0.00	0.00	0.00	150,932.54
EKAROS, Inc. dba The Flying Eagle	0.00	182.84	0.00	0.00	0.00	1,151.60	1,334.44
El Cortez dba: El Cortez Mexican Rest	2,872.20	2,214.96	0.00	0.00	0.00	0.00	5,087.16
El Jefe Restaurant	0.00	0.00	0.00	9.74	0.00	0.00	9.74
El Shadai's Inc., jointly and severally	0.00	0.00	0.00	0.00	0.00	4,449.54	4,449.54
Emerson, Gordon	0.00	97,908.18	612,463.30	224,987.80	0.00	0.00	935,359.28
Empowerment Center of Southern Nevada	550.80	0.00	0.00	0.00	0.00	0.00	550.80
Enprotec Corporation	0.00	1,224.78	0.00	0.00	0.00	2,181.62	3,406.40
Erislandis Blanco Porte and/or Gen Tran	0.00	0.00	0.00	0.00	0.00	44,122.41	44,122.41
Eulalia Carillo & Hector Carillo dba	0.00	0.00	32,625.32	2,939.49	20,062.95	62,838.40	118,466.16
Euro-Las Vegas Connect	68,743.93	2,397.14	0.00	0.00	0.00	0.00	71,141.07
Exotic Flooring Design, Inc., a NV Corp	0.00	14,081.75	0.00	0.00	0.00	23,245.99	37,327.74
Expo Network, Inc. (Exponet)	0.00	0.00	0.00	859.37	859.37	859.37	2,578.11
Fernando Sanchez dba Perfect Clean Maid	0.00	0.00	0.00	9.49	125.97	0.00	135.46
Fife Enterprises, Inc.,	0.00	1,287.51	0.00	0.00	0.00	5,378.26	6,665.77
Fisher Klosterman	0.00	271,757.76	0.00	0.00	0.00	168,451.89	440,209.65
Flawlace, LLC dba	0.00	1,864.17	0.00	0.00	0.00	4,785.60	6,649.77
Franz Faller/Kari Faller, & Palazzo	0.00	18,860.84	0.00	0.00	0.00	19,058.77	37,919.61
Freddie's Bar	0.00	32,590.22	0.00	0.00	0.00	21,831.00	54,421.22
Furniture Royal, Inc.	0.00	0.00	0.00	0.00	0.00	48,128.43	48,128.43
Garden Fresh Produce	0.00	34,543.58	0.00	0.00	0.00	60,888.02	95,431.60
Gary La Chasse dba La Chasse Const.	0.00	2,658.76	0.00	0.00	0.00	1,878.48	4,537.24
Gary Reynolds dba American Marketing	9,108.84	43,070.57	17,666.40	2,944.40	0.00	0.00	72,790.21
Gateway Commercial/Gateway Construction	0.00	79,249.88	0.00	0.00	0.00	134,126.43	213,376.31
George Marsas	21,899.01	0.00	0.00	0.00	0.00	0.00	21,899.01
George Soetje; Jeremme McGilvray	0.00	0.75	0.00	0.00	0.00	144.08	144.83
Gerardo M. Rosales	0.00	4.92	56.10	0.00	0.00	0.00	61.02
Gino Long dba Southwest Roofing %	0.00	2,138.67	0.00	0.00	0.00	20,640.39	22,779.06
Global Business Funding, Inc.;	0.00	2,837.51	0.00	0.00	0.00	45,136.26	47,973.77
Good, Inc.	0.00	241.57	0.00	0.00	0.00	1,343.17	1,584.74
Gordon Christensen	0.00	15,252.14	0.00	0.00	0.00	29,641.23	44,893.37
Great Basin Tree Care LLC	735.17	0.00	0.00	0.00	0.00	0.00	735.17
Greater Auto Sales, Inc.	0.00	6,309.66	0.00	0.00	0.00	9,607.62	15,917.28
Greg Matta, Manager dba IT Matta's	0.00	57,587.28	0.00	0.00	0.00	2,918.96	60,506.24
Hair Design Studio	0.00	13,659.32	0.00	0.00	0.00	3,923.76	17,583.08
Harry Carey dba HC Auto Detailing	0.00	6,731.29	0.00	0.00	0.00	17,997.19	24,728.48
Harry Ly	0.00	19,158.11	14,374.05	0.00	0.00	0.00	33,532.16
Hayward Trucking, Inc	1,093.65	293.37	0.00	0.00	0.00	0.00	1,387.02
Henryk Sienkiewicz dba Henryk the	0.00	34,283.48	0.00	0.00	0.00	66,306.59	100,590.07
Hernandez dba M&M Cleaning & Paleta	0.00	0.00	0.00	4,648.97	5,220.82	0.00	9,869.79
High Sierra Stables	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00
Himonic, LLC	849.15	69,534.95	0.00	0.00	0.00	0.00	70,384.10
HMNVCO, LLC	711.02	0.00	0.00	0.00	0.00	0.00	711.02
Horizon Sand Products, LLC/	0.00	11,093.94	0.00	0.00	0.00	22,705.32	33,799.26
Hospitality Ventures-Carson City, LLC	0.00	33.70	0.00	0.00	0.00	428.07	461.77
HPMF, Inc	0.00	56.17	1,974.77	0.00	0.00	0.00	2,030.94
HR Serve/Interst. Non-Ferrous/Express R	0.00	86,185.20	0.00	0.00	0.00	43,009.61	129,194.81
Hughes, Terry	0.00	17,496.00	0.00	0.00	0.00	3,693.78	21,189.78
IBOLV LLC, dba IBO Steakhouse	0.00	182.10	0.00	0.00	0.00	24,968.25	25,150.35
Indian Curry House, LLC	0.00	2.86	9.69	0.00	0.00	0.00	12.55
Infinity Massage and Spa	0.00	2.57	9.69	0.00	0.00	0.00	12.26
Invisible Fencing of the Sierra	0.00	0.00	0.00	0.00	0.00	371.00	371.00
J&K Distributors, Inc.	0.00	2,365.54	0.00	0.00	0.00	9,085.75	11,451.29
Jackson, Bob	19,962.89	54,564.08	30,434.29	4,628.80	0.00	0.00	109,590.06
JIT Trucking, Inc. a California Corp.	0.00	3,760.76	0.00	0.00	0.00	24,611.99	28,372.75
Joaquin Valdivieso Gamez	0.00	10,980.11	0.00	0.00	0.00	42,880.57	53,860.68
Joe's Electronics	0.00	17,824.68	0.00	0.00	0.00	22,969.94	40,794.62
John McDonald	0.00	7,970.95	0.00	0.00	0.00	43,092.68	51,063.63
Jose Hugo Ramirez	1,658.58	4,899.49	0.00	0.00	0.00	0.00	6,558.07
Joseph "Nelson" Apolonio	0.00	18.08	3,418.33	0.00	0.00	0.00	3,436.41

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Row Labels	Sum of 1 Year	Sum of 2 Year	Sum of 3 Year	Sum of 4 Year	Sum of 5 Year	Sum of > 5 Year	Sum of Amount Due
Journey Community Health &	0.00	0.00	0.00	0.00	0.00	9.18	9.18
Juan M Sanchez dba: Dad's Team	0.00	0.06	9.69	0.00	0.00	0.00	9.75
Jude 22, a Nevada non-profit corp.	0.00	32,925.98	0.00	0.00	0.00	10,805.25	43,731.23
Kathryn Rickner dba Rollin RM Trucking	0.00	49,745.15	0.00	0.00	0.00	31,568.23	81,313.38
Kenneth Bruce Fitzsimons dba	11,602.30	19,900.01	20,128.09	8,966.53	12,939.02	136,500.70	210,036.65
King Home Health Care	0.00	153,047.75	0.00	0.00	0.00	76,849.15	229,896.90
King Taco Express Inc., Inc./Emmanuel	0.00	479.58	0.00	0.00	0.00	878.69	1,358.27
Kyle Reiff dba: Cornerstone Maintence	15,314.98	18,464.15	0.00	0.00	0.00	0.00	33,779.13
La Selva, LLC	1,176.76	332.40	9,156.88	0.00	0.00	0.00	10,666.04
Laine Photolabs, Inc.	0.00	2,529.57	0.00	0.00	0.00	61,073.59	63,603.16
Land Ho, Inc. (default)	0.00	25,650.20	0.00	0.00	0.00	60,665.71	86,315.91
Larry Cantwell dba Desert Services	11,651.72	14,595.07	56,678.76	23,870.06	1,680.99	0.00	108,476.60
Las Vegas Professional Football LP	0.00	13,390.33	0.00	0.00	0.00	30,324.45	43,714.78
Las Vegas Storage, Inc	4,318.73	0.00	0.00	0.00	0.00	0.00	4,318.73
Las Vegas Tow LLC	0.00	155.21	0.00	0.00	0.00	4,614.40	4,769.61
Lasike 10, LLC dba Alamo Truck Stop	0.00	55,436.26	0.00	0.00	0.00	35,794.48	91,230.74
Laura Sellers dba Affirmative Security	0.00	970.92	0.00	0.00	0.00	6,624.80	7,595.72
Lovelock Lodging LLC	0.00	0.00	0.00	9.18	65,259.99	130,026.79	195,295.96
Luis E Descalzi	3,776.39	0.00	0.00	0.00	0.00	0.00	3,776.39
M & H Pallets	0.00	15,479.91	0.00	0.00	0.00	0.00	15,479.91
Mahendra Anganu dba	0.00	228.09	0.00	0.00	0.00	1,926.77	2,154.86
Manufactured & Modular Axle & Tire	66,143.06	110,783.74	87,265.70	3,408.29	61,666.54	41,095.85	370,363.18
Marco's Muffler & Radiator Shop	0.00	422.17	0.00	0.00	0.00	2,185.49	2,607.66
Maria Delgado, individually, and dba	0.00	786.29	0.00	0.00	0.00	36,168.83	36,955.12
Mark Rathmann dba Rathmann Const & Dev	0.00	248.02	0.00	0.00	0.00	184.35	432.37
Mark Schubert dba Infinity Engineering	0.00	18.72	0.00	0.00	0.00	318.37	337.09
McMillan & McMillan Painting Contractor	90,680.21	19,370.60	0.00	0.00	0.00	0.00	110,050.81
Mechanics of Fitness dba Vegas Cheer	0.00	0.13	0.00	0.00	0.00	8.06	8.19
MFT, LLC	0.00	134.83	2,831.91	0.00	0.00	0.00	2,966.74
Mi Pueblo Taco Shop, Inc	0.00	2,112.90	0.00	0.00	0.00	0.00	2,112.90
Michael Jack dba Mac's Stage Rentals	0.00	2.21	10.35	0.00	0.00	0.00	12.56
Michael Rachlin; La Manzanilla, LLC; &	0.00	2,832.23	0.00	0.00	0.00	8,124.29	10,956.52
Miguel A Larios Campos dba Larios Truck	0.00	17,649.85	66,141.63	122,141.01	1,519.50	0.00	207,451.99
Miriam L. Austin &/or	0.00	2,892.94	0.00	0.00	0.00	26,191.04	29,083.98
MSO Transportation, LLC	85,075.52	3,548.14	73,405.58	0.00	0.00	0.00	162,029.24
Myers Properties, LLC	10,883.08	41.09	0.00	0.00	0.00	0.00	10,924.17
N I I, LLC; Nouveau Imaging, Inc;	0.00	4,690.26	0.00	0.00	0.00	115,854.02	120,544.28
Nevadanix, Inc; Nick & Judith Pavlovich	0.00	5,977.60	0.00	0.00	0.00	38,745.13	44,722.73
New Vision Electric Inc.; Henry Armijo;	0.00	170.73	0.00	0.00	0.00	1,575.22	1,745.95
Norco Contract Services, Inc.	0.00	0.00	0.00	0.00	0.00	0.00	(0.00)
North Valley Auto Sales, Inc.	0.00	4,520.84	0.00	0.00	0.00	5,776.11	10,296.95
Nuco Fitness USA Inc, a Calif Corp	0.00	0.00	0.00	0.00	0.00	8.06	8.06
Off Leash Dog Training	51,023.28	36,527.54	0.00	0.00	0.00	0.00	87,550.82
Off the Wall Metal Fabricators LLC	0.00	187.28	0.00	1,340.48	0.00	0.00	1,527.76
Oil Filtration Services, Inc.	0.00	3,800.05	0.00	0.00	0.00	8,940.93	12,740.98
On & Offshore Quality Control	0.00	0.00	0.00	0.00	0.00	289.90	289.90
Optimum Equipment Group, LLC, dba	0.00	646.93	0.00	0.00	0.00	3,579.94	4,226.87
Orcon, Inc	12,583.62	11,695.91	20,934.00	0.00	0.00	0.00	45,213.53
Oscar Valenzuela	5,458.99	0.00	0.00	0.00	0.00	181,267.19	186,726.18
Otoniel Saenz, formrly dba Saenverg	0.00	244.02	0.00	0.00	475.28	20,987.53	21,706.83
Park Renovations	0.00	0.00	0.00	0.00	0.00	18,746.26	18,746.26
Party Palace, LLC	0.00	1.81	813.02	0.00	0.00	0.00	814.83
PBS Construction & Landscaping	0.00	3,406.71	0.00	0.00	0.00	2,313.17	5,719.88
Pepe's Tavern	0.00	24,198.06	0.00	0.00	0.00	71,469.56	95,667.62
Peridime Investment Corp.	0.00	37,941.85	0.00	0.00	0.00	90,031.36	127,973.21
Petals Flowers and Events	17,146.70	4,476.78	0.00	0.00	0.00	0.00	21,623.48
Peter Nevin, aka Perot Nevin III,	0.00	8,334.21	0.00	0.00	0.00	3,006.60	11,340.81
Plaza Ceramic Tile of NV	0.00	0.00	0.00	0.00	0.00	55,035.45	55,035.45
Powerlink Transporters LLC	0.00	71.09	72,532.13	0.00	0.00	0.00	72,603.22
Prim Health Services, a Nevada Corp.,	0.00	62.75	0.00	0.00	0.00	8,180.89	8,243.64
Professional Services	0.00	0.00	0.00	0.00	0.00	201,282.52	201,282.52
Purple Zen, Inc., a California Corp.	0.00	5,048.52	0.00	0.00	0.00	27,752.67	32,801.19

Nevada Division of Industrial Relations
Uninsured Employers Claim Account Aged Receivables
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Row Labels	Sum of 1 Year	Sum of 2 Year	Sum of 3 Year	Sum of 4 Year	Sum of 5 Year	Sum of > 5 Year	Sum of Amount Due
R&B Service, LLC dba Mein Dynasty	0.00	24,360.04	0.00	0.00	0.00	13,264.81	37,624.85
R&V Contractors, Inc	0.00	117,062.86	0.00	0.00	0.00	57,171.78	174,234.64
Raul Time, Inc. dba	0.00	2,020.84	0.00	12,004.05	0.00	0.00	14,024.89
Raymond Van Vooren dba Carburetor Excha	0.00	0.00	10.35	0.00	0.00	0.00	10.35
Resources Group, LLC/Eddie Haddad	645.64	1,518.37	1,973.78	165.42	128.24	14,685.20	19,116.65
Results Landscape Services	0.00	149.98	0.00	0.00	0.00	3,013.83	3,163.81
Robert Fowler dba Better Office Systems	0.00	47.19	0.00	0.00	0.00	107.66	154.85
Roberto's Taco Shop, Jesus and/or Selma	0.00	1,566.16	0.00	0.00	0.00	3,264.61	4,830.77
Rock Solid Solutions LLC	0.00	42,495.53	63,280.22	0.00	0.00	0.00	105,775.75
S Hands Inc. % Gabriel Santiago, RA	0.00	314.66	0.00	0.00	0.00	3,151.86	3,466.52
Safety Security, LLC	0.00	5,668.67	23,833.10	0.00	0.00	0.00	29,501.77
Samuel Chang	596.70	51,180.64	0.00	0.00	0.00	0.00	51,777.34
Samuel Sosa dba HM Improvements	0.00	42,392.23	0.00	0.00	0.00	50,030.88	92,423.11
Schweitzer Bldg & Remodeling, a NV Corp	0.00	122,458.66	0.00	0.00	0.00	134,879.43	257,338.09
Sean and/or Maile Tiwanak dba Master	0.00	-4,891.35	0.00	0.00	0.00	153,873.75	148,982.40
Sedano, Inc.	0.00	1,890.34	0.00	0.00	0.00	3,924.52	5,814.86
Sergio's Pest Control	0.00	16.56	0.00	59.67	0.00	0.00	76.23
Seven Seas Restaurant	57,461.49	1,063,540.38	78,211.36	49,980.79	37,932.40	743,128.79	2,030,255.21
Shredco, Inc.	0.00	2,624.57	7,189.12	14,872.68	0.00	0.00	24,686.37
Sierra Springs Cleaning LLC dba Hangers	0.00	2,261.63	0.00	0.00	0.00	2,524.23	4,785.86
Sign A Rama	0.00	5,823.05	0.00	0.00	0.00	5,770.74	11,593.79
Silver Design LLC dba Door to Door	0.00	155.08	39.46	0.00	0.00	0.00	194.54
Silver State Metals, Inc.	0.00	97.27	0.00	0.00	0.00	559.02	656.29
Sin City Truck & Trailer Repair, Inc	4,691.93	1,449.81	0.00	0.00	0.00	0.00	6,141.74
Smart Buy Appliance Outlet, LLC	11,255.93	5,780.57	0.00	0.00	0.00	0.00	17,036.50
Socal Pump & Well Drilling, Inc.	0.00	943.45	0.00	0.00	0.00	6,936.96	7,880.41
Solution West, LLC (a dissolved LLC)	0.00	17,464.21	0.00	0.00	0.00	11,276.55	28,740.76
Some Guys Pool Service LLC	0.00	0.00	0.00	9.49	0.00	0.00	9.49
Southwest Line, LLC	46,359.06	45,807.85	72,559.49	0.00	0.00	0.00	164,726.40
St. Peter Ent., LLC dba S. NV Soil Rel.	0.00	32,658.90	0.00	0.00	0.00	66,507.53	99,166.43
Starving Students Moving Co	0.00	57.44	0.00	9.49	1,278.21	0.00	1,345.14
Steven Snider and Pattaya Snider dba	0.00	14,585.91	0.00	0.00	0.00	61,444.82	76,030.73
Suleiman Showbaki dba S & M Auto Body	0.00	87.91	0.00	0.00	0.00	1,166.12	1,254.03
Sunami, LLC dba: Sunami Solar	23,123.91	33,328.83	4,392.60	0.00	0.00	0.00	60,845.34
Syer Metal Works	48,942.96	24,892.57	0.00	0.00	0.00	0.00	73,835.53
Sylvia Jimenez dba EOM	0.00	57,898.61	71,388.95	0.00	0.00	0.00	129,287.56
Terence Gilpin Shade Structures, Inc	0.00	3,572.70	0.00	0.00	0.00	1,920.01	5,492.71
The Floyd Group	0.00	12,716.83	0.00	0.00	0.00	18,134.44	30,851.27
The Granite Shop, Inc.	0.00	4,054.04	0.00	0.00	0.00	35,025.32	39,079.36
The Rex Center	0.00	421.48	0.00	0.00	0.00	0.00	421.48
Thomas Aleo dba NV Tops, Inc. &	0.00	8,062.43	0.00	0.00	0.00	15,212.05	23,274.48
Tip Top Tree Service	0.00	24,435.39	0.00	0.00	0.00	45,023.18	69,458.57
Tony Alston dba Fabtech Welding Service	0.00	197,567.82	0.00	0.00	0.00	42,920.32	240,488.14
Tri State Petroleum, Inc.	0.00	2,147.31	0.00	0.00	0.00	3,107.80	5,255.11
Tropical Oasis Pool Service, LLC	2,224.27	3,047.42	10.71	0.00	0.00	0.00	5,282.40
Twenty-Four Play, Inc., dba Free Zone	0.00	141,941.70	0.00	122,094.11	0.00	0.00	264,035.81
United Linen Service & Dry Cleaners	0.00	3,596.76	0.00	0.00	0.00	5,431.07	9,027.83
Uribe Auto Tech, LLC	9,699.56	231.60	0.00	0.00	0.00	0.00	9,931.16
USA Towing Inc	0.00	8,449.64	0.00	22,906.87	12,756.33	0.00	44,112.84
Vegas Grand Investment Inc.	0.00	741.58	0.00	0.00	0.00	2,251.61	2,993.19
Verco Custom Homes	0.00	16.18	31.67	34.21	0.00	0.00	82.06
Video Tech Services, Inc	0.00	0.00	66,152.42	61,648.05	0.00	0.00	127,800.47
VIP Services 4 U	81,973.01	2,017.83	0.00	0.00	0.00	0.00	83,990.84
VRPA, Inc	0.00	78.19	5,212.92	0.00	0.00	0.00	5,291.11
VTI Electric Inc, a Washington Corp	19,276.14	96,699.21	55,886.79	36,428.80	4,137.29	0.00	212,428.23
Warrior & Sons, Inc.	0.00	221.87	540.60	1,357.36	0.00	0.00	2,119.83
Welter, Ronald	0.00	217,393.99	0.00	0.00	0.00	92,435.61	309,829.60
Western Lines, Inc	19,764.29	1,798.48	0.00	0.00	0.00	0.00	21,562.77
Whitney's Paw-lished Pets Mobile Groom	0.00	521.89	0.00	2,151.98	1,262.39	0.00	3,936.26
Whitney's Paw-lished Pets Mobile Groomi	0.00	439.54	0.00	291.39	2,482.05	0.00	3,212.98
Wild West Publishing	458.47	682.14	458.52	229.26	0.00	0.00	1,828.39
Willet, Robert E	141.49	141.49	282.98	141.49	0.00	0.00	707.45

Nevada Division of Industrial Relations
Uninsured Employers Claim Account Aged Receivables
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Row Labels	Sum of 1 Year	Sum of 2 Year	Sum of 3 Year	Sum of 4 Year	Sum of 5 Year	Sum of > 5 Year	Sum of Amount Due
Windmill Enterprise LLC dba Puree Fact	0.00	98.27	88.37	1,035.95	0.00	0.00	1,222.59
Wintermark dba Industrial Plastics	0.00	0.00	0.00	9.49	0.00	0.00	9.49
WS Services, LLC, a Revoked NV LLC	0.00	177.86	0.00	0.00	0.00	866.86	1,044.72
YJS Property LLC dba	0.00	1,342.69	45.90	12,452.25	0.00	0.00	13,840.84
Grand Total	1,045,035.99	9,016,507.96	2,056,161.69	861,312.08	281,100.34	7,260,371.63	\$ 20,520,489.69

**AMENDMENT TO NRS 353C.1965
FOR DIR ADVISORY BOARD DISCUSSION**

NRS 353C.1965 State Controller required to establish and maintain list of persons who owe debt assigned for collection; licensing agency required to provide certain information to State Controller; notification; information shared between State Controller and licensing agency not public record; immunity from liability for licensing agency; regulations.

1. The State Controller shall establish and maintain a list of persons who owe a debt to an agency that has been assigned to the State Controller for collection pursuant to [NRS 353C.195](#).

2. A licensing agency shall provide to the State Controller:

(a) The name, address and social security number or employer identification number, as applicable, of each licensee; and

(b) The business identification number of the licensee, if the licensee has a state business license.

3. A licensing agency shall provide the information described in subsection 2:

(a) On or before February 1 of each year for licensees who renewed licenses from July 1 through December 31 of the previous calendar year; or

(b) On or before August 1 of each year for licensees who renewed licenses from January 1 through June 30 of the current calendar year.

4. If the State Controller determines that the name of any licensee appears on the list established by the State Controller pursuant to subsection 1, the State Controller shall send a written notice to the licensee, which includes, without limitation:

(a) The amount of the debt;

(b) A request for payment of the debt;

(c) Notification that the licensee may enter into an agreement with the State Controller pursuant to [NRS 353C.130](#) for the payment of the debt;

(d) Notification that the licensee must respond to the notice within 30 days after the date on which the notice was sent;

(e) Notification that the licensee may request a hearing to determine the validity of the debt not later than 30 days after the date on which the notice was sent; and

(f) Notification that the licensing agency is prohibited from renewing the license of the licensee unless the licensee pays the debt, enters into an agreement for the payment of the debt pursuant to [NRS 353C.130](#) or demonstrates to the State Controller that the debt is not valid.

5. The State Controller shall notify the licensing agency if the licensee does not pay the debt that has been assigned to the State Controller for collection, enter into an agreement for the payment of the debt pursuant to [NRS 353C.130](#) or demonstrate that the debt is not valid. A licensing agency shall not renew the license of the licensee who is the subject of the notification until the State Controller notifies the licensing agency that the licensee has:

(a) Satisfied the debt;

(b) Entered into an agreement for the payment of the debt pursuant to [NRS 353C.130](#); or

(c) Demonstrated that the debt is not valid.

6. Information shared between the State Controller and a licensing agency to carry out the provisions of this section is not a public record.

7. A licensing agency may not be held liable in any civil action for any action taken by the licensing agency in good faith to comply with the provisions of this section.

8. The State Controller shall verify with the Secretary of State the information related to the state business license of each licensee.

9. The State Controller shall adopt such regulations as the State Controller determines necessary or advisable to carry out the provisions of this section.

10. As used in this section:

(a) "License" means any license, certification, registration, permit or other authorization that grants a person the authority to engage in a profession or occupation in this State.

(b) "Licensee" means a person to whom a license has been issued.

(c) "Licensing agency" means :

(1) Any agency, board or commission that regulates an occupation or profession except for the Department of Motor Vehicles, the Division of Insurance of the Department of Business and Industry, the Commissioner of Insurance or any local government ; and

(2) The Office of the Secretary of State and any other state entity which issues or approves business licenses .

(Added to NRS by [2013, 2718](#))

Summary of Legislation Affecting Division of Industrial Relations

Bill	Description	Sponsor	Notes
SB5	Makes changes relating to telehealth. (BDR 40-416)	Committee on Health and Human Services	Telehealth Bill on behalf of the Patient Protection Commission. The bill requires the inclusion of "using a standard telephone" as a telehealth modality. Sec. 5 amends NRS 616C.370, which requires telehealth to be covered under workers' compensation policies of insurance, with additional language regarding the use of a standard telephone, for policies issued on or after 10/1/2021. No fiscal impact on DIR.
SB55	Revises provisions governing the licensing and regulation of employee leasing companies. (BDR 53-317)	Committee on Commerce and Labor	DIR Bill shifting PEO licensing from WCS to DOI. See Also AB 45, DOI Bill, Secs. 77-85; 87 AS INTRODUCED Sec. 1 (DOI Sec. 77) Amends NRS 616A.465 by deleting DIR's authority to license and regulate employee leasing company. Sec. 2 (DOI Sec. 80) Amends NRS 616B.673 by deleting DIR Administrator and adding DOI Commissioner for issuing certificates of registration. Sec. 3 (DOI Sec. 81) Amends NRS 616B.676 by deleting DIR Administrator and adding DOI Commissioner for applications and renewals. Sec. 4 (DOI Sec. 82) Amends NRS 616B.679 by deleting DIR Administrator and adding DOI Commissioner for application and renewal requirements. Sec. 5 (DOI Sec. 83) Amends NRS 616B.693 by deleting DIR Administrator and adding DOI Commissioner for assurance organizations selected by employee leasing company. Sec. 6 (DOI Sec. 84) Amends NRS 616B.694 by deleting DIR Administrator and adding DOI Commissioner for adopting regulations. Secs. 7 and 8 (DOI Sec. 85) carry over regulations and contracts from DIR to DOI and revise NRS and NAC to reflect change. Sec. 9 Effective on passage and approval. (DOI Sec. 87(3) Effective 10/1/21). FISCAL IMPACT ON DIR. DIR will no longer receive initial licensing and renewal fees, which should be moved to DOI.

Summary of Legislation Affecting Division of Industrial Relations

Bill	Description	Sponsor	Notes
SB122	Requires certain health and safety training for employees of cannabis establishments. (BDR 53-663)	Brooks and Spearman	<p>OSHA 10-30 safety training for cannabis industry employees.</p> <p>Sec. 3 defines "cannabis establishment."</p> <p>Sec. 4 defines "employee."</p> <p>Sec. 5 defines "OSHA-10 course."</p> <p>Sec. 6 defines "OSHA-30 course."</p> <p>Sec.7 defines supervisory employee."</p> <p>Sec. 8 provides that DIR may adopt regulations to implement this Bill.</p> <p>Sec. 9 provides DIR shall, by regulation, approve the OSHA-10 and OSHA-30 courses and establish a registry to track providers of approved courses.</p> <p>Sec. 10 requires each trainer to display his or her trainer card in a conspicuous place when providing training.</p> <p>Sec. 11 requires the employees to obtain the training within one (1) year from the date of employment and must be paid for by the employer.</p> <p>Sec. 12 requires the employee to present a current and valid training card and that if not provided, the employer must suspend or terminate the employee.</p> <p>Sec. 13 provides if DIR learns that an employee has not timely completed the required training and the employer has not suspended or terminated the employee, that failure must be reported to the Cannabis Compliance Board.</p> <p>Minimal fiscal impact on DIR</p>
SB205	Provides regulatory exemptions for certain types of residential and commercial boilers. (BDR 40-839)	Denis	<p>Sec. 1 adds a new provision to chapter 455C of NRS, which in subsection exempts "any boiler used to heat water for any purpose" but then provides in subsection 2 that chapter 445C does apply to boilers used for space heating in a residential or commercial building and that exceeds an input of 199,999 BTUs; heats water to a temperature of 210 degrees Fahrenheit or 99 degrees Centigrade; or a water capacity of 120 gallons or 450 liters.</p> <p>Sec. 2 voids any conflicting regulations and requires DIR to amend or repeal any existing regulations.</p> <p>Sec. 3 Effective 10-1-2021.</p> <p>Fiscal impact on DIR- decreased revenue.</p>
AB246	Revises provisions governing employment practices relating to employee safety. (BDR 53-781)	Flores	<p>Sec.1 amends chapter 618 of NRS by adding Secs. 1-12 of this Bill.</p> <p>Sec. 3 defines COVID-19 as the novel coronavirus identified at SARS-CoV-2; any mutation of this virus; or any disease; or health condition caused by this virus.</p>

Summary of Legislation Affecting Division of Industrial Relations

Bill	Description	Sponsor	Notes
			<p>Sec. 4 adopts the definition of "independent contractor" from NRS 617.120.</p> <p>Sec. 5 defines "Potential exposure to COVID-19" as (1) when a person interacts with: (2) that person has been diagnosed with COVID-19; diagnosed not more than 14 days after interacting; is experiencing symptoms of COVID-19 without a diagnosis; or died from COVID-19.</p> <p>Sec. 6 defines "Principal contractor" as the person who coordinates all the work on an entire project; contracts to complete an entire project; contracts with any subcontractor or independent contractor; or is responsible for payment to any contracted subcontractors or independent contractors. (Language identical to NRS 616A.285).</p> <p>Sec. 7 adopts the definition of "public accommodation facility" from NRS 447.320.</p> <p>Sec. 8 The provisions of sections 2 to 12, inclusive, of this act do not apply to a public accommodation facility.</p> <p>Sec. 9 (1) provides that if an employer is informed of a potential exposure to COVID-19, the employer shall notify in writing each employee on the premises or worksite that the person or employee may have been exposed to COVID-19. (2) provides the written notice shall provide the notice: (a) within one business day; (b) to the representative of the employee, if applicable; (c) in English and the language understood by the majority of the employees; and (d) in the manner the employer normally uses to communicate with the employee, including personal service, electronic mail or text message. (3) Employer shall include information concerning any benefits the employee may be entitled to, the plan and standards used for disinfecting and cleaning that the employer maintains or plans to implement and maintain, which shall comply with guidelines from the CDC and by the COVID-19 prevention program established in Sec. 11 of this act.</p> <p>Sec. 10 (1) provides that an employer shall not discharge, reduce the compensation of, increase the workload of, impose fees or charges on, change the duties of or otherwise take adverse action against the employee in retaliation for the employee being diagnosed with COVID-19 or quarantining in response to the potential exposure; (2) provides that enforce of (1) shall be with the Labor Commissioner.</p> <p>Sec 11 (1) requires an employer to establish, implement and maintain a written COVID-19 prevention program, which complies with standards concerning COVID-19 set forth by federal OSHA, NV OSHA and OSH Review Board. (2) Employer shall provide a copy to an employee upon employment and Train its employees on the prevention program; (3) An employee may file a complaint with DIR if the employer does not comply with (2); (4) Upon request by an employee, an employer shall provide a copy of the COVID-19 prevention program within 1 business day; (5) If an inspection of the employer occurs for a violation of any standards concerning COVID-19, DIR shall review the prevention program.</p> <p>Sec. 12 authorizes DIR to adopt regulations to implement Secs. 2 to 11, inclusive.</p>

Summary of Legislation Affecting Division of Industrial Relations

Bill	Description	Sponsor	Notes
			<p>Sec. 13 effective on passage and approval for adopting regulations and otherwise July 1, 2021. No significant fiscal impact on DIR.</p>
SB266	Revises provisions relating to workers' compensation. (BDR 53-706)	Goicoechea	<p>Nevada Self-Insured Association Bill.</p> <p>Section 1 amends NRS 616C.040 in (1) by authorizing initial treatment by telehealth, by authorizing the initial filing by electronic transmission and by removing the requirement for original, wet signatures by the injured employee and the physician or chiropractor; in (2) by authorizing the physician or chiropractor to delegate the duty to file the claim (C-4) to a PA or APRN; in (3)(b) authorizes an original or electronic signature by the injured employee and (1) the treating physician or chiropractor or (2) the delegated PA or APRN; adds a new (4) which requires the treating physician or chiropractor, or the PA or APRN to indicate whether the examination or treatment was through telehealth; adds a new (5) authorizing/requiring an in person medical examination with an occupational medicine specialist if the initial treatment was through telehealth and the insurer has not made a determination accepting or denying the claim by (a) the injured employee if requested in writing within 10 days of the initial examination; or (b) the insurer/TPA if noticed with 10 days of receipt of the claim; adds a new (6) requiring the occupational medicine specialist to review the findings of the initial examination performed through telehealth and submit a report of his or her findings of the medical examination within 10 days of the examination to the injured employee, insurer or TPA; amends the old (5), now (8), to also require the PA and APRN to maintain a supply of C-4s; amends old (6), now (9), authorizing an administrative fine of not more than \$1,000 against a PA or APRN for failing to timely file a claim (C-4).</p> <p>Sec. 2 amends NRS 616C.045 to conform with the amendments to NRS 616C.040.</p> <p>Sec 3 makes effective on passage and approval.</p> <p>May have a fiscal impact on DIR.</p>

Summary of Legislation Affecting Division of Industrial Relations

Bill	Description	Sponsor	Notes
SB289	Revises provisions relating to workers' compensation. (BDR 53-713)	Harris	<p>Nevada Justice Association Bill.</p> <p>Section 1 adds a new provision to chapter. 616C of NRS on apportioning PPD ratings. (1) If there has been a prior rating, the current rating "must be reduced only by the awarded or agreed upon percentage of disability actually received by the injured employee." (2) if no rating was performed then the percentage of disability must not be reduced unless: (1) the insurer proves by a preponderance of the evidence that earlier medical documentation or health care records demonstrate evidence that the injured employee had an actual impairment or disability; and (2) the rating physician or chiropractor states to a reasonable degree of medical or chiropractic probability that the injured employee would have had a specific percentage of disability under the AMA's Guides adopted in NRS 616C.110. (3) the documentation or records relied upon in subsection (2) must provide specific references to diagnoses, measurements, imaging studies, laboratory testing or other commonly relied upon medical evidence. (4) If no prior medical documentation or health care records exist, the present impairment must not be reduced by any percentage for the previous impairment.</p> <p>Sec. 2 amends NRS 616C.065 on acceptance or denial to authorize service of a written determination by mailing or, if requested by the Claimant or the claimant's representative by facsimile and retaining proof of a successful transmission of the facsimile.</p> <p>Sec. 3 amends NRS 616C.205 on the non-assignability of compensation by adding a reference to NRS 18.015 (Lien for attorney's fees) in the opening exceptions. (This reference appears to create a lien for attorney's fees in workers' compensation.)</p> <p>Sec. 4 amends NRS 616C.315 on service of determinations authorizing mail or, "if requested by the claimant or the person acting on behalf of the claimant, sent by facsimile" and adds a new provision in (4) tolling a request for a hearing before the hearing officer if the insurer fails to serve a determination by mail or facsimile, if requested.</p> <p>Sec. 5 amends NRS 616C.335, the award of interest statute, by adding a new provision in (1) an award of costs authorized by NRS 18.110, (6) defined in NRS 18.005. (2) allows claimant to serve a verified memorandum of costs within 15 days after the appeals officer, district court, Court of Appeals or Supreme Court decision; (3) requires the insurer to issue a determination regarding the allowed and disallowed, along with the specific reason, costs under NRS 18.110; and (4) any allowed costs must be paid with the determination. (5) A costs determination is subject to an</p>

Summary of Legislation Affecting Division of Industrial Relations

Bill	Description	Sponsor	Notes
SB289 Cont.	Revises provisions relating to workers' compensation. (BDR 53-713)	Harris	<p>appeal directly to an appeals officer within 30 days.</p> <p>Sec. 6 amends NRS 616C.345 on notice of appeal by authorizing service by facsimile in (2) and adds a new (10) which states: "The period specified in subsection 2 within which a notice of appeal or a notice of a contested claim must be filed may be tolled if the insurer fails to mail or, if requested by the claimant or the person acting on behalf of the claimant, send a determination by facsimile."</p> <p>Sec. 7 amends NRS 616C.490 on PPD compensation by striking most of (10) and referring to Sec. 1 of this act; and striking all of the language in (11) and adding new language that if a PPD award is disputed, the "insurer must commence making installments payments to the injured employee for that portion of the award that is not in dispute: (a) Not later than the date specified in subsection 8 (which does not contain any time limitation); and (b) Without requiring the injured employee to make an election whether to receive his or her compensation in installment payments or in a lump sum."</p> <p>Sec. 8 amends NRS 616C.495 by striking all of the language regarding the effects if a claimant elects to receive a PPD lump sum payment.</p> <p>Sec. 9 amends NRS 616C.541 on appointment of vocational rehabilitation counselors by adding a sentence at the end of (2) "The insurer may not include in the list any two vocational rehabilitation counselors who are employed by the same organization or entity."</p> <p>Sec. 10 amends NRS 617.356 on acceptance or denial to authorize service of a written determination by mailing or, if requested by the Claimant or the claimant's representative by facsimile and retaining proof of a successful transmission of the facsimile.</p> <p>Sec. 11 provides that this act applies prospectively to any claim which is open on the effective date of this act.</p> <p>Sec. 12 Effective on passage and approval.</p> <p>May have fiscal impact on DIR's UECA claims.</p>
SB295	Revises provisions relating to industrial insurance. (BDR 53-996)	Cannizzaro	<p>Section 2 amends NRS 616C.440 by adding a new subsection 4, which states: "An insurer may not terminate, suspend, withhold, offset, reduce or otherwise halt, restrict or limit the payment of compensation for a permanent total disability to an injured employee or his or her dependents on the basis that the injured employee earns income."</p> <p>Sec. 1 makes a conforming change to NRS 616C.405. Effective 10/1/21.</p> <p>May have a fiscal impact on DIR's UECA claims.</p>



**STATE OF NEVADA
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION - LAS VEGAS**

COMPLAINTS ALLEGING IMMINENT DANGER OR A STANDARD VIOLATED THAT THREATENS PHYSICAL HARM

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-01	10/5/2020	N/A	1669120		National Pipeline	Oral	The employer is exposing employees to hazards associated with asbestos. Employees are removing old pipe and replacing it with new pipe in the ground. The employees have not been provided with respirators for the removal of the old pipe. The employees are using the face masks used to combat the COVID-19 virus, which was not provided by the employer. ☒	N/A	Inspection
21-02	10/2/2020	10/8/2020	1669426		Rest IP, LLC dba Hash House A-Go-Go	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Several employees have tested positive for COVID-19 and the employer has not conducted proper trace contact or trace cleaning.	N/A	Letter of Inquiry
21-03	10/5/2020	10/8/2020	1669429	3219682	The Backdoor Nightclub	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Patrons are on a dance floor while not wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Patrons are on the dance floor and not social distancing. The business is over the 50% capacity.☒	N/A	Letter of Inquiry
21-04	10/1/2020	10/9/2020	1669720		Drew's Tire Pros & Automotive	Oral	On 9/29/2020 and 9/30/2020, employees performing tire inflation tasks sustained bodily injuries when the tires exploded. The employees sustained broken cheek bone and leg and arm injuries. The tire cage is not secured to the ground, exposing employees to more serious injuries if the tires were to explode while performing tire inflation tasks. The lift's arm in Bay 2 does not work properly and drops vehicles, exposing employees to crush-by injuries.	N/A	Letter of Inquiry
21-05	10/5/2020	10/9/2020	1669934	32322032	Yellow Checker Star Transportation	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The driver and passengers of can #3246 were not wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment.☒	N/A	Letter of Inquiry
21-06	10/7/2020	10/9/2020	1670004		Aeva Specialty Pharmacy	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. The employer has approximately 7 employees within the room and the workstations are not socially distant.	N/A	Letter of Inquiry
21-07	10/5/2020	10/9/2020	1670009		Walmart #2483	Oral	Multiple employees have been burnt while using the deep fryer in the Deli Department due to a broken grate that disperses hot oils whenever things are cooked. Majority of the items in the Deli are cooked using this appliance. At the beginning of August one employee was burned through her shoe and advised that that if she called to report it, she would be fired. Employees are expected to clean the hot oils from the broken grate off of the floor.	N/A	Letter of Inquiry
21-08	10/2/2020	10/9/2020	1670021		Body Spa West	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. An employee is using a face shield with towels taped to the sides. Weekend employees are only wearing face shields. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer has reduced custodial services within the building. The employer is informing employees that they are not responsible for covid-related issues due to 1099 status. The employer initially introduced corrective actions following an OSHA inquiry but has since began to minimize those corrective actions.	Written Documentation	Letter of Inquiry
21-09	10/1/2020	10/9/2020	1670022		The Orleans Hotel & Casino	Oral	The employer is not providing porters and maintenance employees personal protective clothing (PPE) in regard to sanitizing high-touch surfaces.	N/A	Letter of Inquiry
21-10	10/1/2020	10/9/2020	1670026		The Roman Catholic Diocese of Las Vegas	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings while working inside the facility around other employees.	N/A	Letter of Inquiry

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-11	10/6/2020	10/9/2020	1669802	N/A	Las Vegas Arena Management, LLC DBA T-Mobile Arena	written	MGM Resorts Entertainment management has chosen not to correct a serious hazard that presents multiple dangers each time the task is completed. This task must be completed each time the T-Mobile Arena and Grand Garden Arena guest bleachers are retracted or extended. The hazard to employees occurs when the guardrails are installed and/or removed from the retractable bleacher edges. Employees must perform this work even though there is no way to protect themselves from a potential fall from heights. The worker must lift and remove very heavy guardrails from the edge of the bleachers until each guardrail is removed. Each time a guardrail is removed, the worker is exposed to a serious fall hazard, especially the higher they go on the bleachers. Multiple OSHA standards are being violated and the duty to provide a safe workplace is not being provided in spite of management being aware of the hazards for over two years. Failure to perform job hazard assessment. No written certification that identifies the workplace evaluated for this task. No training provided to each employee who is required to use PPE to protect them from fall hazards while working at heights. No current Fall Prevention Program. No written plan is in place or training has occurred to prevent ground level workers from walking below the area when the side rails are being removed. This creates an additional hazard since the heavy rail, etc. could fall on them.	N/A	Letter of Inquiry
21-12	10/6/2020	10/12/2020	1670555		Jiffy Lube	Oral	The machines used to wash the vehicles do not properly function. Employees are at risk of getting debris in their eyes while washing vehicles. There are no eyewash stations available to clear debris from employees' eyes. Personal protective equipment (PPE) is not provided for employees.	N/A	Letter of Inquiry
21-13	10/7/2020	10/12/2020	1670556		Brio Italian Grille	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Employer is not using a disinfectant outlined in EPA List N.	N/A	Letter of Inquiry
21-14	10/7/2020	10/12/2020	1670557		Conti Electric	Oral	Employees are tasked with working with live electrical lines under unsafe conditions. Employees with work restrictions are made to perform normal tasks.	N/A	Letter of Inquiry
21-15	10/7/2020	10/12/2020	1670558		Vista Dental	Oral	Employer is not providing chemical disinfectants to sanitize dental treatment rooms, exposing employees and patients to potential bloodborne illness. The clinic's eye was station is rusted. The waterlines on the dental chair are not being cleaned. ☒	Written Documentation	Letter of Inquiry
21-16	10/7/2020	10/12/2020	1670559	32325072	Sunrise Hospital	Written	Patients in the emergency room waiting room are not given PPE.	N/A	Letter of Inquiry
21-17	10/7/2020	10/12/2020	1670560		Sushi Culiacan & Mariscos	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-foot separation between persons/patrons in public spaces. The tables are not spaced out to allow persons/patrons to maintain the 6 feet separation Employees have tested positive for COVID-19 and continue to work even after testing positive for COVID-19 and presenting symptoms. ☒	N/A	Letter of Inquiry
21-18	10/7/2020	10/12/2020	1670561		Smith's Food and Drug	Oral	There appears to be black mold in the deli and bakery departments behind the sinks. The drainage system is not maintained in working condition and floods the floor of the deli and bakery department. Both ovens cannot be used due to short circuits. Three departments are required to share one broom and one squeegee to remove water and chemicals off the floor during cleaning. While one department is using the broom and squeegee, the other departments are potentially exposed to slip hazards. The employer does not enforce employees to wear non-slip shoes when working around grease or water, exposing them to slip hazards.☒	Written Documentation	Letter of Inquiry
21-19	10/8/2020	10/12/2020	1670562		Website Management Systems, LLC	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. the employer policy allows for optional face cover usage. In group meetings and trainings, the employer is having employees remove their face covers. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Frequently used equipment is not being sanitized in the facility, such as computers, copiers, etc.	N/A	Letter of Inquiry
21-20	10/5/2020	10/12/2020	1670563	32319642	Cancun Resort	Written	Employees are concerned that the property instructs them to reuse unused toilet paper between guests as a good practice during covid-19.	N/A	Letter of Inquiry
21-21	10/5/2020	10/12/2020	1670564	32322472	Ken's Foods	Written	The employer is not complying with the Governor's covid-19 mask mandate for employees to wear face coverings. Not all employees are wearing a mask inside as required.	N/A	Letter of Inquiry
21-22	10/2/2020	N/A	1670724	32318802	7-Eleven Food Store #29767	Written	Underneath the soda fountain drink machine, the syrup is wrapped in clear plastic wrap and mold has developed. The syrup is also leaking onto lids and straws.	N/A	Not Valid / No Action

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21-23	10/2/2020	N/A	1671206		Fabulous Freddy's Summerlin	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Customers were permitted by management to enter the store without a face mask who are claiming medical exemptions. Employees are concerned about potentially being exposed to COVID-19 hazards.	N/A	Not Valid / No Action
21-24	10/14/2020	N/A	1672340		Breakthru Beverage Nevada LLC	Oral	Maintenance employees working the night shift are exposed to a 20-25-foot fall hazard while working from an elevated 2 foot by 8-foot iron plank without any means of fall protection in place. There are instances where a scissor jack is used, however, employees have to step out of the scissor jack to clear jambs when maintaining lanes 28 and 29 because the scissor jack will not fit in the area.	N/A	Inspection
21-25	10/8/2020	N/A	1676216	32328162	Terrible's Roadhouse Casino	Written	All employees are required to wear gloves, but the gloves are not being changed out.	N/A	Not Valid / No Action
21-26	10/19/2020	10/26/2020	1676981		Goodwill Industries Of Southern Nevada, Inc.	Oral	Employees have observed roaches and other vermin in the breakroom and inside the microwave area. The employer has not taken additional pest control measures. Employees are concerned about the general sanitation of the facility. Employees are being potentially exposed to bloodborne pathogen hazards when handling merchandise such as bed linens with fluid stains and dog feces on shoes.	Written Documentation	Letter of Inquiry
21-27	10/16/2020	10/26/2020	1676984		WELPMAN SELF STORAGE LLC	Oral	Approximately 5 to 6 employees were on the roof of two commercial buildings at a height of approximately 60 feet and were not protected from falls by conventional means.	Written Documentation	Letter of Inquiry
21-28	10/14/2020	10/26/2020	1676992		Breakthru Beverage	Oral	Maintenance employees are servicing lines and clearing jams above moving machines. Employees are required to step onto planks of wood to reach work areas and are not protected from falls. The employer had previously proposed a catwalk to eliminate the hazard but has since advised employees that it was no longer a concern.	N/A	Letter of Inquiry
21-29	10/8/2020	10/26/2020	1677001		Fox Rent A Car Las Vegas	Oral	On 10/8/2020, at approximately 10:45AM, a facility gate closed on a customer car. The customer became upset and confronted an employee. The customer made threatening statements to the employee. Following the incident, employees are concerned about workplace violence from customers.	N/A	Letter of Inquiry
21-30	10/14/2020	10/26/2020	1677020		Hempire Xtractz CBD	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Cleaning supplies are not being provided to employees. Employees are not being provided soap/toiletries in the restrooms.	N/A	Letter of Inquiry
21-31	10/6/2020	10/26/2020	1677026	32319742	Marshall Retail Group	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees in the corporate office do not wear face coverings at all time. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. The new desks have been arranged to be closer to each other after the office was remodeled, preventing employees from maintaining a 6 feet distance from each other. There are no hand sanitizers and the soap dispensers are empty, preventing employees from frequently cleaning or disinfecting their hands throughout the day to prevent the spread of COVID-19.	N/A	Letter of Inquiry
21-32	10/19/2020	10/26/2020	1677028		Shift4 Payments	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employee at the reception desk was not wearing a face covering, in addition, employees of the Human Resources and maintenance department do not wear face coverings either.	N/A	Letter of Inquiry
21-33	10/16/2020	10/26/2020	1677031		Flamingo Las Vegas Hotel & Casino	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to high touch areas, such as, casino floor gambling machines, are not being properly disinfected in between players due to the casino reducing the number of employees in the EVS department, which reduces the efficiency of being able to disinfect the casino properly to reduce the probability of spreading the COVID-19 virus.	N/A	Letter of Inquiry
21-34	10/19/2020	10/26/2020	1677038	32340922	MGM Resorts International dba, Park MGM	Written	The employer is allowing live music in violation of the Governor's COVID-19 mandates. There five- and six-piece bands who are only feet from the audience. Employees are concerned about exposure to COVID-19 virus.	N/A	Letter of Inquiry
21-35	10/15/2020	10/26/2020	1677042		Halloween Town Pumpkin Patch	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to prohibiting public gatherings of 250 or more people at a given time at indoor or outdoor events. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while at the Employer's establishment.	N/A	Letter of Inquiry
21-36	10/15/2020	10/26/2020	1677044		Super Grip West AHERN	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sending employees home that have shown symptoms of the COVID-19 virus. An employee was allowed to work while showing signs of having a fever.	N/A	Letter of Inquiry
21-37	10/15/2020	10/26/2020	1677050		Clark County Water Reclamation District	Written	In the Collection Department, two employees tested positive for COVID-19. Other exposed employees were not quarantined despite sharing the same locker rooms, office space, and other office equipment as the positive COVID-19 cases. The other eight employees should be quarantined.	N/A	Letter of Inquiry

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21-38	10/14/2020	10/26/2020	1677051		B & H Construction Inc. dba B & H Construction	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Additionally, no sanitizer is provided to employees, and there is not an area to wash or sanitize after using the restroom. The employer is not providing Personal Protective Equipment (PPE) such as hard hats, respirators, or gloves to employees.	N/A	Letter of Inquiry
21-39	10/12/2020	10/26/2020	1677053	32330042	Walgreens #12539	Written	Employees are not allowed to enforce the Governor's covid-19 mask mandate for customers entering the store. Employees are forbidden to refuse service to a customer who enters without a face covering.	N/A	Letter of Inquiry
21-40	10/8/2020	10/26/2020	1677056		Valley Business & Tax Services	Oral	Employees are concerned with working in an area where the noise level is to high from demolition of concrete floors in the office.	N/A	Letter of Inquiry
21-41	10/16/2020	10/26/2020	1677055		Holdsworth Inc.	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. The employer does not have any procedures in place for when employees test positive and has not conducted trace contact or trace cleaning. Employees are concerned that they are not being provided with the appropriate PPE when working with patients that have tested positive for COVID-19.	n/a	Letter of Inquiry
21-42	10/14/2020	10/27/2020	1677334		Golden Nugget Las Vegas Hotel & Casino	Oral	Employees are being required to wear face mask in accordance with the Governor's mask mandate however it is extremely hot in the establishment with no air conditioning and there is no air circulating. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Employees advise guest that they are required to wear a face mask however the security doesn't back up the employees and remove persons/patrons who refuse to wear a face mask or do so properly. The security team has advised employees that persons/patrons are not required to assure that their nose is covered by their face mask. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. There is no social distancing from the sports book area, all the way down the Fremont side of the building especially any time after 3pm on Mondays and weekends.	N/A	Letter of Inquiry
21-43	10/19/2020	10/26/2020	1677061		Round 1 Bowling and Amusement	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to Management allowing employees to work after positive test results has been reported. Employees are forbidden from telling coworkers that they have tested positive for the COVID-19 virus, so that the employees can be allowed to keep working. The employer is not complying with the Governor's COVID-19 mandate in regard to contract tracing. Contact tracing is not being conducted because employees are allowed to work after reporting a positive COVID-19 test to management. The employer is not complying with the Governor's COVID-19 mandate in regard to disinfecting high touch surfaces. The employer does not have the sufficient amount of cleaning supplies. The common areas are not being properly cleaned. The employer is not complying with the Governor's COVID-19 mandate in regard to management enforcing staff to wear the gloves that have been made a part of the uniform, which should be worn at all times. Management does not wear the gloves as the new company uniform policy indicates. The employer is not complying with the Governor's COVID-19 mandate in regard to large parties being allowed to hold events.	N/A	Letter of Inquiry
21-44	10/12/2020	10/26/2020	1677059		Pahrump Community Library	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to events being held in the library. A board meeting is held at the library on a monthly basis on the second Monday of the month since June at approximately 11 am. One board member and the County Liaison (Chris Zimmerman) refuse to wear a face mask during the board meeting potentially exposing the staff to the COVID-19 virus. Staff has asked the two attendees to wear their face masks and they have refused. The meeting information is posted on the library website at pahrump.org.	N/A	Letter of Inquiry
21-45	10/19/2020	10/26/2020	1677064	32340962	State of Nevada Desert Regional Center	Written	In multiple buildings (1302, 1303, 1306, 1308, 1309, and 1310) the cleaning and sanitation of areas has decreased in quality or has stopped being cleaned altogether. At the outset of the covid-19 pandemic, custodial staff were instructed to clean and sanitize the residences in which individuals reside on campus. Recently, the residences are not being mopped daily as required and staff bathrooms are not being mopped. When mopped, the quality is poor as furniture and other obstructions are not moved and just mopped around. Non-custodial staff do some of the cleaning when time permits.	N/A	Letter of Inquiry

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21-46	10/15/2020	10/27/2020	1677350	32337622	United Parcel Service dba UPS	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are improperly wearing face masks or not wearing masks.	N/A	Letter of Inquiry
21-47	10/10/2020	10/27/2020	1677386	32331342	Shake Shack	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not performing temperature checks for employees before they begin working their shift. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use.	N/A	Letter of Inquiry
21-48	10/2/2020	10/27/2020	1677398	32318452	First Transit Inc	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who test positive for COVID-19. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to stay home if symptomatic. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The buses are not sanitized between drivers or stops, and the common areas are not sanitized.	N/A	Letter of Inquiry
21-49	10/5/2020	10/27/2020	1677570	32322012	Desimone Gaming Inc dba Railroad Pass and Casino	Written	There are excessive amounts of animal feces, as well as human urine in bottles and garbage throughout the property. Employees are tasked to clean the area and are concerned about their safety.	N/A	Letter of Inquiry
21-50	10/20/2020	10/27/2020	1677583		Appreciation Financial	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees not wearing face masks in the workplace. An employee was told that face masks are optional not a requirement. Employees walk around without wearing face masks. Employees also sit at their workspace and do not wear face masks in a giant open workspace.	N/A	Letter of Inquiry
21-51	10/19/2020	10/27/2020	1677595	32344322	Sunstate Companies	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management is not enforcing the Governor's COVID-19 mandate requiring face coverings. There was an employee who tested positive for COVID-19. The employer did not sanitize the workplace after.	N/A	Letter of Inquiry
21-52	10/20/2020	10/27/2020	1677606		Bellagio Hotel and Casino	Oral	Employees are getting sick from unknown fumes emitting inside the limousine department for approximately one week. Employees have brought this to the attention of management on multiple occasions with no response.	N/A	Letter of Inquiry
21-53	10/19/2020	10/27/2020	1677616		J G Johnson Elementary School	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sending employees home to quarantine if symptomatic for Covid-19. Teachers are being required to come to work with symptoms of Covid-19. The employer is not complying with the Governor's COVID-19 mandate in regard to sending students home to quarantine if symptomatic for Covid-19. Students are reporting to class with symptoms of Covid-19. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. High contact surface areas used by students are not being properly cleaned or sanitized. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Students are properly spaced out in classrooms.	Written Documentation	Letter of Inquiry
21-54	10/20/2020	10/28/2020	1677999		MGM Resort International dba Excalibur Hotel and Casino	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer does not provide adequate cleaning disinfecting supplies to housekeepers. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. The employer is not enforcing 6 feet social distancing inside the housekeeping locker supply room. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. On the weekends the hotel is over 50% occupancy capacity. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. There is no guest capacity control inside the pool area. Guests are crammed in the pool with no social distancing. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer does not enforce the mask mandate on guests. Guests walk the room hallways, casino floor and pool area without masks.	N/A	Letter of Inquiry
21-55	10/21/2020	10/28/2020	1678025	32347802	Caesars License Company LLC., dba, The Flamingo Hotel and Casino	Written	The employer is not disinfecting surfaces that are used often. Employees are concerned about exposure to the COVID-19 virus.	N/A	Letter of Inquiry

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21-56	10/19/2020	10/28/2020	1678039	ECN66948	ResortCom International, LLC	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. There are no barriers placed between employees to ensure that social distancing is enforced. ☐	N/A	Letter of Inquiry
21-57	10/19/2020	10/28/2020	1678313	32344132	Vivida Dermatology	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employee are not wearing face masks while working in the facility. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Patients are not wearing face masks inside the facility. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. There is no hand sanitizer available in the facility for use. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Social distancing measures are not being followed inside the facility.	Written Documentation	Letter of Inquiry
21-58	10/19/2020	N/A	1678356		CSL Plasma, Inc.	Written	No hazard alleged.	N/A	Not Valid / No Action
21-59	10/21/2020	10/28/2020	1678360		Miller & Turner OBGYN, PLLC dba For Women OBGYN	Oral	Five employees tested positive for COVID-19. Employees returned to work before their two-week quarantine was up, potentially exposing other employees and patients to COVID-19. These employees continued to show symptoms, and testing was not offered to employees. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times.	N/A	Letter of Inquiry
21-60	10/19/2020	10/28/2020	1678371	32344412	Western & Southern Life	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face masks while working in the facility. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are not wearing face mask inside the facility. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Social distancing measures are not being followed in the establishment.	N/A	Letter of Inquiry
21-61	10/26/2020	10/29/2020	1678367	32352862	Bridgestone Retail Operations, LLC. dba Firestone Complete Auto Care	Oral	1. Employees working on vehicles in the shop area are exposed to eye and facial injuries when working on vehicles without wearing protective safety glasses and/or goggles or face coverings. Employees work underneath cars and work with chemicals where debris and chemical splash can occur. 2. Employees are not wearing nitrile gloves when handling brake cleaner in the shop area. The brake cleaner gets on employee's hands when cleaning various parts of the vehicle and presents a serious health hazard. 3. Employees performing repair work on vehicles do not follow the company policy and procedure to lock out the vehicle prior to performing the activity. Employees are exposed to serious safety hazards if someone were to activate (turn on) the ignition switch while they are repairing automotive components. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum six (6) feet of separation between employees. Employees do not maintain 6 feet of separation between one another when working in the shop area. 5. There are no exit signs in the office area to direct employees to exits in case of an emergency. 6. Employees are exposed to slipping hazards due to slippery floors in the shop area. On occasion, liquids are spilled on the floor area and are not immediately cleaned to prevent employees from slipping.	Written Documentation	Letter of Inquiry
21-62	10/19/2020	10/28/2020	1678383		Pavestone	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.	N/A	Letter of Inquiry
21-63	10/5/2020	10/29/2020	1678385	32322512	Ocean Spray Cranberries, Inc.	Oral	Peanut allergens have been found on the production floor. Benadryl is provided to employees, however, for more severe reactions, there are no other medications provided. ☐	N/A	Letter of Inquiry
21-64	10/20/2020	10/28/2020	1678387		AFP Las Vegas	Oral	The employer is allowing employees to conduct antibody tests rather than swab tests to verify exposure and positivity for COVID-19. Employees who tested positive for COVID-19 were required to continue working without completing the required 10-day self-quarantine. ☐	N/A	Letter of Inquiry

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21-65	10/22/2020	10/29/2020	1678388		Clark County School District Transportation Department	Oral	Custodians at the bus yard are concerned they have an increased risk of contracting COVID-19 due to being required to clean up and dispose of feces in the restrooms. The waste has been misplaced in the restrooms waste bins for regular trash. Employees have requested that diaper pails be provided in the restrooms so that employees have less exposure to the contents within them. The employer stated they are working on providing diaper pails, but employees have yet to see any change.	N/A	Letter of Inquiry
21-66	10/21/2020	10/28/2020	1678389		#REF!	Oral	MGM Resorts International Operations, Inc is not providing security guard employees for the Aria Resort & Casino with personal protective equipment in order to protect themselves from the recent shootings that have occurred outside of the resort. Security employees are expected and were required to respond to the shooting that occurred outside of the casino hotel but are not provided with weapons or a bullet proof vest. Security staff at the Aria Resort & Casino are not being provided with a uniform, badge, or anything else in order to identify themselves. A security shirt is only provided for security employees who work inside of the casino hotel; however, outside employees are just required to wear all black and often mistaken as the general public while attempting to enforce the properties rules and regulations.	N/A	Letter of Inquiry
21-67	10/22/2020	10/28/2020	1678392	32349242	Las Vegas Neurology Center	Written	Employees are concerned about the employer's response to COVID-19. Employees believe there have been 2 rounds of employees having positive cases of covid-19. Employees believe they haven't been provided the proper equipment. Also, the office has not closed to deep clean in either instance. There are 40 employees in the office and social distancing is not feasible.	N/A	Letter of Inquiry
21-68	10/23/2020	10/29/2020	1678985		Caremeridian LLC, dba Neurorestorative	Oral	Employees and patients are getting sick from a sewer gas odor emitting into the building for approximately one week.	N/A	Letter of Inquiry
21-69	10/23/2020	10/29/2020	1678990		EBC Brakes USA	Oral	On 09/28/2020 at approximately 2pm an employee was in the enclosed paint room. The employee was in the paint room by himself and slipped on paint and hit his head. Employee was knocked unconscious, and employer called the paramedic. The employee was taken to the emergency room.	N/A	Letter of Inquiry
21-70	10/23/2020	10/29/2020	1678995		Panaca Market	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.	N/A	Letter of Inquiry
21-71	10/27/2020	10/28/2020	1679001		Ross Dress for Less	Oral	Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Failure to comply with enhanced disinfection measures by disinfecting areas following notification of positive cases. There have been three positive cases. Employees came in sick, then got tested, then were sent home for quarantine, but no extra efforts were made to disinfect, particularly in the stock room areas. Employer is allowing an employee on quarantine to return to work. The employee is still displaying symptoms and has not tested negative for COVID-19.	N/A	Letter of Inquiry
21-72	10/26/2020	10/29/2020	1679013		Jay W. Jeffers Elementary School	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is informing employees to provide their own face covering.	N/A	Letter of Inquiry
21-73	10/23/2020	10/29/2020	1679043	32351182	United Education Institute	Written	The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees are expected to meet with multiple visitors in their cubicle, but it is too small to maintain the correct 6 feet of distance.	N/A	Letter of Inquiry
21-74	10/21/2020	10/29/2020	1679049		Ashford Village Apartments	Oral	Employees are concerned about firearms being brandished and drawn on property. Several incidents have occurred where employees were held at gunpoint.	Written Documentation	Letter of Inquiry
21-75	10/20/2020	10/29/2020	1679052		Genuine Pest Control	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer has stated that it is a personal choice for employees to wear face coverings. Service technicians also do not wear face coverings when they service customer homes. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employee workstations do not allow for 6 feet distancing. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are allowed to remove their masks when inside the establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to posting signage throughout the property indicating the need to wear masks and socially distance.	N/A	Letter of Inquiry

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21-76	10/26/2020	N/A	1678382		Anthem Country Club	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-foot of separation between persons/patrons in public spaces. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times, during parties and live events.		Not Valid / No Action
21-77	11/3/2020	11/9/2020	1681651	32366882	Lucky Top Inc.	Written	An employee recklessly rides an electric scooter in the warehouse exposing employees to struck by hazards.☒	N/A	Letter of Inquiry
21-78	10/23/2020	11/5/2020	1681890	32350362	United Parcel Service	Written	The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. Most of the employees as well as management do not wear masks as required. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. It is impossible for employees to perform their daily duties and still maintain 6 feet of social distance. Employees do not sanitize their work areas and work areas in general are not sanitized as required.	N/A	Letter of Inquiry
21-79	10/28/2020	11/5/2020	1681937	32357852, 32357882, 32357892, and	The Love Store	Written	Two employees have tested positive for the COVID-19 virus. The employer did not arrange to have the location disinfected. Employees who get tested are required to work while waiting for test results.	N/A	Letter of Inquiry
21-80	10/28/2020	11/6/2020	1682202		Clark County School District	Oral	The employer is disposing of hazardous materials improperly. Human excrement is being put directly into normal trash cans. Employees are potentially being exposed to bloodborne pathogens.	N/A	Letter of Inquiry
21-81	10/27/2020	11/6/2020	1682226	32355792	Prism Medical Products	Written	Due to recent construction in the building there has been a lot of dust inside the facility. The air has been cloudy from the airborne construction dust. An employee was sent home as a result of potential chest pain or an allergic reaction related to the dust.	Written Documentation	Letter of Inquiry
21-82	10/27/2020	11/6/2020	1682237		Clark County District Attorney	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to contacting the Southern Nevada Health District about suspected cases or exposures. The employer is not complying with the Governor's COVID-19 mandate in regard to shutting down for deep cleaning and disinfection. Employees recently tested positive for COVID-19, and the employer did not conduct deep cleaning or disinfection. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Employee workstations are not being sanitized, and supplies are not provided. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Meetings between victims/witnesses are not socially distanced.☒	Written Documentation	Letter of Inquiry
21-83	10/29/2020	11/6/2020	1682252		Tonopah Station	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employee self-quarantine. An employee is being allowed to continue working after exposure to a COVID-19 positive individual. Employees are not being allowed to self quarantine or get tested for COVID-19 after potential exposure. ☒ The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.	N/A	Letter of Inquiry
21-84	10/29/2020	11/6/2020	1682336	32360182	Ace Fire Systems, LLC.	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. No one in the office is required to wear a face covering. Because of this, no one wears a face covering while in the office.	N/A	Letter of Inquiry
21-85	10/28/2020	11/6/2020	1682375		Nevada Department of Corrections - Casa Grande Transitional Housing	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. There are classroom meetings that exceeds 20 inmates and staff. Employees are working despite inconclusive or positive COVID-19 test results.☒	N/A	Letter of Inquiry
21-86	10/26/2020	11/6/2020	1682392	32354242	OYO Hotel and Casino Las Vegas	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. A viewing party was held and Patrons were not wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-foot of separation between persons/patrons in public spaces.	N/A	Letter of Inquiry
21-87	10/26/2020	11/6/2020	1682405		Resorts World Las Vegas	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The spigot on the water jugs are being touched by all of the workers' hands and their used cups, potentially spreading COVID-19.	N/A	Letter of Inquiry
21-88	11/5/2020	N/A	1683263	32371612	Mr. Taco	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patron's exposure to the COVID-19 virus.	N/A	Not Valid / No Action

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21-89	11/8/2020	11/13/2020	1684707	32376102	Las Vegas Basketball Center LLC	Written	Las Vegas Basketball Center is not complying with the Governor's COVID-19 mandate in regard to youth sports that promote contact such as basketball to be limited to conditioning, drills, and practices. On October 31, 2020 and November 1, 2020, the employer allowed a basketball tournament to take place in their facility. One of the basketball players who participated in the event tested positive for COVID-19 on November 4, 2020, after participating in the tournament. Employees and participants who participated in the event were exposed to COVID-19 hazards.	N/A	Inspection
21-90	11/5/2020	NA	1685476	32371922	Bank of Nevada	Written	Failure to comply with the mandate for employees to wear face coverings.	N/A	Not Valid / No Action
21-91	10/29/2020	11/16/2020	1685962	32351882	NP Palace, LLC DBA Palace Station Hotel and Casino	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to maintain a minimum six (6) feet of separation between employees and the public. Employees at the craps tables work less than six feet from players without a partition in place potentially exposing the dealers to COVID-19 hazards.	Written Documentation	Letter of Inquiry
21-92	10/29/2020	11/16/2020	1685984	32359882	DD's DISCOUNTS	Written	he employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.	N/A	Letter of Inquiry
21-93	10/29/2020	11/16/2020	1686059		Circus Circus LV, LLC DBA Circus Circus Casino, Inc.	Written	The disinfectant utilized by the casino floor employees are causing their eyes to burn, as well as skin reactions, such as blisters. Employees are utilizing masks and gloves while performing the work, but state that the disinfectant is seeping through the gloves and continues to cause these skin reactions.	Written Documentation	Letter of Inquiry
21-94	10/29/2020	11/16/2020	1686081		Conestoga Golf Course	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Patrons are allowed to walk around without a face mask. One patron reported to the business that they had tested positive for the COVID-19 virus. This patron is one that does not wear a face mask while at the establishment.	Written Documentation	Letter of Inquiry
21-95	10/29/2020	11/16/2020	1686100		Circa Resorts LLC.	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Blackjack and gaming tables do not have barriers or allow for social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are allowed to remove their mask to smoke while within 6 feet of employees. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Elevators are holding 20+ customers who are not socially distant.	N/A	Letter of Inquiry
21-96	10/29/2020	11/16/2020	1686332	32361042	KBL Investments LLC DBA Showcase Landcare Services	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer does not enforce the mandate for employees to wear face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. During meetings, employees are not maintaining six feet of separation from each other. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Trucks are not cleaned between uses.	Written Documentation	Letter of Inquiry
21-97	11/2/2020	11/17/2020	1686396		Sitel Operating Company	Written	In the API Call Center, an employee tested positive for covid-19 and when this employee took a covid-19 test, the results came back negative. The employee was not made to quarantine for 14 days and was allowed to return to work as soon as the negative test was confirmed.		Letter of Inquiry
21-98	10/26/2020	11/17/2020	1686386		Kohl's	Oral	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Managers are not wearing face coverings while performing temperature checks on employees, potentially exposing themselves and other employees to COVID-19. 2. The employer is not informing employees that they may have been exposed to COVID-19. Several employees have continued to work, despite showing COVID-19 symptoms, and those employees have been sent home are returning before their quarantine has ended.		Letter of Inquiry
21-99	11/10/2020	11/16/2020	1687030		Spearmint Rhino Cpanies Worldwide, Inc	Oral	1. The Spearmint Rhino is intending to open to the public on Friday, November 13th, 2020. In accordance with the governor's mandate, adult entertainment venues are to be closed. The managers are requiring all employees to return to work.		Letter of Inquiry
21-100	10/29/2020	11/17/2020	1687077		Smith's Food & Drug Centers 385	Oral	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are working in the backroom areas without face covers. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employees are required to walk direct next to an employee when entering the area.	Written Documentation	Letter of Inquiry

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21-101	11/2/2020	11/17/2020	1687135	32361222	SuperPawn	Written	Employees are concerned about working around other employees who have tested positive for Covid-19, potentially exposing them to Covid-19 hazards. Employees who came in close contact with other employees who tested positive for Covid-19 are not informed to quarantine.	N/A	Letter of Inquiry
21-102	11/12/2020	11/17/2020	1687178	32384212	K&H Investment LLC dba Sushi Fever	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who test positive for COVID-19. Employees are continuing to work in the workplace after testing positive for COVID-19.	Written Documentation	Letter of Inquiry
21-103	11/12/2020	11/17/2020		32383262	K&H Investment LLC dba Sushi Fever	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline to deep clean and disinfect the workplace after an employee tests positive for COVID-19. Two employees tested positive for COVID-19 and the restaurant did not shut down to clean and sanitize the workplace exposing employees to COVID-19 hazards. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees to quarantine for 10 days after testing positive for COVID-19. The employer did not require an employee who tested positive for COVID-19 to self-quarantine for 10 days exposing employees to COVID-19 hazards.	N/A	Letter of Inquiry
21-104	11/3/2020	11/19/2020	1687688	32367992	McDonalds	Written	An employee who tested positive for covid-19 was allowed to continue working, potentially exposing other employees to the virus.	Written Documentation	Letter of Inquiry
21-105	11/3/2020	11/19/2020	1687705		Margaritaville Restaurant	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to the employer not conducting symptom checks of the employees prior to the employees starting their shift. The employees insist on having their symptoms taken from management. Management directs the employees to go to their workstation. The employer is not complying with the Governor's COVID-19 mandate in regard to employees are not wearing gloves while they clean the tables.	Written Documentation	Letter of Inquiry
21-106	11/4/2020	11/19/2020	1687716		Nevada Filter Services	Written	Several of the hydraulic lifts are broken or in need of repair. The lifts leak hydraulic fluid and do not have a working brake. No fall protection equipment is provided to employees. No Personal Protective Equipment (PPE) such as hard hats or safety vests are provided to employees.	N/A	Letter of Inquiry
21-107	11/4/2020	11/19/2020	1687752		La Mojarrá Loca Grill	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive for COVID-19 and disinfecting all areas used by the sick employee.	Written Documentation	Letter of Inquiry
21-108	11/4/2020	11/19/2020	1687797	3236912	VM Innovations, Inc. DBA Spreetail, LLC	Written	There is no back support for warehouse employees who do heavy lifts. Employees are concerned that the ergonomics issue may present potential for injury.	N/A	Letter of Inquiry
21-109	11/4/2020	11/19/2020	1687817		Valvoline Instant Oil Change	Oral	Employees are concerned with the employer allowing employees to work after identifying themselves as being in direct contact with an individual who has tested positive during a COVID-19 self-assessment. The employee identified to the employer that they were in direct contact with someone who has tested positive and was still allowed to work.	Written Documentation	Letter of Inquiry
21-110	11/5/2020	11/19/2020	1687838		Nye County School District	Oral	The employer is not complying with the Governors COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governors COVID-19 mandate in regard to social distancing between employees.	Written Documentation	Letter of Inquiry
21-111	11/5/2020	11/19/2020	1687904		Pancho's Mexican Restaurant	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Kitchen employees were observed without wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees who may have been exposed to people with COVID-19 are not being required to quarantine before going back to work.	Written Documentation	Letter of Inquiry
21-112	11/6/2020	11/19/2020	1687923		Downtown Boutiqe Hotel	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Supervisors and management do not wear their face masks. The supervisors say because they are comfortable working together the face mask requirement is not being enforced with the staff. Employees take their face masks off to speak to guests. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer does bring the face mask requirement to the attention of persons/patrons verbally that are not wearing a face mask, but the mandate is not enforced. The employer is not complying with the Governor's COVID-19 mandate in regard to enforcing that employees wash their hands, and wear gloves when handling the removal of glasses and ash trays that were used by persons/patrons.	Written Documentation	Letter of Inquiry

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-113	11/6/2020	11/19/2020	1687938		WTS Investments LLC dba KFC	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to quarantining employees who are showing symptoms of COVID-19. Employees are being required to work while being sick and are advised that they will be terminated if they call in sick. There is one sick employee currently working in the restaurant and another sick employee is being required to work as well or risk being terminated.	Written Documentation	Letter of Inquiry
21-114	11/6/2020	11/19/2020	1687952		Desert Cab	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face masks around other employees inside the facility.	Written Documentation	Letter of Inquiry
21-115	11/9/2020	11/19/2020	1687981	32373942	Las Vegas Wedding Bureau, LLC	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer's COVID-19 policy states that the bride, groom, and their guests may remove their face coverings during the ceremony. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between employees and members of the public not of the same household. The employer is not complying with the Governor's COVID-19 mandate in regard to prohibiting public gatherings of 250 or more individuals or 50% of fire code capacity, whichever is less, at all times. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Employees are not being informed that they may have been working in close contact with a confirmed COVID-19 employee and sent home to quarantine for the required 14 days. Only some employees have been notified of their possible exposure based on staffing needs. Employees continue to test positive for COVID-19 and the employer has not deep cleaned or disinfected the facility. The employer continues to use their normal cleaning crew who may not be using the appropriate cleaning chemicals or procedures.	Written Documentation	Letter of Inquiry
21-116	11/10/2020	11/19/2020	1687999	32379922	Las Vegas Justice Court	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings properly when in courtrooms. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employees are not following social distancing mandate when in courtrooms.	Written Documentation	Letter of Inquiry
21-117	11/5/2020	11/19/2020	1688063		Dave and Buster's	Oral	Employer is not conducting daily wellness surveys for employees. Employer did not contact the local health authorities after an employee has tested positive to COVID-19, exposing other employees to COVID-19 hazards. Managers are currently working after testing positive for COVID-19, exposing employees to COVID-19 hazards.	Written Documentation	Letter of Inquiry
21-118	11/16/2020	11/18/2020	1688029	32381502	Enterprise Leasing Company-West, LLC	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to the employer conducting trace contact and trace cleaning after employees testing positive at the workplace. The employer is not conducting daily health assessments of employees before their shift.	Written Documentation	Letter of Inquiry
21-119	11/12/2020	11/19/2020	1688232		Desert Behavioral Health	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive for COVID-19 and being allowed to return to work. A doctor tested positive for COVID-19 and has not quarantined at home for at least 10 days per the CDC website indicates. Employees are concerned that they will be potentially exposed to the COVID-19 virus.	Written Documentation	Letter of Inquiry
21-120	11/9/2020	11/19/2020	1688247	32378712	Costco Wholesale Corp	Written	Employees are concerned that the Clorox 360 sprayed in work areas is toxic. An employee recently tested positive for covid-19 and the employer hired a company to come in and sanitize many of the areas of the store. Employees who are working in these areas are concerned about exposure to the chemical sprayed, which has been identified as Clorox 360.	N/A	Letter of Inquiry
21-121	11/9/2020	11/19/2020	1688276	32377292	Desert Plastering L.L.C.	Written	Employees would like the employer to disclose the exact reasons for employee absences, which employees presume to be covid-19 related.	Written Documentation	Letter of Inquiry
21-122	11/12/2020	11/18/2020	1688288		Circus Circus Hotel and Casino	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees and management are not wearing face masks while working around other employees.	N/A	Letter of Inquiry
21-123	11/12/2020	11/18/2020	1688291		Farm Cafe	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.	N/A	Letter of Inquiry

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21-124	11/12/2020	11/18/2020	1688298	32379912	Clark County Public Defender's Office	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees in cubicles are not wearing face coverings. Attorneys in the office do not wear face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. No social distancing in courtrooms that are already overcrowded. ☐	Written Documentation	Letter of Inquiry
21-125	11/10/2020	11/18/2020	1688303		Airgroup Las Vegas	Oral	An employee in the office has tested positive for COVID-19 and the employer has not made the other employees aware. The workstations in the office have not been sanitized since the positive COVID-19 test potentially exposing the remaining employees. The employees in the office are sometimes observed not wearing their face coverings creating the potential for COVID-19 transmission. ☐	N/A	Letter of Inquiry
21-126	11/12/2020	11/18/2020	1688307		Denny's Restaurant	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. Patrons are allowed to enter the restaurant well above the 50% occupancy limit.	N/A	Letter of Inquiry
21-127	11/12/2020	11/18/2020	1688309	32380162	Move 4 Less	Written	The employer is not complying with the Governor's covid-19 mask mandate for employees to wear face coverings. Employees do not wear masks inside the moving trucks. Employees do not wear masks when entering customers' homes. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees are within 6 feet of each other when traveling in the moving trucks. Meetings are held at the office and no social distancing is practiced.☐	N/A	Letter of Inquiry
21-128	11/9/2020	11/18/2020	1688313		Big Brothers Big Sisters of Southern Nevada	Oral	The employer provides employees with box trucks that have little to no treading left on the tires, exposing employees to potential accidents while operating the vehicles.	N/A	Letter of Inquiry
21-129	11/10/2020	11/18/2020	1688320		Del Taco LLC dba Del Taco #382	Oral	The employer is not following the Governor's directives for COVID-19. Cleaning and disinfecting of high touch surfaces is not conducted as required. Employees who have direct exposure to COVID are still allowed to work. Employees are not being allowed to take off work to have a COVID test conducted. They are told that if they do not come into work that they will be fired. ☐	N/A	Letter of Inquiry
21-130	11/12/2020	11/18/2020	1688322	32382002	Gloss-It	Written	The employer is not complying with the Governor's covid-19 mask mandate for employees to wear face coverings. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. The employer is not complying with the Governor's covid-19 mask mandate for persons/patrons to wear face coverings while in the Employer's business establishment. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. No covid-19 policies or procedures have ever been developed and implemented by the employer. One employee recently tested positive, but there are no procedures in place to handle this. There is no cleaning and sanitizing of high-touch surfaces and other areas of the business.☐	N/A	Letter of Inquiry
21-131	11/16/2020	N/A	1688696		Drai's Beachclub & Nightclub	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are not wearing face masks while inside the establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-foot of separation between persons/patrons in public spaces. Tables are overcrowded and are seating more than 6 patrons per table. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. The establishment is overcrowded beyond 50% occupancy limits.	N/A	Not Valid / No Action
21-132	11/16/2020	11/23/2020	1689849		Desert Radiology	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who test positive for COVID-19. The employer is allowing an employee to return to work prior to the end of the quarantine period after testing positive for COVID-19, potentially exposing other employees to COVID-19 hazards.	Written Documentation	Letter of Inquiry

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21-133	11/10/2020	11/20/2020	1688875		Farmer Boys	Oral	The employer had people come down from California and test employees for COVID-19 behind the counter while the restaurant was still open and actively serving food. Multiple employees tested positive for COVID-19 base on these tests, but the employer did not and does not report positive COVID-19 tests to the Southern Nevada Health District. The Human Resource Department gets upset if an employee goes on their own to have a COVID-19 test. The employer is not complying with the Governor's COVID-19 mandate in regard to quarantining employees who test positive to COVID-19. Employees are still required to work regardless of testing positive for COVID-19. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer is not cleaning any high touch surfaces.	N/A	Letter of Inquiry
21-134	11/16/2020	11/23/2020	1689822		Marquis Care Plaza Regency	Oral	The employer is administering COVID-19 tests inside their facility and are requiring employees to continue to work after receiving a positive test result.	Written Documentation	Letter of Inquiry
21-135	11/16/2020	11/23/2020	1689855	32390482	Lucky Top Inc.	Written	The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. Most of the employees in the Finance Department do not wear masks.	N/A	Letter of Inquiry
21-136	11/17/2020	11/23/2020	1689864		Slice Of Life Foods, LLC	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The night shift employees are not required to wear face masks. Some employees wear the face mask below the chin and some employees do not wear face masks due to the lack of enforcement my management.	N/A	Letter of Inquiry
21-137	11/18/2020	11/23/2020	1690723	32393832	Mountainview Hospital	Written	The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. In the Telemetry Room, the technicians are not 6 feet apart. The technicians work 12 hours a day.	N/A	Letter of Inquiry
21-139	11/13/2020	11/20/2020	1688863	32385192	Bodyheat Tanning	Written	employees are not allowed to quarantine despite showing symptoms of COVID-19. Employees are threatened with termination if the employee attempts to call in sick.	N/A	Letter of Inquiry
21-140	11/2/2020	11/20/2020	1690161		RDI Corporation	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees work in an office environment and are not required to wear masks.	N/A	Letter of Inquiry
21-141	11/18/2020	11/17/2020	1690286	32392842	Park MGM	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employer not sanitizing work stations.	N/A	Not Valid / No Action
21-142	11/17/2020	11/23/2020	1690743		Pink Nails II	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to quarantine while waiting for the COVID-19 test results to be obtained after experiencing symptoms. The employee was forced to work while waiting for the COVID-19 test results. The employee did test positive for the COVID-19 virus and has exposed coworkers and the public to contracting the COVID-19 virus.	N/A	Letter of Inquiry
21-143	11/17/2020	11/23/2020	1690754		Siegel Suites Holding LLC	Oral	Employees are using cleaning chemicals that are contained in unlabeled spray bottles. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer does not enforce the 2-person per elevator capacity. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment.	N/A	Letter of Inquiry
21-144	11/19/2020	N/A	1691115		Rosendin Electric, Inc.	Oral	The employer is allowing apprentices to conduct photovoltaic work without a photovoltaic license or certification. Employees are plugging in panels and are not trained or certified for the work. The employer has been advised of the employees not having the correct credentials, and the employer has continued to assign PV work to these employees.	N/A	Inspection
21-145	11/2/2020	11/23/2020	1691128		Meineke Car Care Center	Oral	The facility has 7 total vehicle lifts. 6 out of 7 lifts have failed the annual inspection. Employer is requiring employees to still operate the vehicle lifts even though they are unsafe. Employees are concerned about using the vehicle lifts, potentially exposing themselves to hazards associated with operating an unsafe vehicle lift. Employer is refusing to lock or tag them out or get them repaired.	N/A	Letter of Inquiry
21-146	11/17/2020	n/a	1691140	3238732	Home Depot	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Employees are exposed to contracting the COVID-19 virus due to the lack of face mask enforcement with regards to the persons/patrons. ☐	N/A	Not Valid / No Action
21-147	11/17/2020	11/23/2020	1691174	32392492	Stunning Smiles of Las Vegas	Written	There are employees who have been exposed to covid-19, but are not permitted to leave work to obtain a test.	N/A	Letter of Inquiry
21-148	11/12/2020	11/24/2020	1691652		Smith's Food & Drug Centers 385	Oral	Employees are removing their face masks when not in public view and during the night shift. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. At least two employees have tested positive for COVID-19 and the employer is requiring employees that are waiting on test results to return to work or lose their job.	Written Documentation	Letter of Inquiry

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21-149	11/12/2020	11/24/2020	1691684	32382592	Smith's Food and Drug #358	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Two employees have tested positive for COVID-19 and the employer has not performed trace contact to ensure employees who were exposed quarantine for 14 days. The employer has also not performed trace cleaning of the work areas used by employees that tested positive for COVID-19 using disinfectants outlined on EPA List N.	N/A	Letter of Inquiry
21-150	11/11/2020	11/24/2020	1691707	32381382	Brady Linen Services LLC	Written	Employees working in the soil department are exposed to struck by hazards in the facility. Since the installation of the new railing system, there have been two different incidents where the rope closures holding 150-pound linen bags have broken and released the items from heights of over 12 feet nearly striking employees walking below.	N/A	Letter of Inquiry
21-151	11/19/2020	11/24/2020	1691720		Talecris Plasma Resources Inc	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The employer is now letting large amounts of patients into the facility. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.	N/A	Letter of Inquiry
21-152	11/16/2020	11/23/2020	1691870	32387272	Caesars Palace	Written	The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. The employees of the ESS Credit Office frequently walk in to the building together very closely together and their masks are pulled down so they can talk or their masks are being worn incorrectly with their noses exposed. The manager of this department walks with the employees as well. This department has had at least 4 positive cases of covid-19.	N/A	Letter of Inquiry
21-153	11/6/2020	11/25/2020	1691998		Slice of Life Foods	Written	Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Not following COVID-19 guidelines.	N/A	Letter of Inquiry
21-154	11/18/2020	11/25/2020	1693009		The Home Depot #3316	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to quarantining employees while they are waiting for their COVID-19 test results. The employer has required that an employee who was potentially exposed to COVID-19 continue to come in until they receive confirmed positive results. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are not wearing face mask.	N/A	Letter of Inquiry
21-155	11/18/2020	11/25/2020	1693010	32394962	The Home Depot #3316	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees will wear masks improperly or completely off until a customer approaches them. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employees gather in large groups in the break room for potlucks and to watch football or other sports on television. An employee is allowed to continue working while waiting for their test result for COVID-19 potentially exposing other employees. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment.	N/A	Letter of Inquiry
21-156	11/20/2020	N/A	1693915	32398312	Sunset Tavern	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. 4 customers in the tavern were not wearing face masks. ☹️		Not Valid / No Action
21-157	11/19/2020	11/30/2020	1695993		Louis Vuitton Las Vegas Bellagio Men's	Oral	The employer is not complying with the Governors COVID-19 mandate in regard to contact tracing when an employee reports a positive COVID-19 test potentially exposing employees and the public to contracting the COVID-19 virus. An employee tested positive for the COVID-19 virus. Prior to the confirmation of contracting the COVID-19 virus the employees at both the Men's store and the Women's Louis Vuitton store located at the Bellagio had been a part of a training that lasted approximately 20 minutes, and required the employees to assist each other with trying on jewelry. Per the CDC website, people who have had close contact (within 6 feet for a total of 15 minutes or more) with someone with confirmed COVID-19 are considered exposed. The employer is not complying with the Governors COVID-19 mandate in regard to disinfecting and deep cleaning has not been conducted by the employer after receiving the positive COVID-19 test results from an employee.	N/A	Letter of Inquiry
21-158	11/13/2020	12/4/2020	1695905		Luiz Dos Santos, Inc. dba Hue Dental	Oral	Employees are required to re-use PPE such as aprons and face covers and are potentially exposed to bloodborne related hazards and illness. Employees are concerned about the general sanitation practices of the doctor and staff. The doctor was observed wiping a drill contaminated with bone fragment with an alcohol wipe before re-use. Additionally, the dentist was observed handling sterile tool kits without washing and sanitizing his hands.	Written Documentation	Letter of Inquiry

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21-159	11/16/2020	12/4/2020	1696573	32388502	Las Vegas Pizza LLC DBA Pizza Hut #026602	Written	The employer is not complying with the Governors COVID-19 mandate in regard to employees testing positive at the workplace. At least one employee tested positive for COVID-19 and a member of management was working while experiencing symptoms. The employer has not deep cleaned or disinfected the facility. The employer shared the name of an employee that tested positive for COVID-19, violating HIPPA Privacy Rules.	Written Documentation	Letter of Inquiry
21-160	11/17/2020	12/4/2020	1696585	32393312	MFL Holdings, Inc. DBA Move 4 Less	Written	The employer is not complying with the Governors COVID-19 mandate in regard to social distancing between employees. During group meetings, hundreds of employees participate in group hugs in the workplace and managers want to meet in close proximity to employees. The employer is not complying with the Governors COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing masks in the workplace during group meetings and while participating in workplace activities.	Written Documentation	Letter of Inquiry
21-161	11/17/2020	12/4/2020	1696760		Shady Fremont LLC DBA Discopussy	Oral	The employer is not complying with the Governors COVID-19 mandate in regard to closing congregation areas. The employer is allowing dancing at customer tables. Employees are in close proximity to these customers. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are allowed to remove their face covers once they are at a table, even if they are not actively eating or drinking, potentially exposing nearby employees to COVID-19 hazards. The employer is not complying with the Governors COVID-19 mandate in regard to employees wearing face coverings. The DJ does not wear a face cover. The employer is not complying with the Governors COVID-19 mandate in regard to maintaining a 25-foot distance from the performance area and the audience.	N/A	Letter of Inquiry
21-162	11/24/2020	12/4/2020	1697041		Costco Wholesale #1320	Oral	An employee's family member tested positive for COVID-19 on 11/18/2020. The employee tested negative for COVID-19, but is still allowed to continue working.	N/A	Letter of Inquiry
21-163	11/18/2020	12/4/2020	1694049		Dorentina LLC DBA Sicily's Pizza	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are working in the kitchen and delivery area without utilizing face coverings.	N/A	Letter of Inquiry
21-164	11/20/2020	12/4/2020	1697056	32399192	Rhino's Cleaning Services LLC	Written	Employees who report feeling sick to the employer are not given time off to go and get tested for covid-19. Employees are told that it is probably just the flu and to come into the office. These employees are entering several houses a week to clean them, potentially exposing the resident to covid-19 as well as any coworkers in the office as well. The employer has not established policies and procedures to handle potential covid-19 illnesses.	N/A	Letter of Inquiry
21-165	11/20/2020	12/4/2020	1697059	32386152	Fantastic Sams Cut & Color	Written	There is stagnant water from leaking shampoo bowl, cockroaches at shampoo bowl, in the refrigerator, microwave, and washing machine exposing employees to unsafe walking working surfaces.	N/A	Letter of Inquiry
21-166	11/24/2020	12/4/2020	1697349		NCI Group, Inc. DBA Metl-Span	Oral	Employees are concerned with the employer not providing medical treatment to two coworkers that cut their hand while operating a machine.	N/A	Letter of Inquiry
21-167	11/20/2020	12/8/2020	1697453	32372262	The Caring Place	Written	The employer is not complying with the Governors COVID-19 mandate in regard to employees wearing face coverings. During bead classes the employees were not wearing face masks potentially exposing them to the COVID-19 hazards. The employer is not complying with the Governors COVID-19 mandate in regard to social distancing between employees and the public. Employees are unable to maintain social distancing as clients huddle around the table to receive items for projects. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Elderly clients utilize beads that are placed in a large pile and everyone must place their hand in the pile of beads exposing them to COVID-19 hazards. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Elderly clients in bead classes are unable to maintain six feet of separation due to the large crowd in attendance. The employer is not complying with the Governors COVID-19 mandate in regard to following CDC guideline for employees to wash their hands. There is no hand sanitizer in the patient areas for employees to use to prevent the spread of COVID-19 hazards.	Written Documentation	Letter of Inquiry
21-168	11/20/2020	12/8/2020	1697466		Joe's Seafood, Prime Steak & Stone Crab	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Employees continue to test positive for COVID-19 and the employer has not deep cleaned or disinfected the facility.	Written Documentation	Letter of Inquiry

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21-169	11/25/2020	12/8/2020	1697479	32439132	Jenny's Dispensary	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management is not enforcing employee face cover usage. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. There is approximately 3 feet between employees and customers at register stations. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not enforcing customer face cover usage. Employees have been told to quit if they do not like the lack of enforcement.	N/A	Letter of Inquiry
21-170	11/20/2020	12/8/2020	1697494		Budget Suites of America	Oral	The employer is not complying with the Governors COVID-19 mandate in regard to employees wearing face coverings. The employees are required to wear face masks; however, the managers do not wear the face masks. A manager that lives of the property tested positive for the COVID-19 virus, does not wear a face mask and enters/exits the main office while she is in quarantine. The employer is not complying with the Governor COVID-19 mandate in regard to social distancing between employees and the public. The employees in the main office are not required to social distance. The employer is not complying with the Governors COVID-19 mandate in regard to providing the employees with personal protective equipment. The employees have not been provided with gloves because the gloves expense cannot has not been included into the budget.	N/A	Letter of Inquiry
21-171	11/20/2020	12/8/2020	1697612		Serenity One Behavioral Healthcare, LLC	Oral	The owner of the establishment requested that one of the management staff continue working from 11/11/2020-11/13/2020, despite having tested positive for COVID-19 and showing symptoms. Approximately 5 or more employees, including the owner were exposed and have recently tested positive. The owner is allowing employees that tested positive for COVID-19 to continue working because they would be working with other positive COVID-19 employees.	N/A	Letter of Inquiry
21-172	11/20/2020	12/8/2020	1697734		State of Nevada Department of Employment, Training, And Rehabilitation	Oral	The employer is not following the guidelines for COVID-19. Social distancing is not enforced. Multiple employees are in the same cubicle. The cubicles are also too close together and the walls are too low. The building ventilation is not sufficient. There have been 5 positive COVID-19 cases in one week. High risk employees are not allowed to telework which is causing the office to be overcrowded. The kitchen sink does not have a soap dispenser. Employees have to provide their own soap to wash their hands.	N/A	Letter of Inquiry
21-173	11/22/2020	12/8/2020	1697878		Dr. Andrea Dempsey, M.D.	Oral	The employer is not alerting employees or patients that they may have come into contact with someone who tested positive for COVID-19. An employee contracted COVID-19 and employees were not informed by management that they may have been exposed for over a week. There are no sanitizing supplies available for employees to utilize after a patient has touched any equipment, door handles, etc.	Written Documentation	Letter of Inquiry
21-174	12/1/2020	N/A	1698306		Palm Medical Group	Written	There is concern that the employer is not enforcing their COVID-19 policies and procedures to minimize the spread of COVID-19, resulting in 7 employees out sick due to testing positive for COVID-19. The employer continues to allow in-person appointments, despite multiple doctors having tested positive for COVID-19.	N/A	Inspection
21-175	12/22/2020	N/A			Carenow Urgent Care	Oral	Covid-19 patients are often in the lobby room and the employer is not sanitizing high touch surfaces in regards to the governor's Covid-19 mandate.	N/A	Letter of Inquiry
21-176	11/2/2020	N/A	1698823		PetSmart	Written	Employees who test positive for the COVID-19 virus are coming back to work prior to the 14-day quarantine requirements. Employees claim that management and Human Resources ignored their concerns about employees returning prior to the self-quarantine timeframe.	N/A	Letter of Inquiry
21-177	12/1/2020	12/14/2020	1700426		Fisher Sand & Gravel Co	Oral	The employer is requiring employees to cross the active lanes of Interstate 15 freeway on foot or with a boom lift, potentially exposing employees to the active traffic of Interstate-15. ☹️	N/A	Letter of Inquiry
21-178	10/27/2020	12/14/2020	1700464	32358012	Allegiant Stadium	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Conversion Tech crew do not wear mask when working close together. The employer allows employees to work more than 6 hours without a break. Conversion Tech employees are working from heights while exposed to fall hazards and have not been provided with fall protection training. Employees are working from heights and have not been trained on procedures and/or anchor points to tie into as specified by the manufacturer.	N/A	Letter of Inquiry
21-179	11/12/2020	12/14/2020	1700499		El Pollo Loco, Inc. dba El Pollo Loco #6066	Oral	The employer is not complying with the Governor's mandate that all employees who come into contact with an individual who tested positive for COVID-19 quarantine for fourteen days. An employee was informed by management that they must continue working after coming into contact with an individual who had tested positive for COVID-19 and felt ill. ☹️	N/A	Letter of Inquiry

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21-180	11/20/2020	12/14/2020	1700550	32371972	Circa Resorts LLC	Written	Employees are exposed to excessive noise levels in the workplace. The employer provides hearing protection, but they are ineffective against the loud music. ☹️	N/A	Letter of Inquiry
21-181	11/17/2020	N/A	1700613		Nevada Ready Mix Inc.	Oral	Employees are not being provided face covers. Additionally, employees are concerned about not being provided gloves when operating trucks. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Trucks are not being sanitized between drivers and shifts. 3. Employees do not have an available hand wash station.	N/A	Letter of Inquiry
21-182	11/18/2020	N/A	1700631		Imagination Station Early Learning center	Written	An employee tested positive for COVID-19 on November 4, 2020, and returned to work on November 14, 2020. Management did not inform other staff members of the positive test.	N/A	Letter of Inquiry
21-183	11/20/2020	N/A	1700651		Shango	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. The employer is not communicating positive cases to affected employees.	Written Documentation	Letter of Inquiry
21-184	12/3/2020	12/14/2020	1700699	32494752	The Backdoor Nightclub	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Bartenders have been observed working behind the bar with no face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to reduced occupancy maximum capacities. The business exceeds the 25% occupancy. The employer is not complying with the Governor's COVID-19 mandate in regard to nightclubs not deemed essential, and not supposed to be operating during the pandemic. The business operates as a nightclub Friday through Sunday despite the COVID-19 mandate to not operate nightclubs.	N/A	Letter of Inquiry
21-185	11/30/2020	12/10/2020	1700844		Biolife Plasma Services	Oral	The employer is not complying with the Governor's COVID-19 mandate by allowing employees to work while showing symptoms of COVID-19, potentially exposing other employees to COVID-19 hazards.	Written Documentation	Letter of Inquiry
21-186	11/2/2020	12/9/2020	1700851		OSM Worldwide	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use.	N/A	Letter of Inquiry
21-187	11/19/2020	12/14/2020	1700860		Bit Rate Productions	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. When employees are on camera the employees do not wear face masks. When the employees are not on camera the employees are not required to wear face masks, optional. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting symptom assessment prior to employees being allowed to enter the business. The employer does have the temperature check tools, but the temperature testing tools are not being used. The employer is not complying with the Governor's COVID-19 mandate in regard to the employees have not been provided with disinfectant cleaning supplies in the common areas. The employer only provided disinfecting wipes for the studio area, and not for the areas that are employee high touch surface areas. The employer is not complying with the Governor's COVID-19 mandate in regard to disinfecting the employee gambling tables used on camera. The employer told the employees that they are not to disinfect in between employee usage. The employee then directs the employees not to touch their face while at the gaming tables on camera. It is optional for employees to disinfect their hands with hand sanitizer prior to going to start their shift on camera at the gambling tables.	N/A	Letter of Inquiry
21-188	11/23/2020	12/14/2020	1700867		G&G Autohaus	Oral	The employer and an employee tested positive for COVID-19 approximately November 20, 2020 and continue to work, potentially exposing other employees to COVID-19.	Written Documentation	Letter of Inquiry
21-189	11/6/2020	12/10/2020	1700866		Massage Envy	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to notifying employees of their potential exposure to COVID-19. A member of the staff tested positive for COVID-19 and employees who came in close contact with this employee were not made aware of their potential exposure to COVID-19. Afterwards, four additional members of staff tested positive for COVID-19.	Written Documentation	Letter of Inquiry
21-190	11/13/2020	12/10/2020	1700869		ASM Global	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Conversion Tech crew do not wear mask when working close together. The employer allows employees to work more than 6 hours without a break. Conversion Tech employees are working from heights while exposed to fall hazards and have not been provided with fall protection training. Employees are working from heights and have not been trained on the correct use of personal fall protection systems and equipment including anchoring methods to ensure they are protected from fall hazards.	N/A	Letter of Inquiry

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21-191	12/7/2020	12/14/2020	1701335	32496112	The Backdoor Nightclub	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to reduced occupancy maximum capacities. The business exceeds the 25% occupancy. The employer is not complying with the Governor's COVID-19 mandate in regard to nightclubs not deemed essential, and not supposed to be operating during the pandemic. The business operates as a nightclub Friday through Sunday despite the COVID-19 mandate to not operate nightclubs.	N/A	Letter of Inquiry
21-192	11/24/2020	12/11/2020	1701714	32408512	Rhino's Cleaning Services LLC	Written	Employees continue to work and are threatened with losing their jobs if they do not show up to work even after testing positive for COVID-19.	N/A	Letter of Inquiry
21-193	11/24/2020	12/11/2020	1701716		Nevada Organic Remedies DBA The Source	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees who work on the sales floor do not practice social distancing when interacting with customers. In the area where curbside pickup is being conducted, there is no social distancing either. The security personnel are not six feet away from customers when they are taking temperatures as the customers walk in.	N/A	Letter of Inquiry
21-194	11/24/2020	N/A	1701719	32437922	Western Golf Properties, LLC DBA Revere Golf Club	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Golfers on the course are not wearing face coverings.	N/A	Not Valid / No Action
21-195	12/8/2020	N/A	1701721		Prestige Roofing	Oral	Employees are exposed to fall hazards of approximately 49 feet to the next lower level. The foreman instructs the employees to conduct their work without putting on their body harness and tying off. The condition has been ongoing since the first week of November.	N/A	Inspection
21-196	11/24/2020	12/15/2020	1702532		Clark County Detention Center	Oral	Employees are concerned with being exposed to blood borne pathogens and bodily fluids. Correctional Officers and medical staff were in direct contact with blood and bodily fluids when disciplining inmates.	N/A	Letter of Inquiry
21-197	11/24/2020	12/15/2020	1702560		The Linq Hotel & Casino	Written	Employees are not washing their hands between handling transactions and serving customers. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Employees are not enforcing customer face covering use. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Point of sale terminals, the bar, and chairs are not sanitized between uses. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining occupancy restrictions. The bar is packed wall to wall during Raider's games. Employees are concerned that customers are continuously smoking cigarettes and cigars to circumvent the Governor's COVID-19 Mask requirements.	N/A	Letter of Inquiry
21-198	11/24/2020	12/15/2020	1702585		The Home Depot	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees throughout the store are either wearing face coverings improperly or not at all.	N/A	Letter of Inquiry
21-199	11/24/2020	12/14/2020	1702598	32430532	Speakeasy Therapy Services, LLC.	Written	Employees have tested positive for COVID-19 and are still working at other locations because the northwest location closed. Employees are concerned that the employees at the other locations are exposed to COVID-19.	N/A	Letter of Inquiry
21-200	11/24/2020	12/15/2020	1702614	3241362	AAG Las Vegas LLC DBA Lexus of Las Vegas	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees in the shop do not wear face coverings. Managers who hold meetings do not wear face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Service Advisors do not social distance from each other or customers.	Written Documentation	Letter of Inquiry
21-201	11/24/2020	12/15/2020	1702618	32421882	Makeshift Union	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings when dealing with clients and each other. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment.	Written Documentation	Letter of Inquiry
21-202	11/24/2020	12/14/2020	1702630		The Leatherneck Club	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. On November 10, 2020, the business had a large gathering to celebrate the Marine Corps birthday. Social Distancing was not practiced, and face coverings were not being worn by employees and customers.	N/A	Letter of Inquiry

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21-203	11/24/2020	12/14/2020	1702632	32427732	Mimosas Gourmet	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The business is not socially distancing their customers in that all the tables in the business are occupied exposing service staff to COVID-19.	N/A	Letter of Inquiry
21-204	11/24/2020	12/15/2020	1703511	32456502	Elite Medical Center	Written	The employer is not providing standard personal protection equipment to help prevent exposure to the COVID-19 virus. In the Emergency Room, employees are not being provided gloves, or asked to use the same gloves multiple times. Employees are testing individuals for the COVID-19 virus.	N/A	Letter of Inquiry
21-205	11/24/2020	12/15/2020	1703934	32406522	Crazy Pita	Written	The employer did not notify employees that other employees tested positive for COVID-19. The employer does not require a negative COVID-19 test before coming back to work.	N/A	Letter of Inquiry
21-206	11/24/2020	12/14/2020	1703939	32431482	Validity Research Interviewing	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees are working in areas that put them in close proximity to other employees. Less than six feet between employee work stations.	N/A	Letter of Inquiry
21-207	11/24/2020	12/14/2020	1703968	32431902	Yak's Fitness	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.	Written Documentation	Letter of Inquiry
21-208	11/24/2020	12/15/2020	1703995	32408082	Dalley R Lindsey DDS	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The dentist only wears a face covering when he's working on patients. Employees at the front counter do not wear face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employees at the front counter do not enforce the face covering for patients waiting in the waiting room.	N/A	Letter of Inquiry
21-209	11/24/2020	12/17/2020	1704147	32415482	Security Partners	Written	Employees are required to work despite having possible COVID-19 symptoms. The workplace is not sanitized after someone goes home sick with COVID-19 symptoms. Employees are not being provided face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Work desks are 2-4 feet away and not 6 feet like CDC requires.	Written Documentation	Letter of Inquiry
21-210	11/24/2020	12/17/2020	1704165	32433692	Nevada Management Associates, Inc. dba Charleston Outlet	Written	Employees have tested positive for the COVID-19 virus and the employer is not being transparent about it.	Written Documentation	Letter of Inquiry
21-211	11/24/2020	12/17/2020	1704192		City of Las Vegas Dula Community Center	Oral	A manager was recently out of country and did not follow CDC guidance. The manager did not self-quarantine or test for COVID-19 after returning. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. 20+ employees are using and sharing a single restroom. Employees are concerned about the employer's response to COVID-19 after a City employee passed away from COVID-19.	Written Documentation	Letter of Inquiry
21-212	12/11/2020	12/14/2020	1704210	32509272	La Jolla Nightclub	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The business is planning a New Year's Eve party on December 31, 2020. The business is operating despite the Governor's mandate for nightclubs to be closed.	Written Documentation	Letter of Inquiry
21-213	11/30/2020	12/18/2020	1704974	32451882	Legacies Memory Care of San Martin	Written	The employer did not inform employees of the potential exposure to COVID-19 from five assisted living residents at the workplace. The employee's gowns and masks are not properly stored to prevent potential contamination.	Written Documentation	Letter of Inquiry
21-214	12/14/2020	12/16/2020	1704764	32440192	Haddies Chevron & Luxury Express Car Wash	Written	Multiple employees have tested positive for covid-19 and other employees were exposed to these employees. The employer has not taken any action as far as testing other employees or having employees quarantine. The breakroom and payment areas were not sanitized, and the positive employees worked in these areas.	Written Documentation	Letter of Inquiry

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21-215	11/13/2020	12/18/2020	1704848	32385352	Serenity Mental Health	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees walk around the workplace without masks. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Clients mandatory mask regulations are not being enforced. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Employees hug clients in the workplace and are not maintaining six feet of separation in the workplace. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. There are no sanitation procedures conducted in the workplace. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who test positive for COVID-19. Five employees with COVID-19 were forced to go into work.	Written Documentation	Letter of Inquiry
21-216	11/25/2020	12/14/2020	1705135	32447692	Michoacan Gourmet Mexican Restaurant	Written	The restaurant is not following the new covid-19 regulations as far as 25% occupancy and no more than 4 people per table. ☒		Letter of Inquiry
21-217	11/25/2020	12/14/2020	1705137	32446492	Las Vegas Justice Court	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Courtrooms are overcrowded with staff, attorneys, and inmates making it difficult to maintain social distancing. Alternative or virtual methods are not available to mitigate social distancing issues. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. Courtrooms are overcrowded with staff, attorneys, and inmates beyond 50% capacity.	Written Documentation	Letter of Inquiry
21-218	11/26/2020	12/17/2020	1705150	32455292	Wise Connect Inc	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees work in close proximity to each other without wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees enter patrons personal residences and repair their internet service while working in close proximity to customers.	N/A	Letter of Inquiry
21-219	11/23/2020	12/17/2020	1705152		Orthopedic Specialist of Nevada	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. The lobby is kept at full capacity and often only has standing room only for patients. Physicians see up to 80 patients a day.	Written Documentation	Letter of Inquiry
21-220	11/25/2020	12/18/2020	1706078	32449092	Kids 'R' Kids Learning Academy of Henderson	Written	Children are covid-19 positive and classrooms are not being closed and employees are not being informed of the positive tests nor are parents.		Letter of Inquiry
21-221	11/25/2020	12/18/2020	1706083	32440902	C-A-L Ranch Stores	Written	The employer is not ensuring that the workplace is maintained to prevent the entrance or harborage of rodents and ensuring that an effective extermination program is instituted where their presence is detected. There are holes in the ceiling tiles and bite marks on food packages from rodents chewing on them. There are rodent feces on product shelves and rodents have been seen running across dog food and water and hiding under pallets. Management has been made aware but has not done anything to remedy the situation.		Letter of Inquiry
21-222	11/30/2020	12/18/2020	1706676	32455502	Mr. Rooter Las Vegas	Written	The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. Managers and employees typically do not wear masks as required. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Staff meetings were held every Tuesday in a closed space. On Tuesday, November 17, 2020, employees attended their weekly meeting and afterwards were informed that they were exposed to covid-19 from the manager who conducted the meeting. These meetings were as large as 150 employees in attendance. Once the positive case came to light, the employer told its employees to go get tested, but to pay for it out of pocket and they would later be reimbursed. The test cost \$150, so it is unknown if all employees went and got tested.	N/A	Letter of Inquiry
21-223	11/30/2020	12/22/2020	1707057		Good Samaritan Church	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who test positive for COVID-19. The Senior Pastor attended Church on November 22, 2020, with COVID-19 symptoms exposing employees to COVID-19 hazards.	N/A	Letter of Inquiry
21-224	11/30/2020	12/22/2020	1707060		Shadow Hills School	Written	Several staff members and teachers have tested positive for the COVID-19 virus. The school still operates despite so many positive cases and no one was quarantined.	Written Documentation	Letter of Inquiry
21-225	11/30/2020	12/22/2020	1707066		City of Las Vegas	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees that work in Las Vegas City Hall's Building and Safety department are not being required to wear face masks while within their cubicles. There are at least 8 people who have cubicles in an open area, however they are only required to wear face masks when they walk throughout the office.	N/A	Letter of Inquiry

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21-226	11/30/2020	12/23/2020	1707549		Citibank	Written	The Branch Manager and Area Director do not allow employees to quarantine despite having COVID-19 symptoms or a positive test result.	Written Documentation	Letter of Inquiry
21-227	11/16/2020	12/23/2020	1707575		Albertsons 118	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Checkout stands are not separated to provided six feet of space between employees and the public exposing employees to COVID-19 hazards. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces.	Written Documentation	Letter of Inquiry
21-228	11/30/2020	12/23/2020	1707727		Massage Envy	Written	Management is telling everyone, some who have been diagnosed with the COVID-19 virus. Management is concerned that they would be shut down if they have too many positive COVID-19 cases.	N/A	Letter of Inquiry
21-229	12/1/2020	12/17/2020	1707788	32488302	Signature Preparatory	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The school is operating at greater than the 25% capacity mandated by the Governor.	N/A	Letter of Inquiry
21-230	12/1/2020	12/21/2020	1707735		Diamond Resorts International	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to the employer not performing daily symptom assessments. Employees are not assessed for COVID-19 related symptoms prior to their shift	Written Documentation	Letter of Inquiry
21-231	12/1/2020	12/21/2020	1707814		Advanced Spine & Pain Center	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. An employee was diagnosed with COVID-19 and the employer has yet to have the business cleaned and sanitized. An employee tested positive for COVID-19 and the employer did not inform employees of possible exposure or provide potentially exposed employees with the option to get tested for COVID-19. This is a small office; all employees have direct contact with one another.	N/A	Letter of Inquiry
21-232	12/17/2020	12/18/2020	1707840		Costco Whole Sale #685	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Tables in the breakroom are not six apart. Employees are not social distancing while in the break room. Up to 6 employees are sometime working in tight spaces at the checkout area. Employees are less than an arms length when helping customers at the self-checkout. Customers are walking through the behind the plexi glass near employees.	N/A	Inspection
21-233	11/23/2020	12/18/2020	1707848		The TJX Companies, Inc. DBA TJ Maxx	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. There is way too many people in the back room and not enough space to social distance considering. The employer has received a complaint about this issue from Nevada OSHA in the past and has not taken appropriate corrective actions following the complaint.	Written Documentation	Letter of Inquiry
21-234	12/14/2020	12/21/2020	1708470		Hola Mexican Cocina + Cantina	Written	Employees have been taken off the schedule because they tested positive for COVID-19. The employer is doing nothing to disinfect the location after a positive test result is returned.	N/A	letter of Inquiry
21-235	12/18/2020	12/22/2020	1709008	32523322	Covid Clinic	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Mask compliance of all medical personnel and patients is not being enforced. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Employees are asked to reuse PPE for extended periods of time on multiple patients. Medical personnel are working outside of their scope of practice. Employees are handling samples with no oversight from supervisors. Wiring and portable equipment are tripping hazards in enclosed operating workspace. Fire extinguisher locations are not posted or readily available.	N/A	Letter of Inquiry
21-236	12/2/2020	12/23/2020	1709095	32491952 / 32494442	Shelby American, Inc.	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings on the production floor or office. The employer is planning a Christmas luncheon on December 16, 2020, with approximately 100 employees in attendance. This is in direct violation of the Governor's mandate not to allow employees to congregate in the workplace for meetings or other milestone celebrations.	N/A	Letter of Inquiry
21-237	12/2/2020	12/23/2020	1709161	32493292	Anthony's Glass Inc.	Written	The employer is not complying with the Governor's COVID-19 mandate to follow CDC guidelines after several employees tested positive for COVID-19. The owner of the business was in direct contact with the employees and did not self-quarantine. The owner displayed symptoms of COVID-19 and continued to work in the office with two employees. Employees were exposed to COVID-19 hazards after being in close contact with the owner who displayed COVID-19 symptoms after being in direct contact with employees who tested positive for the virus.	N/A	Letter of Inquiry

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21-238	11/30/2020	12/23/2020	1709229	32488422	School of Rock Green Valley	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees provide one on one music lessons and do not always maintain six feet of personal distance between themselves and the student. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. An event was held in the workplace and patrons were not wearing masks in the employer's establishment exposing employees to COVID-19 hazards. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Employees are not provided enough time to clean and disinfect equipment and high-touch surfaces after each lesson exposing themselves and others to COVID-19 hazards. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guidelines for employees that test positive for COVID-19. The employer requires employees to come back to work before they complete the quarantine period exposing others to COVID-19 hazards	N/A	Letter of Inquiry
21-239	12/15/2020	12/23/2020	1709427		Essence Cannabis Dispensary	Written	An employee recently tested positive for Covid-19 and management told employees that the facility was deep cleaned after a shutdown. The heaters in the building cannot be used yet because they are still dirty per management, but if the deep cleaning happened, then everything would have been cleaned. Employees are concerned about the thoroughness of the deep clean.	N/A	Letter of Inquiry
21-240	12/4/2020	12/28/2020	1709432		Mountian View Care Center	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.	Written Documentation	Letter of Inquiry
21-241	12/4/2020	12/28/2020	1709437	32495142	Forever Blooming Eneerprises Inc	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face masks properly. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting a symptom assessment to employees prior to starting work.	N/A	Letter of Inquiry
21-242	12/8/2020	12/23/2020	1709868		Rise & Shine: A Steak and Egg Place	Oral	The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. An employee tested positive for COVID-19 and has continued working while showing symptoms.	N/A	Letter of Inquiry
21-243	12/9/2020	12/24/2020	1709953		Carquest Auto Parts	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing the workplace after an employee tested positive for COVID-1, potentially exposing other employees to COVID-19 hazards.	N/A	Letter of Inquiry
21-244	12/8/2020	12/24/2020	1709988	32502212	Breckpoint, Inc.	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. On or about November 27, 2020, an employee was showing symptoms of the COVID-19 virus. The employee later tested positive but only quarantined for 10 days. The same employee returned to work showing the same symptoms. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.	N/A	Letter of Inquiry
21-245	12/8/2020	12/23/2020	1710020	32502572	MGM Resorts International dba Public House	Written	At the Public House restaurant, the employer operates at over 25% capacity which exceeds the Governor's COVID-19 mandate.	Written Documentation	Letter of Inquiry
21-246	12/15/2020	12/24/2020	1710148		Caesars Palace Las Vegas Hotel & Casino	Oral	Employees were not informed of an alternate emergency exit route in the event of an emergency during a two-week employee training session. The emergency staircase nearby are blocked due to ongoing construction.	N/A	Letter of Inquiry
21-247	12/15/2020	12/24/2020	1710190		Posare Salon	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Cosmetologists are not wearing face coverings while inside the salon. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Clients of the cosmetologists are not wearing face coverings inside the salon.	N/A	Letter of Inquiry
21-248	12/16/2020	12/28/2020	1710785		KRD Trucking West, Inc.	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to the employer not providing the employees with disinfectant, so that the trucks can be disinfected in between use by the employees. The company has 2 shifts, and trucks are shared by the two shifts.	N/A	Letter of Inquiry
21-249	11/25/2020	12/29/2020	1710839	32448552	Highland Manor of Mesquite	Written	There are 27 residents and 19 employees who have tested positive for COVID-19. The employer tests employees twice a week for COVID-19, employees are being allowed to return to work. Infected employees are interacting with residents potentially exposing senior citizens to COVID-19.	Written Documentation	Letter of Inquiry

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-250	12/4/2020	12/29/2020	1710883	32493312, 32493313	Credit One Bank	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Face covering are not being worn at the employee dining area. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employee dining room does not allow for social distancing. The employer is not complying with the Governor's COVID-19 mandate in regarding work shift alterations, which could allow for employees to work from home, if feasible.	N/A	Letter of Inquiry
21-251	12/8/2020	12/28/2020	1710928	32502432, 32502422	Petro Stopping Center No. 31	Written	The employer is not complying with the Governor's covid-19 mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Employees are instructed to serve customers despite many customers entering the store with no mask on as required.	N/A	Letter of Inquiry
21-252	12/8/2020	12/28/2020	1710938		New Port Pacific Management Company DBA Casa Linda Republic	Oral	Employees are being exposed to workplace violence due to no security being provided by the employer for approximately 3 years. The employees have been exposed to violence, such as, being robbed at gun point and assaulted.	N/A	Letter of Inquiry
21-253	12/16/2020	12/28/2020	1710957		Rebel #65	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees working while showing symptoms related to COVID-19. The employee has not been sent home.	N/A	Letter of Inquiry
21-254	12/8/2020	12/28/2020	1710982		MARS Wrigley Confectionery US, LLC DBA Ethel M Chocolates, LLC	Oral	The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. An employee tested positive for COVID-19 and has continued working while showing symptoms. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management staff has been seen removing masks or wearing them inappropriately. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Management staff has been seen talking within arm's reach of one another, and not complying with the 6-foot social distance requirement.	N/A	Letter of Inquiry
21-255	12/3/2020	12/29/2020	1710987	32492982	Child Haven	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer held an "in person" training session where employees were not sitting six feet apart.	N/A	Letter of Inquiry
21-256	12/2/2020	12/29/2020	1710994	32492172	LIA Construction	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The Owner and the employees do not wear face masks. The Owner refuses to wear a face mask around the employees that request for the Owner to wear his face mask. The employer is not complying with the Governor's COVID-19 mandate in regard to enforcement of employees having to quarantine at home after reporting a positive COVID-19 test result. The employer has received 2 confirmations of employees testing positive for the COVID-19 virus. The boss asks the employees to return to work after one week of being at home before symptoms are no longer present. The employer has potentially exposed the employees to electrical hazards. Employees utilize flexible cords that have visible damage. The employer has potentially exposed the employees to fall hazards. The employer allows employees to stand on the forks of a powered industrial truck to lift garbage into the dumpster. The employer has potentially exposed the employees to hazards associated with unattended saw blades. Employees are allowed to leave saw equipment running while stepping away to use the restroom.	N/A	Letter of Inquiry
21-257	12/1/2020	12/29/2020	1710996	32468082	Boulder Dam Brewing Co	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. The facility is seating every table inside and outside the establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to taking reservations only. The facility is allowing walk-in customers inside the establishment.	N/A	Letter of Inquiry
21-258	12/18/2020	12/29/2020	1710999	32522952	Intenze	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.	N/A	Letter of Inquiry

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-259	12/16/2020	12/29/2020	1711238		Blattner Energy Inc.	Oral	<p>The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employees are required to share trailers and buggies and do not maintain social distancing. Additionally, the employer does not provide adequate room to social distance during meal breaks.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer has implemented a face cover policy but does not enforce use.</p> <p>The employer does not clean or sanitize break/rest areas and tables.</p> <p>Employees are continuing working while displaying symptoms of COVID-19. Employees are not calling off sick until the day of their test.</p> <p>The site tractor pulled trailers are job made and unstable. Previously, a wheel had fallen from the trailer setup, injuring employees. The employer repaired the trailer on site with substandard hardware.</p> <p>The tractor and trailer tires and hitch are damaged and unsafe for use.</p> <p>One of the tractors does not have a safety brake, and the employer is using a board of wood to chock the tire. The employer does not provide hand wash stations on site.</p>	N/A	Letter of Inquiry
21-260	12/16/2020	12/29/2020	1711242		The Cheesecake Factory, Inc. dba The cheesecake Factory	Written	<p>The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are allowed to remove their face covers before eating.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-foot of separation between persons/patrons in public spaces. The table separators are not effective.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employees are clustered together in the kitchen work areas and are not maintaining social distancing.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to accepting customers without reservations. The employer is allowing walk in customers</p>	N/A	Letter of Inquiry
21-261	12/17/2020	12/29/2020	1711245		Big O Tires	Written	<p>The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment.</p>	N/A	Letter of Inquiry
21-262	12/1/2020	12/29/2020	1711261	3441502	Aria Resort & Casino	Written	<p>The employer is not complying with the Governor's COVID-19 mandate in regard to employees returning to work after testing positive for Covid-19. Human Resources staff have told employees not to tell anyone they tested positive for the virus.</p>	N/A	Letter of Inquiry
21-263	12/16/2020	12/29/2020	1711260		Albertsons Store #6061	Oral	<p>The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing their face mask while in store or while making the food such as the bread.</p> <p>The employer is not complying with the Governor's COVID-19 mandate in regard to quarantining symptomatic employees. Training managers are being required to come in while symptomatic in order to train the new hire employees.</p>	N/A	Letter of Inquiry
21-264	12/1/2020	12/29/2020	1711270	32488562	Santa Fe Station Hotel & Casino	Written	<p>The employer is not complying with the Governor's covid-19 capacity requirements regarding the requirement to reduce capacity to 25% or less in all areas of the casino.</p> <p>The employer is not complying with the Governor's covid-19 mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Patrons are not wearing their masks at all times as required.</p> <p>The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. The lack of reduced capacity contributes to the lack of social distancing.</p>	N/A	Letter of Inquiry
21-265	12/9/2020	12/28/2020	1711274		Super 99 Centers and More	Oral	<p>The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine after exposure to a positive testing employee.</p>	N/A	Letter of Inquiry

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-266	12/16/2020	12/19/2020	1711284		AA Action Towing, Incorporated	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace	N/A	Letter of Inquiry
21-267	12/9/2020	12/28/2020	1711288		Coral Academy of science Nellis AFB Campus	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. The administrative staff and principal have tested positive for COVID-19 and are not completing the required self-quarantine.	N/A	Letter of Inquiry
21-268	12/16/2020	12/29/2020	1711294		CARPARTS.COM	Oral	Employees have concerns they are required to remain at work without being tested, after potential exposure to COVID-19 from other employees that have tested positive.	Written Documentation	Letter of Inquiry
21-269	12/9/2020	12/28/2020	1711309		The Wentworth of Las Vegas	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine after exposure to COVID-19. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting employee symptom assessments. There is concern that there are sick residents, and the employer is not following an infection control procedure.	N/A	Letter of Inquiry
21-270	12/17/2020	12/30/2020	1711624		Gerber Collision & Glass	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees being told to continue to go to work after reporting that they have COVID-19 symptoms. Management has communicated to employees that they will be required to continue to work their schedule when showing symptoms of the COVID-19 virus, and once they have received their positive test results that is when they will be allowed to quarantine at home. Employees are concerned that they may potentially contract the COVID-19 virus.	N/A	Letter of Inquiry
21-271	12/16/2020	12/30/2020	1711643	32520232	Rudolph's Christmas Trees	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Training has not been provided to employees utilizing a chainsaw to cut trees, potentially leading to injuries in the future while performing their daily duties No safety equipment has been provided for those employees utilizing a chainsaw.	Written Documentation	Letter of Inquiry
21-272	12/17/2020	12/30/2020	1711645		City of Las Vegas	Written	HVAC employees release refrigerant into the atmosphere.	N/A	Letter of Inquiry
21-273	12/1/2020	12/30/2020	1711656	32488752	Sam's Club #8177	Written	Employees believe numerous employees have exposed them to covid-19 or that there have been multiple exposure incidents of covid-19 amongst patrons and employees. Employees believe they should be informed by the employer of any contacts with positive cases. Management threatens employees if they call in sick or express a desire to get tested.	N/A	Letter of Inquiry
21-274	12/1/2020	12/30/2020	1711711	32487842	Enterprise Rent-A-Car	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face masks while working in the establishment. Employees are concerned about employees who are symptomatic are still working around other employees potentially exposing employees to Covid-19 hazards.	N/A	Letter of Inquiry
21-275	12/2/2020	12/30/2020	1711724	32493482	National Aviation Services LLC	Written	The employer is not providing Personal Protective Equipment (PPE) to employees tasked to clean surfaces and objects within the airplane that may have been exposed to COVID-19 hazards.	N/A	Letter of Inquiry
21-276	12/8/2020	12/30/2020	1711746		GT Ventures, LLC	Oral	The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. A night shift employee tested positive for COVID-19 and has continued working while showing symptoms. Employees on the day shift have not been informed of the positive COVID-19 diagnosis and have not been offered to take a COVID-19 test. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use.	Written Documentation	Letter of Inquiry
21-277	12/9/2020	12/30/2020	1711737		GMTCare	Oral	The employer is not providing employees adequate PPE such as respirators, gloves, and hazmat suits. Employees are required to transport medical patients, some of which are COVID-19 positive. Additionally, an employee passed away from COVID-19. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not being provided face covers, and are instructed to bring their own from home. ☒	N/A	Letter of Inquiry
21-278	12/8/2020	12/30/2020	1711766		Huntleigh USA Corporation	Oral	The employer has stopped conducting employee symptom assessments, potentially exposing employees to COVID-19 hazards. The employer is not complying with the Governor's COVID-19 mandate in regard to contacting the Southern Nevada Health District for confirmed or potential exposure cases. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings.	N/A	Letter of Inquiry

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21-279	12/17/2020	12/30/2020	1711764		Jollibee	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to requiring symptomatic employees to stay home, which resulted in an employee contracting COVID-19 at the workplace.	Written Documentation	Letter of Inquiry
21-280	12/8/2020	12/30/2020	1711777		Alliance Plastic LLC	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to self-quarantine. Employees that have tested positive for COVID-19 were required to report to work due to being asymptomatic. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Employee workstations are not sanitized between shifts.	N/A	Letter of Inquiry
21-281	12/9/2020	12/30/2020	1711786		Newage Lake Las Vegas, LLC	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Employee tested positive for COVID-19 and is allowed to continue working.	Written Documentation	Letter of Inquiry
21-282	12/9/2020	12/30/2020	1711847		XPO Logistics Freight, Inc.	Written	There have been positive cases of covid-19 in the workplace and employees feel that adequate measures have not been taken to address this. Several employees have been exposed to infected people. The employer does not send all of its employees to get tested and it is unknown if there are other employees with the virus.	N/A	Letter of Inquiry
21-283	12/17/2020	12/30/2020	1711855	32519412	Goodwill Liquidation Store	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to the requirement of symptomatic employees staying home. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment.	N/A	Letter of Inquiry
21-284	12/17/2020	12/30/2020	1711879	32521212	Bed Bath & Beyond #655	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% occupancy at all times. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high touch contact points. The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. Several employees tested positive for COVID-19 and have continued working while showing symptoms.	N/A	Letter of Inquiry
21-285	12/9/2020	12/30/2020	1711943		Nevada Department of Motor Vehicles	Written	The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. On the staff side of the office lobby, employees, supervisors, and the office manager gather and group behind the Q-desk and are always less than 6 feet apart when doing this.	N/A	Letter of Inquiry
21-286	12/1/2020	12/30/2020	1711979		Gucci at the shop at Crystal's	Oral	Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. An employee that was showing symptoms of Covid-19 was allowed to work for a week.	N/A	Letter of Inquiry
21-287	12/17/2020	12/30/2020	1711981		Fedex Freight, Inc.	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not complying with the Governor's COVID-19 mandate in regard to performing health assessments for employees. The caller has concerns regarding the particulates in the air, caused by construction work being done inside the warehouse, possibly exposing employees to respiratory illness.	N/A	Letter of Inquiry
21-288	11/20/2020	12/24/2020	1697494		Budget Suites of America	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employees are required to wear face masks; however, the managers do not wear the face masks. A manager that lives of the property tested positive for the COVID-19 virus, does not wear a face mask and enters/exits the main office while she is in quarantine. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employees in the main office are not required to social distance. The employer is not complying with the Governor's COVID-19 mandate in regard to providing the employees with personal protective equipment. The employees have not been provided with gloves because the gloves expense cannot has not been included into the budget.	N/A	Letter of Inquiry

Log #	Date Received	Date Employer Notified	Complaint #	E-Complaint #	Establishment Name	Type	Hazard Description	Supporting Evidence Provided	Action
21-289	12/21/2020	12/30/2020	1711995		Las Vegas Pain Institute and Medical Center, LLC	Oral	Dr. Brian Lemper and two of his staff members that travel with him between the Jones and Blue Diamond office locations refuse to wear masks and have stated that they do not believe in wearing a mask.	N/A	Letter of Inquiry
21-290	12/21/2020	12/30/2020	1712009		Las Vegas Pain Institute and Medical Center, LLC	Oral	Dr. Brian Lemper and two of his staff members that travel with him between the Jones and Blue Diamond office locations refuse to wear masks and have stated that they do not believe in wearing a mask.	N/A	Letter of Inquiry
21-291	12/18/2020	12/31/2020	1712281		Creel Printing LLC	Oral	The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. Several employees tested positive for COVID-19 and have continued working while showing symptoms. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use.	N/A	Letter of Inquiry
21-292	12/7/2020	12/31/2020	1712288		Bass Pro Outdoor World, LLC DBA Bass Pro Shops	Written	The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to stay home if symptomatic.	N/A	Letter of Inquiry
21-293	12/22/2020	12/31/2020	1712307		Marco's Franchising LLC DBA Marco's Pizza	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing work areas after multiple employees tested positive for COVID-19. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting employee symptom assessments. The employer is forging the temperature check sheets. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. Employees were allowed to work after exposure to positive co-workers	N/A	Letter of Inquiry
21-294	12/23/2020	12/31/2020	1712333		Moda Light LLC	Oral	The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Management is not sanitizing surfaces and is spraying disinfectant spray into the air. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to quarantine after having been exposed to a positive COVID-19 case. Employees are testing positive and management is not informing employees they have been in close contact with confirmed positive cases.	N/A	Letter of Inquiry
21-300	12/12/2020	12/31/2020	1712640	32512272	AMTCR Nevada Inc DBA McDonald's	Written	The employer does not provide employees working on the grill or fryer with personal protection equipment (PPE). Employees are not provided gloves when working on the grill or fryer. The employer is not complying with the Governor's COVID 19 mandate in regard to social distancing between employees in the workplace. The employer has signage in the workplace limiting the occupancy of the break room to two employees. However, there are usually up to five employees in the break room at a time and employees are unable to maintain six feet of separation to prevent the spread of COVID-19. The employer is not complying with the Governor's COVID 19 mandate in regard to employee's wearing face coverings. Managers occupy the same office in the workplace and do not wear facial coverings.	N/A	Letter of Inquiry

188 Written
159 Oral
347 Total



**STATE OF NEVADA
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION - RENO**

COMPLAINTS ALLEGING IMMINENT DANGER OR A STANDARD VIOLATED THAT THREATENS PHYSICAL HARM

Log #	Date Received	Date Employer Notified	Complaint #	Establishment Name	Type	Hazard Description	Supportng Evidence Provided	Action
21-723	10/1/2020		1667433	Hamilton Company	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Multiple employees have tested positive for COVID-19. Employer is not sending home all employees who have been in contact with those employees having COVID-19. Employer only sending home individuals who are sitting closest to them.		Letter of Inquiry
21-724	10/2/2020		1668099	On Command Boarding	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Every employee, including kennel technicians, trainers and groomers, observed not wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees are continuously working closer than 6 feet to each other and are not wearing face coverings.		Letter of Inquiry
21-725	10/5/2020		1668717	Gold Ranch Casino - Verdi	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Letter of Inquiry
21-726	10/3/2020		1668728	US FOODS	Oral	1. Employee tested positive with COVID-19. Employer did not notify employees.☒		Letter of Inquiry
21-727	10/4/2020		1668733	US FOODS	Oral	1. Employee tested positive for COVID-19. Employer did not notify employees.☒		Letter of Inquiry
21-728	10/5/2020		1669042	DAEHAN SOLUTIONS NEVADA, LLC	Written	1. Employees are exposed to COVID-19. 2. Forklifts do not work properly.☒		Letter of Inquiry
21-729	10/3/2020		1669424	Target	Written	1. Employees with possible COVID-19 exposure told to come into work unless experiencing symptoms or testing positive for COVID-19.		Letter of Inquiry
21-730	10/5/2020		1669239	Swan Products LLC	Written	1. Multiple employees have tested positive for COVID-19 and are exposing multiple other employees.		Letter of Inquiry
21-731	10/5/2020		1669213	Savers	Oral	1. The employer has installed inadequate plastic barriers, leading to employees being closer than 6 feet to customers. ☒		Letter of Inquiry
21-732	10/5/2020		1669241	Best Western Plus Boomtown Casino Hotel	Oral	1. Employees have tested positive for COVID-19 and the employer is not informing fellow employees of their possible exposure to COVID-19 in the workplace.		Letter of Inquiry
21-733	10/6/2020		1669694	Ijji Sushi, Inc	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.		Not Valid/No Action
21-734	10/7/2020		1669788	US Auto Title & Payday Loan	Written	1. Located at the store, one employee has been exposed to COVID-19. The employer did not require the exposed employee to quarantine which exposed other employees to the spread of COVID-19. The employee has been to work every day since. ☒		Letter of Inquiry
21-735	10/7/2020		1671016	Whole Foods Market	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees have been told that the social distancing guidelines do not apply to them. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 4. One employee has tested positive for COVID-19 and the store was not properly sanitized.		Letter of Inquiry

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21-736	10/9/2020		1671025	Bartons Club 93	Written	1. Failure to comply with the mandate for employees to wear face coverings.☐		Letter of Inquiry
21-737	10/6/2020		1670994	US Auto Title & Payday Loan	Written	1. Employer did not have employee quarantine or get tested after two of their family members tested positive for COVID-19.☐. Failure to comply with the mandate for employees to wear face coverings.☐		Letter of Inquiry
21-738	10/9/2020		1670989	Boomtown Chevron	Oral	1. One employee recently test positive for COVID-19 and the employer has not yet conducted a deep cleaning of the store to properly sanitize the workstations. 2. The store re-opened the self-service food station against the State's requirements.☐		Letter of Inquiry
21-739	10/9/2020		1671056	Scolari's Food and Drug Company	Oral	1. The countertops around the cash register areas are damaged, gouged, and coming apart creating splinter hazards and pinch points for the employees hands and sides of their body. ☐		Letter of Inquiry
21-740	10/8/2020		1671335	Burger King	Written	1. An employee went to work knowing she had been around someone who tested positive for COVID-19. Employee was sent home. Facility continued to operate after employee went home.☐		Letter of Inquiry
21-741	10/11/2020		1671273	Mason Valley Residence	Oral	1. Four employees tested positive for COVID-19. Employer has employees quarantining at the facility and working with residents.☐		Letter of Inquiry
21-742	10/12/2020		1671364	SWAN PRODUCTS, LLC.SWAN PRODUCTS, LLC.	Oral	Employer is not following any cleaning procedures and/or sanitation practices to prevent the spread of COVID-19 (e.g. employees share equipment and relieve other employees during breaks, and no cleaning is conducted). ☐		Letter of Inquiry
21-743	10/9/2020		1671358	STATE OF NV-DIV. OF CHILD & FAMILY SERVICES	Oral	1. Nurses that have come in contact with patients that tested positive for COVID-19 are allowed to come into group homes before they were tested or before they received the results of their own COVID-19 test, and the employer has no procedures in place to minimize the spread of COVID-19.		Letter of Inquiry
21-744	10/13/2020		1671853	Pebbles Preschool	Written	1. An employee tested positive for COVID-19, the employer did not have the employee quarantine for two weeks, and the employer had the employee come back to work without a negative COVID-19 test result.		Letter of Inquiry
21-745	10/13/2020		1672437	Pebbles Preschool	Written	1. Failure to comply with the mandate for employees to wear face coverings.2. Employee had COVID-19 symptoms and continued to work until test came back positive a few days later.		Letter of Inquiry
21-746	10/16/2020		1674306	Sierra Converting	Written	1. Multiple employees have tested positive for COVID-19 and are allowed by employer to continue to work.		Letter of Inquiry
21-747	10/16/2020		1674587	Quality Bicycle Products	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees are required to work within 6 feet of one another. 2. An employee has tested positive for COVID-19 and the employer has not adequately cleaned the workplace to prevent other employees from contracting the virus.		Letter of Inquiry
21-748	10/16/2020		1674596	Olive Garden	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employees were not informed about seven employees who tested positive for COVID-19.☐		Letter of Inquiry
21-749	10/18/2020		1674601	Martin Ross Security	Written	Park Lane project; Whiting Turner; Martin Ross main office: 1. Employees working at construction sites without PPE. 2. Employees do not have OSHA 10 cards. 3. Trip hazards and overhead hazards at sites. 4. Main office has flammables not stored correctly. 5. No job hazard analysis conducted.☐ 6. No Hazard Communication Program		Letter of Inquiry
21-750	10/16/2020		1674607	Psychiatric Residential Treatment - Enterprise	Written	1. Failure to comply with the mandate for employees to wear face coverings. Employees working in PRTF Enterprise residential homes prepare and serving meals, hold face to face meetings, provide care in public areas without wearing a mask or face covering, increasing the risk of COVID-19 transmission to youth, families and staff.		Letter of Inquiry
21-751	10/16/2020		1674650	FedEx Freight	Written	1. Twenty-four employees have not been to work due to COVID symptoms. Employer continues to operate the facility and employees continue to test positive for COVID-19. ☐		
21-752	10/19/2020		1674924	Cloud City Smoke & Vape Shop	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Owners observed not wearing face coverings in store. 2. 2 co-owners tested positive for COVID-19, have not quarantined, deep clean/disinfected and are continuing to work.		Letter of Inquiry
21-753	10/19/2020	12/4/2020	1675048	The Galaxy Movie Theater	Oral	1. An employee tested positive for COVID-19 after leaving work with symptoms. Management did not inform employees of the positive test. Employees were not allowed to quarantine.☐		Inspection

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21-754	10/19/2020		1675318	Reno Orthopedic Clinic	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Employees are allowed to work in close proximity to each other and are not mandated to use face coverings. 2. An employee tested positive for COVID-19 and continued to work before results were verified. 3. Employer did not perform a deep clean and disinfection of the area where COVID-19 positive employee worked.		Letter of Inquiry
21-755	10/20/2020		1675747	Axalta Coating Systems	Oral	1. Failure to comply with the mandate for employees to wear face coverings.☐		Letter of Inquiry
21-756	10/20/2020		1675745	Daehan Solutions	Oral	1. Located in production, there are no eye wash stations for employees that handle corrosive chemicals. 2. Located throughout the facility, there are no SDS for chemicals that employees are handling.		Letter of Inquiry
21-757	10/20/2020		1675743	Nevada Office of Project Management	Oral	1. Failure to comply with the mandate for employees to wear face coverings.☐		Letter of Inquiry
21-758	10/20/2020		1675737	Temptec	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employer does not provide PPE such as, safety glasses, protective outer clothing, or respirators. 3. There is no ventilation in the building and fiberglass particles are floating in the air.		Letter of Inquiry
21-759	10/20/2020		1676080	Catholic Charities of Northern Nevada	Oral	1. The facility is having an outbreak of COVID-19 and the employer is not taking any measures to stop it.		Not Valid/No Action
21-760	10/16/2020		1676375	Sierra Converting Corporation	Written	There are a lot of people with COVID-19 and the company is not following the necessary precautions.		Letter of Inquiry
21-761	10/22/2020		1676775	Cactus Petes	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Not Valid/No Action
21-762	10/22/2020		1676808	Limited Goods	Oral	1. Failure to comply with the mandate for employees to wear face coverings.		Letter of Inquiry
21-763	10/22/2020		1677238	TAGG Logistics	Oral	1. Failure to comply with the mandate for employees to wear face coverings.☐		Letter of Inquiry
21-764	10/23/2020		1677588	TESLA	Oral	1. All work areas are not kept clean, orderly, and in a sanitary condition. Housekeeping is not being done to help prevent the spread of COVID-19. Employees are given a bag of alcohol wipes to wipe down their work areas. However, food particles, trash, and random debris are left by previous shifts. Air filters throughout are black and clogged with debris. Visible layers of dirt particles are clogging the air filters at the cooling tubes. Single and multi-stall restrooms are filthy. Toilets are clogged, trash receptacles are full and/or overflowing. Employees continue to get sick and test positive for COVID-19, and no deep cleaning and disinfecting has been done. 2. Management and employees are not wearing their face covering on the late or night shifts in the production areas. Employees in the cafeteria who are not seated at tables eating and drinking are moving around freely throughout the cafeteria and not wearing face coverings.		Letter of Inquiry
21-765	10/26/2020		1678109	AMERICAN HOUSEKEEPING RENO-SPARKS	Oral	1. Failure to comply with the mandate for employees to wear face coverings.2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.		Letter of Inquiry
21-766	10/26/2020		1678204	AM PM	Oral	1. The employer requires employees to clean and sanitize the workplace. However, the employer has not provided any supplies for cleaning and disinfecting to help prevent the spread of COVID-19. Bleach and other cleaning chemicals are kept locked up and employees do not have access to the chemicals. In some cases, employees are having to bring in cleaning supplies from home. In addition, the employees do not have any towels to clean and wipe down surfaces where food is handled. 2. The employer is not providing employees with hand sanitizer or gloves to help prevent the spread of COVID-19.		Letter of Inquiry
21-767	10/26/2020		1678341	Washoe County School District - Print Shop	Oral	1. Failure to comply with the mandate for employees to wear face coverings. There are 8-10 employees working inside the print shop and not wearing face coverings daily. 2. These same employees work in close proximity to each other and are not able to socially distance themselves according to the state's mandate.		Letter of Inquiry

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21-768	10/26/2020		1678665	Boulder Creek	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Multiple trip and fall hazards present throughout property that have not been fixed.		Letter of Inquiry
21-769	10/23/2020		1678697	Glenn Duncan Elementary School	Written	1. Failure to comply with the mandate for employees to wear face coverings.☐		Letter of Inquiry
21-770	10/26/2020		1678681	Sprotif	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. No COVID-19 protocols in-place. 3. Employees with COVID-19 continue to report to work.		Letter of Inquiry
21-771	10/27/2020		1678736	Starbuck's	Oral	1. An employee has tested positive for COVID-19 and the employer has not informed the other employees. 2. Employees that were potentially exposed to COVID-19 have been told if they do not come to work, they may be written up. 3. Employees with COVID-19 symptoms are still coming to work and are not being sent home.☐		Letter of Inquiry
21-772	10/27/2020		1678756	Frontier Communications	Written	1. Failure to comply with the mandate for employees to wear face coverings when entering customer's homes.☐		Letter of Inquiry
21-773	10/27/2020		1679264	Nevada Restaurant Service	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employer has not performed a deep clean and sanitization of the work area where a positive COVID-19 employee had been working prior to quarantine.		Letter of Inquiry
21-774	10/27/2020		1679318	Keolis Transportation North America	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Long lines are forming at the bus stop and passengers can't distance themselves.☐		Not Valid/No Action
21-775	10/27/2020		1679670	BCH Gaming Reno / Boomtown Hotel & Casino	Written	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Patrons are allowed to remove their masks to smoke and then exhale their smoke at gaming tables.		Not Valid/No Action
21-776	10/28/2020		1679621	Sierra Veterinary Specialist & Emergency Center	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Employee has been working with COVID-19 symptoms and was told to continue working and not get a COVID-19 test.		Letter of Inquiry
21-777	10/28/2020		1679993	Round Table Pizza	Oral	1. The employer does not have adequate signage informing customers that face coverings are required. ☐		Not Valid/No Action
21-778	10/29/2020		1680002	Michael's Arts and Crafts	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. There is no social distancing being practiced in the employees' breakroom. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the employer's business establishment. 3. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 4. The employer is not sanitizing shopping carts and registers.		Letter of Inquiry
21-779	10/29/2020		1680015	LOVE'S TRAVEL STOPS & COUNTRY STORES, INC.	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Two employees tested positive for COVID-19 and the employer failed to let possibly exposed employees know. Employees were not able to quarantine as required because they were never informed.		Letter of Inquiry
21-780	10/29/2020		1681118	RED LION HOTEL & CASINO	Oral	1. Annual maintenance check for fire extinguishers located throughout the casino expired on July 2019. 2. Surveillance office; electrical wires running from the ceiling to the floor are exposing employees to tripping hazards.		Letter of Inquiry
21-781	10/29/2020		1680888	COMMUNITY SERVICES AGENCY	Oral	1. Four employees have tested positive for Covid-19 and the preschool continues to operate without proper cleaning and disinfecting. Close contact employees and children are not told of Covid-19 exposure and they are not quarantined.		Letter of Inquiry

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21-782	10/29/2020		1680991	Cheek Construction	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employer is allowing employees with COVID-19 symptoms to be present at the workplace. 3. Employees are drinking on the job.		Letter of Inquiry
21-783	10/29/2020		1681162	Mars Pet Care	Oral	1. Employee's wife tested positive for COVID-19 and Washoe County Health Dept. has instructed the employee not to return to work until Nov. 8, 2020. Employer's nurse is wanting employee to return to work before this date. Employer is not following CDC guidelines. ☒		Letter of Inquiry
21-784	10/23/2020		1681174	St. Vincent's Super Thrift	Oral	1. At least 8 employees have tested positive for COVID-19 and the store has not taken any precautions to prevent the spread of COVID-19. 2. Management failed to notify the other employees that they may have been exposed to COVID-19. 3. Employees are still required to come to work despite testing positive for COVID-19.		Letter of Inquiry
21-785	11/29/2020		1681133	RTC	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.☒		Not Valid/No Action
21-786	11/2/2020		1681172	Dura-Line	Oral	1. An employee has tested positive for COVID-19 and the employer has not informed employees that were in close contact with that employee. 2. Employees that have been potentially exposed to the COVID-19 positive employee are still coming to work.		Letter of Inquiry
21-787	/		1681199	Community Services Agency	Oral	1. Four employees have tested positive for Covid-19 and the preschool continues to operate without proper cleaning and disinfecting. Close contact employees and children are not told of Covid-19 exposure and they are not quarantined.		Letter of Inquiry
21-788	11/2/2020		1681176	Prospect Education	Written	1. Two employees tested positive for COVID-19. Employees that have been exposed to COVID-19 have not been allowed to quarantine.		Letter of Inquiry
21-789	10/29/2020		1681194	Life Care Center of Reno	Oral	1. The employer is not following proper protocols for quarantining employees who were exposed to Covid-19 in their household. The employer is requiring employees to return to work within two days if anyone in their household has Covid-19.☒		Letter of Inquiry
21-791	11/2/2020		1681211	NARAG FALLON FAMILY CLINIC, PC	Oral	1. Hot/warm water or hand sanitizer is not provided to clean hands properly. 2. Employees are not using all proper personal protective equipment such as gloves and gowns while administering COVID-19 tests. 3. Cleaning and disinfecting in rooms is not conducted after testing patients for COVID-19. The clinic has tested patients who are positive for Covid-19.		Letter of Inquiry
21-792	11/2/2020		1681219	Fernley Nugget Casino	Written	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 2. Located in the casino, no one is sanitizing the gaming machines and the beverage bar which could expose employees and patrons to the spread of COVID-19.		Letter of Inquiry
21-793	11/2/2020		1681693	T.J. MAXX & HOMEGOODS	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. The employer is allowing full capacity in the store which is 180 people. 2. Multiple employees have tested positive for COVID-19. The employer is not allowing possibly exposed employees to quarantine. 3. The employer does not provide sanitizing and cleaning products. When employees ask for cleaning products management says they do not have any.		Letter of Inquiry
21-794	11/3/2020		1681739	McDonald's	Written	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.☒		Not Valid/No Action
21-795	11/3/2020		1681704	LP INSURANCE SERVICES INC.	Oral	1. Employer held large event on 10/29/2020 with approximately 30 employees and nobody was wearing face coverings or socially distancing. Since this event, several employees have reported that they feel ill. 2. In the main office area, employees are frequently working without face coverings or properly socially distancing themselves. 3. Management is not enforcing the company's updated COVID-19 policies with regards to face coverings and social distancing requirements mandated by the governor.		Letter of Inquiry
21-796	11/3/2020		1681893	SOC Hawthorne, LLC	Oral	1. Employees conducting COVID-19 health screenings at the workplace without the benefit of personal protective equipment are being exposed to COVID-19 hazards.		Letter of Inquiry

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21-797	11/3/2020		1682258	Reno Media Group	Written	1. The employer solicited and held a live event promoting a dance party in their parking lot that resulted in the attendance of approximately 50 individuals, and did not maintain social distancing.		Not Valid/No Action
21-798	11/4/2020		1682500	WASHOE COUNTY SCHOOL DISTRICT SPANISH SPRINGS HIGH SCHOOL	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Over one hundred teachers were required to sit in a small theater together with no social distancing.		Letter of Inquiry
21-799	11/3/2020		1682489	CRYSTAL CREEK LOGISTICS	Oral	1. Employer started requiring the use of face coverings on all warehouse employees last week and there have been positive cases of COVID-19.		Letter of Inquiry
21-800	11/4/2020		1682481	20/20 Vision	Oral	1. Multiple employees (approximately 5) are exhibiting symptoms of COVID-19 and are being directed by the employer to continue working and not get tested for COVID-19.		Letter of Inquiry
21-801	11/5/2020		1682526	TESLA, INC.	Oral	1. On September 15, 2020, an employee of the production department was hit in the head with pliers and suffered a skull fracture, concussion, and brain hemorrhaging. The employee was transported to a local hospital. 2. On September 15, 2020, smoke from wildfires filled the entire facility from the outside environment and employees were transported to the hospital by ambulance. The maintenance department failed to maintain the air filtration system and the air filtration system failed.		Letter of Inquiry
21-802	11/4/2020		1682544	OUR BAR	Oral	1. Multiple employees have tested positive for COVID-19. The employer refuses to allow possibly exposed employees to quarantine. 2. Located in the restaurant, the employer does not sanitize the restaurant which could expose employees and patrons to COVID-19.		Letter of Inquiry
21-803	11/4/2020		1682508	Battle Mountain Elementary School	Oral	1. A first grade teacher is wearing a piece of lace instead of a face covering and the school is refusing to enforce the use of a proper face covering. The inadequate face covering is exposing children and faculty to the potential of COVID-19 contraction. ☒		Letter of Inquiry
21-804	11/4/2020		1682859	TESLA	Written	1. Employee tested positive for COVID-19. Co-workers were told not to worry about it and continue to come to work. Employees told they would be terminated not showing up for work.		Letter of Inquiry
21-805	11/5/2020		1683222	OUR LADY OF THE SNOWS SCHOOL	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Letter of Inquiry
21-806	11/4/2020		1683272	Reno VA Dental Clinic	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Not Valid/No Action
21-807	11/5/2020		1683269	RSCVA - National Bowling Stadium /National Bowling Stadium	Oral	1. A large bowling tournament is planned for Nov. 6th - 8th with hundreds of people expected to attend from out-of-state and no safety plans have been communicated to staff to ensure the tournament can be conducted safely.		Letter of Inquiry
21-808	11/5/2020		1683476		Oral	1. An employee was diagnosed with COVID-19, and the area was not disinfected. 2. Soap is not available in the men's restroom. 3. Employees have to supply their own sanitizing products.		Letter of Inquiry
21-809	11/6/2020		1683872	DURALINE	Oral	1. The employer had an employee test positive for COVID-19 and did not inform employees that were potentially exposed by being in close contact with the employee. 2. The employer has sanitized the front office but not other areas of the facility where the employee worked. 3. The men's bathroom at the facility does not have soap. 4. Cleaning supplies are not available for employees to sanitize their work areas.		Letter of Inquiry
21-810	11/5/2020		1683881	BRISTLECONE FAMILY RESOURCES	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. An employee tested positive for COVID-19 and employees that were potentially exposed were not informed of their potential exposure. 4. The employer is allowing employees who have been exposed to COVID-19 to return to work without getting tested.		Letter of Inquiry

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21-811	11/6/2020		1683918	Aphecal Enterprises	Oral	1. None of the employees are required to wear face coverings and management is encouraging them not to wear them. 2. Management is instructing employees to wear face coverings only when visitors are in the building and then subsequently telling them to remove their face coverings after they leave. 3. An employee recently reported feeling ill showing symptoms of COVID-19 and management told them that regardless of their test results they would still be required to report for work. 4. Other employees are exhibiting symptoms of COVID-19 and the employer is ignoring them and allowing those employees to continue working potentially exposing others. 5. Workstations are not being sanitized in the office or in the warehouse.		Letter of Inquiry
21-812	11/5/2020		1683909	Coldco Logistics West LLC	Oral	1. Manpower employees working in the Coldco Logistics warehouse are stating that workstations used by employees who have previously tested positive for COVID-19 have not been sanitized potentially exposing employees to COVID-19.		Letter of Inquiry
21-813	11/6/2020		1684374	Burger King	Written	1. Management employees who tested COVID-19 positive are being allowed to continue work thereby exposing other employees to the virus contraction.		Letter of Inquiry
21-814	11/6/2020		1684328	THE DISPENSARY NV	Oral	1. The employer is not complying with social distancing requirements. An all staff attendance staff meeting was held with 60+ employees in one room making social distancing impossible. 2. Day(s) after the meeting, employees were informed one of their co-workers tested positive for COVID-19. Employees were instructed to sanitize extra in their work areas. The employer has not closed off all of the affected areas to be thoroughly cleaned and disinfected (not just wiped down with sanitizer) to help prevent further spread of the virus. 3. Management and employees are not complying with the mandate to wear face coverings. Face masks are being worn under noses, or are being pulled down under chins when speaking.		Letter of Inquiry
21-815	11/9/2020		1684370	BEST WESTERN PLUS BOOMTOWN CASINO HOTEL	Written	1. Multiple employees have tested positive for COVID-19. The employer is not providing information to possibly exposed employees and allowing them to quarantine.		Letter of Inquiry
21-816	11/9/2020		1684383	BERNICE MATHEWS ELEMENTARY SCHOOL	Written	1. The after-school program is placing students in classrooms that have not been sanitized. Custodial staff have indicated that they do not have time to clean desks before and after the after-school program. Multiple staff and students have tested positive due to how the after-school program is run.		Letter of Inquiry
21-817	11/5/2020		1684397	HARRY'S BUSINESS MACHINES, INC.	Oral	1. One employee tested positive for COVID-19. 2. An employee was exposed to COVID-19, tested negative, and has been allowed to return to work without quarantining.		Letter of Inquiry
21-818	11/5/2020		1684603	DICK CAMPAGNI'S CAPITAL FORD	Written	Service Area Booth: 1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees unable to maintain social distancing due to number of employees inside service booth.		Letter of Inquiry
21-819	11/6/2020		1684666	The Dispensary	Oral	1. On November 3, 2020, the facility had a meeting, where employees were potentially exposed to COVID-19 because an employee present later tested positive. The other employees present were told to come to work if asymptomatic and were not tested for COVID-19. 2. Employees with COVID-19 symptoms are being allowed to come to work.		Letter of Inquiry
21-820	11/6/2020		1684620	Smith's Food and Drugs	Written	1. Use of personal protective equipment (PPE) not being required or enforced. 2. Pallet jacks broken.		Letter of Inquiry
21-821	11/9/2020		1684701	The Dispensary NV	Oral	1. The employer had an employee test positive for COVID-19 and did not inform customers that had been in contact with that employee.		Not Valid/No Action
21-822	11/9/2020		1684675	CHROMALLOY NEVADA	Written	1. Supervisor came back to work after testing positive for COVID-19. Employee did not quarantine.		Letter of Inquiry
21-823	11/7/2020		1684683	PORT OF SUB'S	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Use of marijuana by employees before operating meat/cheese slicer.		Letter of Inquiry
21-824	11/6/2020		1684690	99 Cent Store	Oral	1. The employer had an employee test positive for COVID-19 and the employee was allowed to continue coming to work. 2. The employer is allowing employees with symptoms of COVID-19 to continue working. 3. The employer is not taking precautions to prevent the spread of COVID-19 from the employee who tested positive.		Letter of Inquiry

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21-825	11/12/2020		1685945	AGRU AMERICA, INC.	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. An employee tested positive for Covid-19 and the employer did not inform other employees. 3. The employer is not sanitizing the facility to prevent Covid-19.		Letter of Inquiry
21-826	11/12/2020		1686129	Sally Beauty Supply Distribution Center	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Employees are observed not wearing their face coverings properly. 2. Two employees are showing symptoms of COVID-19 including complaining of running fevers however management is still allowing them to work. 3. Employee's temperatures are checked when they enter the facility however the employees complaining of running fevers are passing this check and allowed inside. 4. Employees are not properly social distancing themselves in the breakroom.		Letter of Inquiry
21-827	11/12/2020		1686248	Barrick Gold of North America Inc	Written	1. Failure to comply with the mandate for employees to wear face coverings. Five employees have failed to comply with the State face covering mandate putting multiple employee's health at risk. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. During a meeting held on 11/11/2020, four employees within an enclosed office were not wearing face covering and not maintaining a minimum of six-foot distance while interacting in public spaces.		Letter of Inquiry
21-828	11/12/2020		1686279	Chromalloy Nevada	Written	1. The employer have recently had 13 positive COVID-19 cases and allowed employees who tested positive to come back to work exposing other to the virus contraction. 2. The employer is not following protocols or set guidelines to prevent the spread of COVID-19.		Letter of Inquiry
21-829	11/11/2020			Tesla, Inc.	Written	1. Contract and internal security are being instructed to lock the deadbolt on emergency exit door #14; mostly on A and C shifts.		Letter of Inquiry
21-830	11/12/2020		1686313	LABORERS' INTERNATIONAL UNION	Oral	1. A manager, after testing positive for COVID-19, continued to work in the office while refusing to wear a face covering and has since spread COVID-19 to at least four other employees. There are other employees awaiting results of their tests who have also been exposed by this manager. 2. The same manager, while positive for COVID-19, held a union meeting with 20 employees and not everyone wore face coverings thus exposing those employees who attended. 3. Management is not requiring employees to wear face coverings while in the office.		Letter of Inquiry
21-831	11/12/2020		1686305	BURGER KING	Oral	1. An employee tested positive for COVID-19 and was allowed to return to work for several days before being sent home, potentially exposing coworkers to COVID-19.		Letter of Inquiry
21-834	11/12/2020		1686852	FERNLEY HIGH SCHOOL - LYON COUNTY SCHOOL DISTRICT	Written	1. Numerous staff members are walking around in public spaces (such as hallways, common mail rooms, photocopy rooms, classrooms) without masks. Other staff members are wearing masks incorrectly.		Letter of Inquiry
21-835	11/12/2020		1686862	HAMILTON COMPANY	Oral	Building 2, Marketing & Service Department: 1. Employees working in an office setting are not wearing face coverings.		Letter of Inquiry
21-836	11/13/2020		1687122	URBAN OUTFITTERS	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Throughout the facility, the employer is not enforcing the mandate for employees to wear face coverings exposing other employees to the potential COVID-19 contraction. 2. Several employees have tested COVID-19 positive and still being allowed to come in to work exposing others to the virus contraction. 3. Security employees are not following company protocols related to the current pandemic to minimize employee exposure to the virus.		Letter of Inquiry
21-837	11/13/2020		1687129	OLIVE GARDEN	Oral	1. Failure to comply with the mandate for employees to wear face coverings. All employees observed taking their face coverings off while in the kitchen area. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Customers are gathering in lobby area and not practicing social distancing.		Letter of Inquiry
21-838	11/13/2020		1687138	Carson Tahoe Regional Medical Center	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. The hospital is not following COVID-19 protocols.		Letter of Inquiry
21-839	11/13/2020		1687134	The Village at Rancharrah	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. A grand opening gathering was held at the location with more than 200 people.		Letter of Inquiry
21-840	11/13/2020		1687144	SALLY BEAUTY HOLDINGS, INC.	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employees are reporting of having a fever and being sick but are forced to continue working by management.		Letter of Inquiry

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21-841	11/16/2020		1687864	NORTHERN NEVADA MEDICAL CENTER	Written	1. 7-10 employees are routinely exposed to coworkers who have tested positive for COVID-19 and are symptomatic. Employees who are COVID-19 positive are being forced by manager to come to work, despite having symptoms & official COVID-19 positive result. This creates unnecessary exposure among healthy kitchen staff, as well as threatening the health of upwards of 100 patients who receive meals delivered from and by the kitchen team.		Letter of Inquiry
21-842	11/16/2020		1687939	KC Transport	Oral	1. Failure to comply with the mandate for employees to wear face coverings.☒		Letter of Inquiry
21-843	11/16/2020		1687947	SCHEELS	Written	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Scheels is allowing multiple people to walk through their store without any face coverings at all. 2. The employer is not enforcing the face covering mandate for customers exposing employees to the potential COVID-19 virus contraction. ☒		Letter of Inquiry
21-844	11/16/2020		1687959	Reno Orthopedic Clinic	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer failed to notify staff that employees have tested positive for COVID-19. Employees that have possibly being exposed to COVID have not been able to quarantine.☒		Letter of Inquiry
21-846	11/16/2020		1687955	THE DISPENSARY NV	Written	1. Security guards were not notified that employees have tested positive for COVID-19. Exposed employees were not able to quarantine.		Letter of Inquiry
21-847	11/16/2020		1687983	WASHOE COUNTY SCHOOL DISTRICT - ANDERSON ELEMENTARY SCHOOL	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Letter of Inquiry
21-848	11/16/2020		1687940	UNITED PARCEL SERVICE, INC. UPS - RENO	Written	1. Failure to comply with the mandate for employees to wear face coverings. Throughout the small sort area, management is not enforcing the mask mandate.		Letter of Inquiry
21-849	11/16/2020		1688193	The Body Shop	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Letter of Inquiry
21-850	11/16/2020		1687921	WALMART SUPERCENTER	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Management is not enforcing the use of face coverings to be worn by all employees working on the night crew. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Management has removed the door attendant, and customers are knowingly being allowed to enter without face. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.		Letter of Inquiry
21-851	11/16/2020		1688189	FEDEX GROUND	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Throughout the facility, the employer is not enforcing the face covering mandate.		Letter of Inquiry
21-852	11/16/2020		1688870	WALMART SUPERCENTER	Written	1. Failure to comply with the mandate for employees to wear face coverings. Deli employee's not wearing facial coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Letter of Inquiry
21-853	11/14/2020		1688888	UNIVERSITY OF NEVADA, RENO	Written	1. Poor housekeeping in dish room. 2. Fire extinguishers blocked by kitchen machinery. 3. No training provided to employees on how to perform work.		Letter of Inquiry
21-854	11/16/2020		1688833	WELL CARE BEHAVIORAL & MEDICAL CLINIC	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.		Letter of Inquiry
21-855	11/16/2020		1688929	Chromalloy Nevada	Oral	1. Multiple employees with positive COVID-19 tests are still showing up to work.☒		Letter of Inquiry
21-856	11/17/2020		1688947	WALMART SUPERCENTER	Written	1. Employees are no longer being health screened before starting their shifts. 2. The store had a black Friday sales event over the weekend with well over 200 people in the store. 3. Located in the garden center, emergency exits are blocked.		Letter of Inquiry

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21-857	11/17/2020		1688931	WALMART SUPERCENTER	Written	1. Failure to comply with the mandate for employees to wear face coverings. Some employees were observed not wearing face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Face coverings for customers are not being enforced.		Letter of Inquiry
21-858	11/17/2020		1689012	Carson Tahoe Care Center	Oral	1. Located at the facility, employees are required to wear N-95 masks without receiving a fit test.		Letter of Inquiry
21-859	11/18/2020		1690099	RIGHT OF PASSAGE	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. All of the students are not wearing face coverings, possibly exposing teachers and students to COVID-19. Principal does not require students to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. All students are not practicing social distancing of 6 feet or more on premises. 3. Employer is not performing regular sanitizing of the workplace.		Letter of Inquiry
21-860	11/18/2020		1690110	NEVADA DEPARTMENT OF PUBLIC SAFETY, TRAINING DIVISION	Oral	1. Employees are testing positive for COVID-19 and the employees (trainers and cadets) have not been notified of their potential exposure to the affected employee to be able to monitor themselves for signs/symptoms of COVID-19. 2. The employer has not thoroughly cleaned and disinfected all frequently touched surfaces and shared workspaces and classrooms throughout the training facility that were used by the ill persons.		Letter of Inquiry
21-861	11/18/2020		1690207	COACH	Oral	1. An employee (supervisor) was exhibiting symptoms of COVID-19 and was told to continue working after bringing it to the attention of the manager. The employee worked for 2 days, November 3 and 4, 2020 with symptoms and got tested on November 5, 2020. The results came back positive. The employee may have been exposing other employees and customers to COVID-19 while working the 2 days before getting tested.		Letter of Inquiry
21-862	11/19/2020		1690830	Subway	Oral	1. Failure to comply with the mandate for employees to wear face coverings. The restaurant manager was exhibiting COVID-19 symptoms, low grade fever, was not wearing a face covering, and was allowed to continue work. The owner was made aware and forced the manager and other employees to continue working thereby exposing employees to the virus contraction.		Letter of Inquiry
21-863	11/18/2020		1690870	Switch	Oral	1. Employees with COVID continue to be allowed to work. 2. Thermometers not working correctly. Continually read 93.7F.		Letter of Inquiry
21-864	11/18/2020		1690906	Costco Wholesale	Oral	1. Employees who have had a member of their household test positive for COVID-19 have been required to come to work instead of quarantining.		Letter of Inquiry
21-865	11/19/2020		1601926	Mineral County School Distrct	Oral	1. Wrong air handling units installed and installed incorrectly. Creating no air exchange inside buildings and increasing the possible spread of COVID-19. 2. Employees have had increased headaches, dizziness, nosebleeds, and fatigue.		Letter of Inquiry
21-866	11/19/2020		1692033	The Smile Shop	Written	1. Employees not notified of all positive COVID-19 cases. 2. Employee has been in contact with positive COVID-19 person outside of work and continues to come to work not notifying employer of close contact.		Letter of Inquiry
21-867	11/20/2020		1691938	Fedex Ground	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.		Letter of Inquiry
21-868	11/20/2020		1692998	Douglas County - Community Development	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Employer has not developed COVID-19 procedures to follow when employees have been in contact with other positive COVID-19 employees.		Letter of Inquiry
21-869	11/20/2020		1693004	Silver State Fence and Stain	Written	1. Employees working in the field do not have their OSHA-10-hour certification. 2. The employer does not provide hard hats and safety glasses for employees working on construction sites.		Letter of Inquiry
21-870	11/20/2020		1691986	Sherwin Williams	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.		Letter of Inquiry
21-871	11/20/2020		1692969	Hometown Health	Oral	1. An employee who tested positive for COVID-19 is required by the employer to come back to work a week early which is against the employee's doctor's recommendation. Employees are being exposed to the spread of COVID-19. ☐		Letter of Inquiry

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21-872	11/23/2020		1692699	FASCINATING RHYTHM PERFORMING ARTS	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.		Letter of Inquiry
21-873	11/23/2020		1692908	The Change Companies	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Management is instructing the employees not to wear face covers in defiance of the governor's mandates. 3. On 11/23,2020, an employee tested positive for COVID-19 and may have previously exposed other employees prior to the test.		Letter of Inquiry
21-874	11/23/2020		1692958	CHILD PROTECTIVE SERVICES	Oral	1. Failure to comply with the mandate for employees to wear face coverings. All employees observed not wearing face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees are working in shared offices and not maintaining 6 feet social distancing. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Multiple persons observed not wearing face coverings.		Letter of Inquiry
21-875	11/20/2020		1693009	Target	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees are working in proximity (less than 6 feet) to each other. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Multiple patrons observed not wearing face coverings. 3. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Employer is allowing too many people into the store to maintain 6 feet social distance.☐		Letter of Inquiry
21-876	11/23/2020		1693555	Bonanno Concrete Inc	Oral	1. Employees are working on the 5th floor starting at 3:00am without lighting of the work area.		Letter of Inquiry
21-877	11/24/2020		1693803	ROY'S MARKET	Oral	1. Management is aware of an employee who was exposed to COVID-19 and is allowing the employee to continue working without having been tested to ensure they are not infected with the virus and thereby potentially exposing fellow coworkers.		Letter of Inquiry
21-878	11/24/2020		1693810	BUDGET MOTORS	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Employees that have tested positive for COVID-19 are being required to work.		Letter of Inquiry
21-879	11/25/2020		1694494	PLENIUM BUILDERS	Oral	1. A project manager is still working despite having tested positive for COVID-19. The manager has told everyone that he is positive. Employees are exposed to the spread of COVID-19.		Letter of Inquiry
21-880	11/25/2020		1694513	IMPERIAL SUPPLIES	Oral	1. Failure to comply with the mandate for employees to wear face coverings.		Letter of Inquiry
21-881	11/25/2020		1694454	UPS	Written	1. Employees and part-time management are not being consistently required to wear masks inside the building as per UPS policy. Also, when an employee or part-time supervisor fails the pre-work health check, the full time manager is forcing them to work.		Letter of Inquiry
21-882	11/25/2020		1694467	UPS	Written	1. An employee called in saying they couldn't come to work due to having COVID symptoms and management told her to come in anyway, exposing every employee in the facility. The said employee ended up testing positive to COVID.		Letter of Inquiry
21-883	11/25/2020		1694685	RANSHU	Written	1. Failure to comply with the mandate for employees to wear face coverings. Management does not enforce face covering mandate. Five employees have tested positive for COVID-19 as a result of management not enforcing the mandate.		Letter of Inquiry
21-884	11/25/2020		1694695	GEODIS	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.		Letter of Inquiry
21-885	11/24/2020		1694731	DAIRY QUEEN	Oral	Employee tested positive for COVID-19 and the employer is not informing other employees who could have been in contact with the employee.☐		Letter of Inquiry

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21-886	11/23/2020		1694735	Nevada Department of Corrections	Written	1. Ely State Prison providing employees with "knock off" N95 masks. They are requiring employees to wear them multiple times possibly contaminating the personal protective equipment. ☒		Letter of Inquiry
21-887	11/25/2020		1694741	Our Bar	Oral	1. Condiments and menus are not sanitized and are used and handled by multiple patrons and employees. 2. The employer is allowing 34 patrons inside when only 21 patrons should be allowed (which is 25% of the occupancy limit). 3. Patrons who are not actively eating or drinking are permitted not to wear face coverings. 4. Walk-in patrons are allowed inside; reservations are not always required. 5. Multiple employees have been infected with COVID-19 at this workplace.		Letter of Inquiry
21-888	11/23/2020		1694723	TICOR TITLE COMPANY OF NEVADA - CARSON	Oral	1. Employee has shown signs of COVID-19 related symptoms (cough, sore throat, and insomnia). Employer has required employee to come to work until testing positive for COVID-19.		Letter of Inquiry
21-889	11/25/2020		1694715	RENO BEHAVIORAL HEALTH HOSPITAL	Oral	1. This facility is not following CDC guidelines for presumptive positive patients and educating staff on proper PPE. 2. The facility is allowing patients to be admitted that are actively showing COVID-19 symptoms for detox exposing the staff.		Letter of Inquiry
21-890	11/25/2020		1694708	WENDY'S	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. The restaurant manager tested COVID positive and is interacting with employees and is not maintaining social distancing nor is wearing a face covering. 2. Employees who tested COVID-19 positive are mandated to return to work without the proper quarantining or clearance from the Health Department.		Letter of Inquiry
21-891	11/27/2020		1695504	UNITED PARCEL SERVICE	Written	1. Failure to comply with the mandate for employees to wear face coverings. Employee not wearing a mask while working beside another employee who tested positive for COVID-19.		Letter of Inquiry
21-892	11/25/2020		1695519	RENO BEHAVIORAL HEALTH HOSPITAL	Written	1. No sanitization or disinfection of tables, chairs, exam rooms, consultation rooms, employee break rooms, bathrooms, the cafeteria, intake rooms, or the intake lobby, to prevent Covid-19. 2. Employer is not contact tracing after employees test positive for COVID-19.		Letter of Inquiry
21-893	11/30/2020		1695728	ANIMAL EMERGENCY CENTER	Written	1. An employee was exposed to COVID-19 by a roommate who tested positive for the virus. The employee was required by the employer to return to work without being allowed to quarantine.		Letter of Inquiry
21-894	11/30/2020		1695815	HARRAH'S LAKE TAHOE CASINO	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 4. One female employee was physically assaulted by two customers while trying to enforce the mask mandate. 5. The casino is operating at 80% capacity.		Letter of Inquiry
21-895	11/30/2020		1695828	TESLA, INC.	Written	1. Located on the 3rd Floor, MC2, line 4, a conveyor belt has broken down and the employer will not fix it. Employees are now required to manually move excessively heavy metal pallets which exposes employees to potential injuries.		Letter of Inquiry
21-896	11/30/2020		1696551	Holiday Inn Club Vacations Tahoe Ridge Resort	Oral	1. The cook that prepares food for other employees tested Covid-19 positive and is quarantining. Other employees who were in contact with the employee and exposed to the virus are being required to work.☒		Letter of Inquiry
21-897	12/1/2020		1696672	COMPASS HEALTH BRANDS	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Several employees never wear face coverings potentially exposing others to the COVID-19 virus. 2. The employer is not enforcing sanitation protocols as employees never use sanitizing solutions that are available.		Letter of Inquiry
21-898	12/1/2020		1696735	WENDY'S	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Restaurant managers have tested positive for COVID-19 and required to continue working exposing other employees to the virus contraction.		Letter of Inquiry
21-899	11/30/2020		1696973	Tahoe Ridge Resort	Oral	1. Failure to comply with the mandate for employees to wear face coverings when preparing food. 2. Employer is not informing other employees of positive cases.		Letter of Inquiry
21-900	11/30/2020		1697009	RANSHU INC.	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Work surfaces are not being sanitized.		Letter of Inquiry

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21-901	12/1/2020		1697004	JCPENNEY	Oral	1. Failure to comply with the mandate to maintain 6 feet of social distance between employees. Employees are required to work in close proximity to one another throughout their shifts. 2. Failure to comply with the mandate for employees to wear face coverings. 3. No extra sanitization procedures have been put in place to clean the receiving dock or stockroom to prevent the spread of COVID-19. 4. Failure to comply with the mandate for persons/patrons to wear face coverings.		Letter of Inquiry
21-902	12/1/2020		1697035	RENO BEHAVIORAL HEALTH HOSPITAL	Oral	1. No sanitization procedures have been put in place to prevent the spread of COVID-19. Examination rooms are not cleaned between patients. The dining hall is never cleaned, nor are the nursing stations or countertops. Employee breakrooms are never sanitized. 2. An employee tested positive for COVID-19 and the hospital did not do contact tracing to notify exposed employees.		Letter of Inquiry
21-903	12/1/2020		1697038	ALTA SKILLED NURSING AND REHABILITATION CENTER	Oral	1. Employees are required to wear the same N95 mask for over a week regardless of how many shifts and hours are worked.		Letter of Inquiry
21-904	12/1/2020		1697837	NNE Construction Inc	Oral	1. The employer is allowing employees to continue working after testing positive for COVID-19. ☐		Letter of Inquiry
21-905	12/1/2020		1697841	Zephyr Cove Elementary School	Written	1. Wheelchair lift inoperable. There are certain students who require the assistance of the lift to move about the building.		Not Valid/No Action
21-906	12/2/2020		1697852	TOBI.COM	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Workstations are not being sanitized to help prevent the spread of COVID-19.☐		Letter of Inquiry
21-907	12/2/2020		1698192	UPS	Written	1. On November 13th an employee tested positive for COVID-19. Employees who work in the facility and interacted with the infected employee were not notified of their potential exposure until 14-16 days later. Employees were not given the opportunity to test and/or quarantine if needed. Since the initial exposure, three more employees have become infected and are out. Again, the remaining employees have not yet been notified by management as to their potential exposure to COVID-19. 2. Shared work surfaces, spaces, trucks, and tools have not been cleaned and disinfected after employee(s) tested positive for COVID-19. 3. Management is lax in enforcing the mandatory mask mandate. Employees have been observed not wearing face coverings, and/or not wearing them to cover both nose and mouth. 4. Social distancing is not being enforced. Only one employee is allowed in a trailer to unload, however two to three employees have been observed inside trailers unloading. Management is aware of the work practice and stated there are exceptions to the social distancing rules depending upon the circumstances.		Letter of Inquiry
21-908	12/3/2020		1698223	Carson Tahoe Specialty Medical Center	Written	1. Employer is not providing isolation carts for possibly contaminated COVID-19 PPE. Employees are discarding PPE in patients' rooms into a trash bag. 2. Employees (nurses and mental health techs) are moving between COVID-19 positive units and regular units without following proper sanitizing procedures, possibly spreading COVID-19 to employees and patients.		Letter of Inquiry
21-909	12/3/2020		1698316	Chevron Jackson Food Stores	Written	1. The employer is allowing an employee who is ill to work until the COVID-19 test comes back. This exposes employees to the spread of COVID-19.☐		Letter of Inquiry
21-910	12/2/2020		1698464	Anytime Fitness	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.		Letter of Inquiry
21-911	12/2/2020		1698693	Zacros America Inc	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Employer not sanitizing work areas, breakroom or bathrooms. 4. No masks or other personal protective equipment (PPE) provided for employee use.		Letter of Inquiry
21-912	12/2/2020		1698791	West Coast Audio Visual, LLC	Oral	1. Employees with an active case of COVID-19 in their household are allowed to come to work. 2. The employer is not allowing employees who have been exposed to COVID-19 to leave work to get tested. 3. Employees have been written up for staying home from work while they await their COVID-19 test results.		Letter of Inquiry

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21-913	12/3/2020		1698795	MYR GROUP INC.	Oral	1. Failure to comply with the mandate to maintain 6 feet of social distance between employees; during lunch and break periods employees load onto a bus to keep warm and take shelter from wind/rain. 2. There are no handwashing stations on site and no running water. 3. Employees were standing on the forks of a bobcat to reach higher levels. 4. Employees were riding on the outside of a bobcat.		Letter of Inquiry
21-914	12/2/2020		1699349	Banner Churchill	Written	1. Employees will be testing COVID-19 symptomatic patients without the use of an N95 respirator; procedure masks only.		
21-915	12/3/2020		1699306	Baker Electric	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Unsafe operation of machinery.		Not Valid/No Action
21-916	12/4/2020		1699386	Garlock Printing and Covertng	Oral	1. Employees are not able to consistently social distance while working.☒		Letter of Inquiry
21-917	12/4/2020		1699396	Carson City School District	Written	1. Bus drivers that have tested positive for Covid-19 are being allowed back to work on school grounds due to being short on staffing.		Letter of Inquiry
21-918	12/2/2020		1700759	GLASFLOSS INDUSTRIES, LP	Oral	1. Infestation of cockroaches, mice and rats. 2. Bathrooms are not kept in a clean and sanitary condition. 3. Emergency exits are blocked with production boxes. 4. Boxes and materials stacked haphazardly. Pallets are stacked 4 feet high and leaning.		Letter of Inquiry
21-919	1/12/1900		1700741	Grand Sierra Resort	Oral	1. GSR is using a rapid saliva test to test employees before work. One employee took the rapid test and was given a negative test. The employee was tested by Washoe County and the results came back positive for COVID-19. GSR is using an unreliable testing method and letting employees work while possibly being positive for COVID-19.		Letter of Inquiry
21-920	12/7/2020		1700402	Carson City School District	Oral	1. Bus drivers are being sent back to work after testing positive for COVID-19 because the district is short staffed. ☒		
21-921	12/3/2020		1700732	G PEG 1, LLC CARSON VALLEY INN	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer is not checking employee's temperature before starting work. 3. The employer is not requiring reservations being made for the restaurant as mandated.		Letter of Inquiry
21-922	12/7/2020		1700428	Great Price Auto Glass	Oral	1. The employer does not provide cut resistant personal protective equipment when working with glass. 2. Located in the shop, the glass racking system is not secured or bolted to the ground.		
21-923	12/7/2020		1700630	WINCO FOODS	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Multiple customers observed not wearing face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.		Inspection
21-924	12/7/2020		1700700	UPS	Written	1. Members of management observed not wearing face coverings. 2. Employees observed not wearing their face coverings properly.		Letter of Inquiry
21-925	12/7/2020		1701441	Bodine's Casino	Oral	1. An employee who had the signs and symptoms of COVID-19 was required to still go to work until they had positive test result for COVID-19.		Letter of Inquiry
21-926	12/7/2020		1701435	T.J. MAXX & HOMEGOODS	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees at the cash registers. 2. The area in the backroom of the store where an employee worked that tested positive for COVID-19 was not thoroughly cleaned and disinfected.		Letter of Inquiry
21-927	12/8/2020		1701359	Trinity Lutheran Preschool and Kindergarten	Written	1. Employer did not take precautions to deep clean facility to prevent spread of COVID-19. 2. Employer did not provide information/contact tracing to employees who may have been in contact with positive COVID-19 cases.		Letter of Inquiry
21-928	12/8/2020		1701672	RENO ROCK TRANSPORT	Oral	1. Employees are operating front end loaders that do not have seatbelts or functioning horns.		Letter of Inquiry
21-929	12/8/2020		1702141	HAMILTON COMPANY	Oral	1. The employer is deliberately withholding the true number of COVID-19 cases.		Letter of Inquiry

Log #	Date Recived	Date Employer Notified	Complaint #	Establishment Name	Type	Hazard Description	Supportng Evidence Provided	Action
21-930	12/9/2020		1702147	SYMBIA LOGISTICS	Written	1. Pallets do not fit on pallet racking and create unsafe storage of materials. 2. Order pickers are not inspected and have non-functional safety mechanisms that lock onto pallets while lifting.		Letter of Inquiy
21-931	12/8/2020		1702156	BATTLE MOUNTAIN HIGH SCHOOL	Oral	1. Employees at the facility that have been exposed to other employees that tested positive for COVID-19 are still coming to work. 2. Students who have been exposed to an employee that tested positive for COVID-19 are not quarantining.		Letter of Inquiy
21-932	12/8/2020		1702167	G PEG 1, LLC CARSON VALLEY INN	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Employees not wearing face coverings correctly or not wearing them by the time clock when waiting in line to punch in at the start of shift or when leaving for lunch.		Letter of Inquiy
21-933	12/8/2020		1702181	SEL SALES INC. SELCO PRODUCTS COMPANY	Oral	1. Employees work with GB Liquid Tape (LBT-400) and xylene when dipping a thermistor. The task requires the employees to be very precise and work in close proximity to the hazardous chemicals for a full-shift. Employees are complaining about the strong smell given off by the chemicals and are getting headaches. Respirators are not provided for protection against the hazardous chemicals.		Letter of Inquiy
21-934	12/8/2020		1702513	RADIAL INCORPORATED	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. No hand sanitizing available for employees.		Letter of Inquiy
21-935	12/8/2020		1702522	MICHAEL'S ARTS AND CRAFTS	Written	1. Employer told customer they were able to be inside the store without a facial covering.		Letter of Inquiy
21-936	12/9/2020		1702530	UPS	Written	1. Failure to comply with the mandate for employees to wear face coverings. Both management and employees not wearing masks. 2. Employees allowed to come into work sick.		Letter of Inquiy
21-937	12/9/2020		1703120	RANPAK CORP.	Written	1. Failure to comply with the mandate for employees to wear face coverings. Plant manager wears mask incorrectly. 2. Plant manager sick and still coming to the office.		Letter of Inquiy
21-938	12/9/2020		1703139	Department of Motor Vehicles	Written	1. Testing room was at 58 degrees and not at the recommended 68-78 degrees.		Not Valid/No Action
21-939	12/10/2020		1703820	Washoe County School District Transportation Department	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Multiple employees were observed in the breakroom congregating closely without wearing face coverings potentially exposing each other to COVID-19 contraction. 2. Sanitizer intended for use by the bus drivers has been locked away inside the shop and is no longer accessible to the afternoon bus drivers when needed. Buses are not being properly sanitized after their routes.		Letter of Inquiy
21-940	12/10/2020		1703826	PITNEY BOWES	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Forklift drivers play around while driving forklifts. There have been near misses with employees. 4. Forklifts are stored in walkways and exit routes. 5. Boxes on the conveyor system have fallen on employees on multiple occasions.		Letter of Inquiy
21-941	12/10/2020		1703840	WHOLE FOODS MARKET	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Employer is not monitoring and managing capacity at store's entrances. 4. Employer is not performing daily symptom assessment of employees.		Letter of Inquiy
21-942	12/10/2020		1703848	HOLIDAY INN CLUB VACATIONS TAHOE RIDGE RESORT	Written	1. Four employees have tested positive for COVID-19. Employer has not required employees to get tested or quarantine who were in contact with those who tested positive for COVID-19.		Letter of Inquiy

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21-943	12/11/2020		1704187	ALTA SKILLED NURSING AND REHABILITATION CENTER	Oral	1. Employees cleaning rooms and trash are not given personal protective equipment such as gowns, eye protection, and gloves. Employees have been infected with Covid-19 as a result. 2. The employer is not recording Covid-19 infections that occurred at work as work related.		Letter of Inquiry
21-944	12/11/2020		1704754	WALMART SUPERCENTER	Oral	1. Failure to comply with the mandate for employees to wear face coverings. The night shift employees never wear face coverings during merchandise stocking and supervisors are not enforcing the mandate. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. The employer is not enforcing social distancing between employees during the night shift. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. The employer is not enforcing the mandate requiring patrons to wear face coverings before entering the store. 4. The store is not being sanitized as required during the night shift and throughout the day to prevent the potential spread of COVID-19. 5. Employees are being retaliated against if they approach supervisors to express concerns related to safety and/or health related to the current pandemic.		Letter of Inquiry
21-945	12/11/2020		1704784	ROY'S MARKET	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Employer is not enforcing face covering mandate on patrons. Patrons without face coverings are coming within 6 feet of employees in the establishment, potentially exposing employees to the contraction of COVID-19. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Patrons without face coverings are coming within 6 feet of employees in the establishment, potentially exposing employees to the contraction of COVID-19.		Letter of Inquiry
21-946	12/11/2020		1704794	PIZZA PLUS	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. There has been three confirmed cases of employees testing positive for COVID-19 and employees are not being allowed to quarantine exposing others to the virus contraction.		Letter of Inquiry
21-947	12/10/2020		1704806	T-MOBILE	Written	1. At the facility, a rotten egg/sewer smell throughout store began on November 27, 2020. Plumber fixed the problem on December 9, 2020.		Letter of Inquiry
21-948	12/11/2020		1704814	EDGEWOOD TAHOE RESORT	Written	1. Six employees out sick with COVID-19 related symptoms. Three of those employees have tested positive for COVID-19. Other employees have been exposed to these employees.		Letter of Inquiry
21-949	12/11/2020		1704954	JET.COM	Written	1. Failure to comply with the mandate for employees to wear face coverings. Multiple employees and some members of management not wearing face coverings correctly. Masks can be seen worn below the nose and in some cases below the mouth.		Letter of Inquiry
21-950	12/12/2020		1704987	TOTAL WINE & MORE	Written	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Employees allowed to gather without distancing in breakroom, customer service, and wine bar. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Customers not social distancing in the wine bar. 4. No door monitor at public entrance metering customer intake. 5. Insufficient supplies of soap and sanitizer in common areas.		Letter of Inquiry
21-951	12/14/2020		1704970	RENO UNIFORMS	Written	1. Failure to comply with the mandate for employees to wear face coverings.		Letter of Inquiry
21-952	12/14/2020		1704964	FEDEX GROUND	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Five employees (package handlers) observed not wearing face coverings.		Letter of Inquiry
21-953	12/14/2020		1705004	Boomtown Hotel and Casino	Oral	1. Public Area Custodial employees are working with EnvirOx H2Orange2 HyperConcentrate 112 and Purell and are not being provided proper PPE such as safety glasses and rubber gloves to handle the chemicals. 2. Public Area Custodial employees are not being trained how to use EnvirOx and Purell before they use them. 3. Employees (every department) are continuing to work with signs and symptoms of COVID-19.		Letter of Inquiry

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21-954	12/14/2020		1705021	COSTCO WHOLESale	Oral	1. Employees have been infected with Covid-19 and are still required to work. If an employee doesn't have a fever, but they have Covid-19 they are required to work. 2. The employer is not enforcing cleaning and sanitizing of contact areas in the store.		Letter of Inquiry
21-955	12/15/2020		1705702	PATRICK'S CLEAN UP INC. PCCU INC.	Written	1. Failure to comply with the mandate for employees to wear face coverings. Employees not wearing masks inside main office.		Letter of Inquiry
21-956	12/10/2020		1705790	T-Mobile	Written	1. At the facility, a rotten egg/sewer smell throughout store began on November 27, 2020. Plumber fixed the problem on December 9, 2020.		Not Valid/No Action
21-957	12/15/2020		1705799	Fedex Ground	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Both employee's and manager's not wearing facial coverings in Smalls Area.		Letter of Inquiry
21-958	12/15/2020		1705994	UNITED PARCEL SERVICE, INC. UPS - RENO	Written	1. Failure to comply with the mandate for employees to wear face coverings.		Letter of Inquiry
21-959	12/15/2020		1706000	UNITED PARCEL SERVICE, INC. UPS - RENO	Written	1. Employees that have been exposed to COVID-19 are being required by the employer to return to work before getting COVID-19 test results.		Letter of Inquiry
21-960	12/16/2020		1706975	T.J. MAXX & HOMEGOODS	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Some employees remove or wear their face coverings below their nose. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. At the cashier and receiving areas limited space exist making difficult to comply with the social distancing mandate. Employees work near each other and management is not enforcing the requirement. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Customers at times enter the store not wearing face covering and management is not enforcing the requirement. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Management is not enforcing the number of customers allowed in the store. 5. Limited supply of gloves are being provided for employees who are required to clean common areas. 6. The employer is not following the governor's mandated and CDC guidelines of not allowing employees leave the store to quarantine when showing symptoms related to COVID-19 exposing other employees to the virus contraction.		Letter of Inquiry
21-961	12/16/2020		1707564	SILVER LEGACY RESORT CASINO	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Employees not wearing masks on casino floor or back of house.		Letter of Inquiry
21-962	12/17/2020		1707781	ENTERPRISE RENT-A-CAR	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Management is not allowing employees who are showing COVID-19 symptoms to go home and or get tested.		Letter of Inquiry
21-963	2/17/2020		1708246	UPS SUPPLY CHAIN SOLUTIONS	Oral	1. Failure to comply with the mandate for employees to wear face coverings. The employer is not enforcing the face covering mandate for all employees including management. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Throughout the shipping department and during lunch break, no social distancing is being enforced by the employer potentially exposing employer to COVID-19 contraction. 3. Employees exhibiting COVID-19 like symptoms are being forced to work and not allowed to quarantine exposing other employees to the virus contraction. 4. Supervisors in charge don't wear face coverings while interacting with other employees. 5. Employees are being retaliated against if they approach management with safety concerns and health concerns related to the current pandemic. 6. Employees are being forced to wear regular surgical masks up to three days before being allowed to ask for a replacement. 7. No additional PPE such as gloves is being provided to employees to perform surface sanitation.		Letter of Inquiry

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21-964	12/16/2020		1707382	One Contact, Inc.	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. The employer is not notifying employees of exposure to COVID-19. Multiple employees have tested positive. Possibly exposed employees are not able to quarantine. ☒		Letter of Inquiry
21-965	12/18/2020		1708438	WALMART SUPERCENTER	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Breaks are not staggered, and the breakroom is full of employees who are not social distancing. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.		Letter of Inquiry
21-966	12/17/2020		1709085	Nevada Department of Education	Written	1. Failure to comply with the mandate for employees to wear face coverings.☒		Not Valid/No Action
21-967	12/19/2020		1709392	Macy's	Oral	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 3. Employees encouraged to continue working until COVID-19 test returns negative. 4. Employer not informing employees who may have been in close contact with employees who tested positive for COVID-19 within their department. 5. No hand sanitizer available throughout store.☒		Letter of Inquiry
21-968	12/21/2020		1709369	Walmart Supercenter	Oral	1. Both emergency exits located in back stock room are blocked with standard freight, bundles of recyclable plastic, and bales of cardboard.☒		Letter of Inquiry
21-969	12/21/2020		1709915	JC PENNEY CORPORATION, INC. JC PENNEY - RENO LOGISTICS CENTER	Oral	1. An employee was told by management to continue working while the employee was exhibiting signs and symptoms of COVID-19, potentially exposing other employees to the contraction of COVID-19. The employee ended up testing positive for COVID-19 and worked for two weeks with symptoms, exposing other employees to COVID-19. 2. Employer has not performed deep cleaning and sanitizing of the area where the employee was working.		Letter of Inquiry
21-970	12/21/2020		1709922	FEDEX GROUND	Oral	1. Failure to comply with the mandate for employees to wear face coverings and/or employees wearing face coverings below the nose.		Letter of Inquiry
21-971	12/22/2020		1709930	MACY'S	Written	1. Multiple employees have tested positive for COVID-19. The employer did not notify exposed employees. Exposed employees were not allowed to quarantine. 2. No one wipes surfaces down or sanitizes high touch areas. 3. The employer is instructing employees by email to come back to work even though their COVID-19 test results have not come back.		Letter of Inquiry
21-972	12/22/2020		1710608	UPS	Written	1. The employer is not disinfecting all shared work surfaces, and not cleaning and disinfecting the work area between shifts. Employees are increasingly becoming sick and testing positive for COVID-19.		Letter of Inquiry
21-973	12/22/2020		1710879	TESLA	Oral	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees on the manufacturing floor.☒		Letter of Inquiry
21-974	12/22/2020		1710887	Keolis	Oral	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employees are working sick and the employer is not screening employees regularly for Covid-19.		Letter of Inquiry
21-975	12/23/2020		1710897	City of Fernley	Oral	1. Failure to comply with the mandate for employees to wear face coverings.☒		Letter of Inquiry
21-976	12/23/2020		1710905	FedEx Ground	Oral	1. In the Smalls Department: Failure to comply with the mandate for employees to wear face coverings. 2. Management is not enforcing the mask mandate. There are no consequences for employees that do not comply.		Letter of Inquiry

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21-977	12/23/2020		1710914	Madole Construction	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Seven office staff and 15 construction staff observed not wearing face coverings in the office. 2. One employee (construction crew) was exhibiting signs and symptoms of COVID-19 and came into the office to pick up their paycheck, potentially exposing office staff to COVID-19.		Letter of Inquiry
21-978	12/23/2020		1710922	Sierra Packaging and Converting, LLC	Oral	1. The exhaust system of the plastic machine known as RO-AN Polyethylene and the machine used to manufacture wax paper is inoperable and is exposing employees to heavy fumes and smoke. Employees who operates these production machines are coughing very heavily throughout the shifts and are exhibiting respiratory problems. 2. Throughout the production department, employees are being exposed to potential severe injuries from unguarded rotating parts and ingoing nip points of the production equipment.		Letter of Inquiry
21-980	12/23/2020		1710955	Smith's Food and Drug	Oral	1. Failure to comply with the mandate for employees who work in the deli to wear face coverings.		Letter of Inquiry
21-981	12/27/2020		1712013	HARRAH'S LAKE TAHOE CASINO	Written	1. Social distancing is not being maintained by persons/patrons within the establishment around the bars, table games, and slot machines. 2. The employer is operating at more than 25% capacity and making it hard for employees to socially distance from the patrons. 3. The employer is not monitoring and managing capacity within the establishment.		Letter of Inquiry
21-982	12/29/2020		1712371	CRYSTAL CREEK LOGISTICS	Written	1. Employees are operating forklifts without being certified.		Letter of Inquiry
21-983	12/24/2020		1712655	JC Penney	Written	1. A lot of customers are extremely hostile towards associates asking them to wear masks. The guests yell and video record the altercation. Management and loss prevention will do nothing to support the staff. It puts unnecessary risk on all employees that are forced to deal with this aggressive and unsafe work environment. A lot of customers do not wear masks properly and are extremely combative when asked about it. This needs to be rectified. It poses a very unsafe work environment.		Not Valid/No Action
21-984	12/28/2020		1712659	Whole Foods	Written	1. The store is not monitoring customer capacity which puts employees at risk of exposure to COVID-19.		Letter of Inquiry
21-985	12/29/2020		1712653	FedEx Ground	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Multiple employees in the Small Sort Area do not wear face coverings or do not wear them correctly and management refuses to enforce the face covering mandate.		Letter of Inquiry
21-986	12/29/2020		1713306	Garry & Sun USA	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Seven employees (warehouse staff, front desk staff, supervisors and owner) observed not wearing face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. All employees observed eating lunch in the kitchen and not adhering to social distancing requirements. 3. The owner is exhibiting signs and symptoms of COVID-19 and is continuing to work, potentially exposing employees to the contraction of COVID-19.		Letter of Inquiry
21-987	12/29/2020		1713310	Walton's Funeral Homes	Oral	1. Funeral directors are not passing on the information received and informing employees who are assigned to pick up the deceased if the decedent was COVID positive. As a result, employees are not able to don personal protective equipment to protect themselves from contracting COVID-19.		Letter of Inquiry
21-988	12/30/2020		1713312	Lucky Beaver Bar & Burger	Oral	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times during the Nevada Statewide Pause, exposing employees to Covid-19 due to not being able to socially distance.		Letter of Inquiry
21-989	12/31/2020		1713823	Reno Sparks Cab Company	Oral	1. Failure to comply with the mandate for employees to wear face coverings. Twenty employees (drivers, mechanics, office staff, dispatchers, and cashiers) observed not wearing face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.		Letter of Inquiry
21-990	12/30/2020		1713752	Motorsport Tech	Oral	1. The employer is not complying with the Governor's COVID-19 mandate regarding employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate regarding social distancing between employees.		Letter of Inquiry
21-991	12/31/2020		1714361	DOLLAR TREE	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employer is not providing cleaning supplies for workstations 3. Employer is not screening employees daily for signs and symptoms of COVID-19		Letter of Inquiry

Log #	Date Recived	Date Employer Notified	Complaint #	Establishment Name	Type	Hazard Description	Supportng Evidence Provided	Action
21-992	12/31/2020		1714381	GREAT BASIN EQUINE MEDICINE	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.		Letter of Inquiy
21-993	12/30/2020		1714447	ALL EAGLE LLC	Oral	Project at 303 W. 2nd St.: 1. Employees have to purchase their own personal protective equipment including respirator filters, and gloves. 2. Asbestos containing materials are not wetted during removal.		Letter of Inquiy
21-994	1/4/2021		1714455	Reno-Sparks Cab Company	Written	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer is allowing covid positive employees continue to work.		Letter of Inquiy
21-995	12/31/2020		1714828	EAGLE VALLEY CARE CENTER	Written	1. Bedbugs in resident's room. 2. Visitors not following COVID-19 procedures regarding personal protective equipment when entering and exiting facility.		Letter of Inquiy
21-996	12/31/2020		1714843	EAGLE VALLEY CARE CENTER	Written	1. Employer allowing visitors inside facility. 2. Failure to comply with the mandate for employees to wear face coverings. 3. Facility is not being cleaned.		Letter of Inquiy

111 written
158 oral

Advisory Council

NRS 618.347 – Report concerning issuance of NRS 618.375(1) General Duty Citations by the Division 2nd Quarter / FY21: October 2020 – December 2020

1) Boulder Oaks Community Association, Inspection No. 1479992

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

At the Boulder Oaks Community Association RV Resort, a maintenance employee was using a Greenwood propane torch to burn weeds as part of landscaping maintenance duties within 15 feet of a wooden structure (wooden trellis), bushes, trees, palm trees, electrical boxes, and a Jayco JayFlight Bungalow Travel Trailer. The bushes, trees and the wooden structure caught on fire which engulfed the employee. The employee suffered severe burns throughout his body which resulted in the employee's death.

Reference: Greenwood Propane Torch with Push Button Ignitor Owner's Manual & Safety Instructions (Page 4), Risk of Fire or Explosion 4. Do not use the torch within 15 feet of flammable objects such as wood, trees, overhangs, and umbrellas. One feasible means of abatement is to ensure all safety requirements from the manufacturer as it is written in the Owner's Manual are followed. Proposed Penalty: \$2,603.00

2) DCI Construction, Inc., Inspection No. 1491644

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The employer had not established a heat stress program, that included availability of water, breaks, and a dedicated shaded resting area. At the Summit Club, Lot 127, employee #1 and employee #2 were working in direct sunlight at an approximate temperature of 108 degrees Fahrenheit. The scope of their work was to work inside the scaffold and drill the plywood panels into the insulated forming blocks of the southeast corner wall. Their work shift started at 6:30 A.M. At approximately 10:30 A.M., the employees took a one-time 45-minute break. At approximately 2:00 P.M. Employee #1 was standing inside the scaffold at a height of approximately 9 feet. Employee #1 started to feel dizzy, he then blacked-out, fainted and fell in between the mid rail of the scaffold and landed on the concrete surface. As a result of his fall, employee #1 sustained the following injuries: scalp laceration, scalp hematoma, closed fracture of multiple ribs of both side, syncope and T10 vertebral fracture. The employer failed to furnish a place free from recognized heat stress hazards.

A feasible means of abatement is to develop and implement a heat stress plan that will furnish employees a safe work environment free from heat related hazards. References: OSHA's Safety and Health topics on Occupational Heat Exposure. OSHA Technical Manual, Section III. Health Hazards, Chapter 4, Heat Stress, The employer's Written Safety Program, Heat Stress, pg. 10. Proposed Penalty: \$8,501.00

3) New Steel, LLC, Inspection No. 1495158

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

At the staging area of New Steel, LLC. dba Tri State Steel, Inc., three employees loaded and unloaded materials onto and from the storage racks used at the facility. The storage racks were equipped with approximately three holes at each column base plate that were not anchored to the floor. The employees were not furnished with employment or a place of employment that was free from recognized hazards that cause or were likely to cause death or serious physical harm. The employees were exposed to a crush hazard and injuries such as broken bones, internal bleeding, or death.

Reference: ANSI MH16.1: 2012, Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks 1.4.7 Column Base Plate and Anchors, All rack columns shall be anchored to the floor with anchor bolts. One feasible means of abatement is to have all rack columns anchored to the floor with anchor bolts in accordance with ANSI MH16.1: 2012 standards. Proposed Penalty: \$4,858.00

4) Best Buy Shutters, Inspection No. 1497514

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

At the Best Buy Shutter facility, the employer did not ensure that employees were protected from recognized hazards that are likely to cause serious physical harm. The product is delivered in boxes and employees carried the boxes to the storage racks. The employees also retrieve the product from the storage racks. In multiple instances employees were exposed to recognized crush-by hazards created by storage racks not anchored.

Instance 1: In the assembly area, a storage rack was missing three top beam connectors. The storage rack was not anchored to the floor, each plate displaying 1 bolt or 2 bolts. Two bolts are required to prevent the column from pivoting upon impact.

Instance 2: In the assembly area near the electrical panel, a storage rack's spine was not braced to the wall. Four different plates were not bolted to the wall.

Instance 3: In the assembly area, a storage rack was missing two top beam connectors. The storage rack was not anchored to the floor. The employer utilized storage racks with 1 bolt, 2 bolts or no bolts.

Instance 4 : In the processing area by the hallway, the green and orange storage racks were not anchored to the floor, bolts were not present.

Instance 5: In the processing area next to the saw tables, a storage rack was not anchored to the floor; bolts were not present.

References: ANSI MH16.1 -2012 Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks. 1.4.7 Column Base Plates and Anchors. The bottom of all columns shall be furnished with column base plates, as specified in Section 7.1 All racks columns shall be anchored to the floor with anchor bolts, which shall be designed in accordance with Section 7.3, to resist all applicable forces as described in Section 2.1 or Section 2.2. ANSI MH16.2- 1984 Code of Safety Practices for the Use of Industrial and Commercial Steel Storage Racks. 3.2 Improper Beam Installation
Hazard Description- Improper beam installation can be a serious hazard and could adversely affect shelf capacities and eccentricity of column loading. Each manufacturer designates a style of beam to column connection, either tabbed, slotted, bolted, or clipped with locking clips. Each beam to column connection should be checked to make sure it is consistent with the manufacturers connection style and she be consistent with the installation instruction. A feasible means of abatement would be for the employer to follow the requirements of American National Standards Institute (ANSI) MH16.1-2012 and ANSI MH16.2- 1984 Code of Safety Practices for the Use of Industrial and Commercial Steel Storage Racks. Proposed Penalty: \$390.00

OSHA Underground Construction Regulations

See the link below for the Construction Standards group. Users can scroll down through all the standard titles and subparts.

<https://www.osha.gov/laws-regs/regulations/standardnumber/1926>

Below is the link to Subpart S – Underground Construction. This will show all the related paragraphs of the Subpart.

<https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.800>

Please find below all standards that apply to tunnel construction projects. The highlighted standards directly apply to the tunneling project and all unhighlighted standards can be applied to any tasks being performed at the construction project (if not directly addressed under the highlighted standards).

Note: If Subpart S does not directly address the conditions or work tasks being inspected, then the CSHO will search in the other subparts for standards that would address the conditions. Staff will use the most “vertical” standard to address conditions found during inspections.

PART 1926 - SAFETY AND HEALTH REGULATIONS FOR CONSTRUCTION

Subpart A-General

Subpart B-General Interpretations

Subpart C-General Safety and Health Provisions

- §1926.20 General safety and health provisions.
- §1926.21 Safety training and education.
- §1926.22 Recording and reporting of injuries. [Reserved]
- §1926.23 First aid and medical attention.
- §1926.24 Fire protection and prevention.
- §1926.25 Housekeeping.
- §1926.26 Illumination.
- §1926.27 Sanitation.
- §1926.28 Personal protective equipment.
- §1926.29 Acceptable certifications.
- §1926.32 Definitions.
- §1926.33 Access to employee exposure and medical records.
- §1926.34 Means of egress.
- §1926.35 Employee emergency action plans.

Subpart D-Occupational Health and Environmental Controls

- §1926.50 Medical services and first aid.
- §1926.51 Sanitation.
- §1926.52 Occupational noise exposure.
- §1926.53 Ionizing radiation.
- §1926.54 Nonionizing radiation.

- §1926.55 Gases, vapors, fumes, dusts, and mists.
- §1926.56 Illumination.
- §1926.57 Ventilation.
- §1926.58 [Reserved]
- §1926.59 Hazard communication.
- §1926.60 Methylenedianiline.
- §1926.61 Retention of DOT markings, placards and labels.
- §1926.62 Lead.
- §1926.64 Process safety management of highly hazardous chemicals.
- §1926.65 Hazardous waste operations and emergency response.
- §1926.66 Criteria for design and construction of spray booths.

Subpart E-Personal Protective and Life Saving Equipment

- §1926.95 Criteria for personal protective equipment.
- §1926.96 Occupational foot protection.
- §1926.97 Electrical protective equipment.
- §1926.98 [Reserved]
- §1926.100 Head protection.
- §1926.101 Hearing protection.
- §1926.102 Eye and face protection.
- §1926.103 Respiratory protection.
- §1926.104 Safety belts, lifelines, and lanyards.
- §1926.105 Safety nets.
- §1926.107 Definitions applicable to this subpart.

Subpart F-Fire Protection and Prevention

- §1926.150 Fire protection.
- §1926.151 Fire prevention.
- §1926.152 Flammable liquids.
- §1926.153 Liquefied petroleum gas (LP-Gas).
- §1926.154 Temporary heating devices.
- §1926.155 Definitions applicable to this subpart.

Subpart G-Signs, Signals, and Barricades

- §1926.200 Accident prevention signs and tags.
- §1926.201 Signaling.
- §1926.202 Barricades.
- §1926.203 Definitions applicable to this subpart.

Subpart H-Materials Handling, Storage, Use, and Disposal

- §1926.250 General requirements for storage.
- §1926.251 Rigging equipment for material handling.
- §1926.252 Disposal of waste materials.

Subpart I-Tools-Hand and Power

- §1926.300 General requirements.
- §1926.301 Hand tools.
- §1926.302 Power-operated hand tools.
- §1926.303 Abrasive wheels and tools.
- §1926.304 Woodworking tools.

- §1926.305 Jacks-lever and ratchet, screw, and hydraulic.
- §1926.306 Air receivers.
- §1926.307 Mechanical power-transmission apparatus.

Subpart J-Welding and Cutting

- §1926.350 Gas welding and cutting.
- §1926.351 Arc welding and cutting.
- §1926.352 Fire prevention.
- §1926.353 Ventilation and protection in welding, cutting, and heating.
- §1926.354 Welding, cutting, and heating in way of preservative coatings.

Subpart K-Electrical

General

- §1926.400 Introduction.
- §1926.401 [Reserved]

Installation Safety Requirements

- §1926.402 Applicability.
- §1926.403 General requirements.
- §1926.404 Wiring design and protection.
- §1926.405 Wiring methods, components, and equipment for general use.
- §1926.406 Specific purpose equipment and installations.
- §1926.407 Hazardous (classified) locations.
- §1926.408 Special systems.
- §§1926.409-1926.415 [Reserved]

Safety-Related Work Practices

- §1926.416 General requirements.
- §1926.417 Lockout and tagging of circuits.
- §§1926.418-1926.430 [Reserved]

Safety-Related Maintenance and Environmental Considerations

- §1926.431 Maintenance of equipment.
- §1926.432 Environmental deterioration of equipment.
- §§1926.433-1926.440 [Reserved]

Safety Requirements for Special Equipment

- §1926.441 Batteries and battery charging.
- §§1926.442-1926.448 [Reserved]

Definitions

- §1926.449 Definitions applicable to this subpart.

Subpart L-Scaffolds

- §1926.450 Scope, application and definitions applicable to this subpart.
- §1926.451 General requirements.
- §1926.452 Additional requirements applicable to specific types of scaffolds.
- §1926.453 Aerial lifts.
- §1926.454 Training requirements.
- (Non-mandatory) Appendix A to Subpart L of Part 1926-Scaffold Specifications
- (Non-mandatory) Appendix B to Subpart L of Part 1926-Criteria for Determining the Feasibility of

Providing Safe Access and Fall Protection for Scaffold Erectors and Dismantlers [Reserved]
(Non-mandatory) Appendix C to Subpart L of Part 1926-List of National Consensus Standards
(Non-mandatory) Appendix D to Subpart L of Part 1926-List of Training Topics for Scaffold Erectors and Dismantlers
(Non-mandatory) Appendix E to Subpart L of Part 1926-Drawings and Illustrations

Subpart M-Fall Protection

§1926.500 Scope, application, and definitions applicable to this subpart.

§1926.501 Duty to have fall protection.

§1926.502 Fall protection systems criteria and practices.

§1926.503 Trainings requirements.

Appendix A to Subpart M of Part 1926-Determining Roof Widths

Appendix B to Subpart M of Part 1926-Guardrail Systems

Appendix C to Subpart M of Part 1926-Personal Fall Arrest Systems

Appendix D to Subpart M of Part 1926-Positioning Device Systems

Appendix E to Subpart M of Part 1926-Sample Fall Protection Plan

Subpart N-Helicopters, Hoists, Elevators, and Conveyors

§1926.550 [Reserved]

§1926.551 Helicopters.

§1926.552 Material hoists, personnel hoists, and elevators.

§1926.553 Base-mounted drum hoists.

§1926.554 Overhead hoists.

§1926.555 Conveyors.

Subpart O-Motor Vehicles, Mechanized Equipment, and Marine Operations

§1926.600 Equipment.

§1926.601 Motor vehicles.

§1926.602 Material handling equipment.

§1926.603 Pile driving equipment.

§1926.604 Site clearing.

§1926.606 Definitions applicable to this subpart.

Subpart P-Excavations

§1926.650 Scope, application, and definitions applicable to this subpart.

§1926.651 Specific excavation requirements.

§1926.652 Requirements for protective systems.

Appendix A to Subpart P of Part 1926-Soil Classification

Appendix B to Subpart P of Part 1926-Sloping and Benching

Appendix C to Subpart P of Part 1926-Timber Shoring for Trenches

Appendix D to Subpart P of Part 1926-Aluminum Hydraulic Shoring for Trenches

Appendix E to Subpart P of Part 1926-Alternatives to Timber Shoring

Appendix F to Subpart P of Part 1926-Selection of Protective Systems

Subpart Q-Concrete and Masonry Construction

§1926.700 Scope, application, and definitions applicable to this subpart.

§1926.701 General requirements.

§1926.702 Requirements for equipment and tools.

§1926.703 Requirements for cast-in-place concrete.

§1926.704 Requirements for precast concrete.

§1926.705 Requirements for lift-slab construction operations.

§1926.706 Requirements for masonry construction.
Appendix A to Subpart Q of Part 1926-References to subpart Q of Part 1926

Subpart R-Steel Erection

Subpart S-Underground Construction, Caissons, Cofferdams and Compressed Air

§1926.800 Underground construction.

- ▶ 1926.800(a) - *Scope and application.*
- ▶ 1926.800(b) - *Access and egress.*
- ▶ 1926.800(c) - *Check in/check out*
- ▶ 1926.800(d) - *Safety instruction.*
- ▶ 1926.800(e) - *Oncoming shifts*
- ▶ 1926.800(f) - *Communications.*
- ▶ 1926.800(g) - *Emergency provisions*
- ▶ 1926.800(h) - *Hazardous classifications—*
- ▶ 1926.800(i) - *Gassy operations-additional requirements.*
- ▶ 1926.800(j) - *Air quality and monitoring—*
- ▶ 1926.800(k) - *Ventilation.*
- ▶ 1926.800(l) - *Illumination.*
- ▶ 1926.800(m) - *Fire prevention and control*
- ▶ 1926.800(n) - *Welding, cutting, and other hot work*
- ▶ 1926.800(o) - *Ground support—*
- ▶ 1926.800(p) - *Blasting.*
- ▶ 1926.800(q) - *Drilling.*
- ▶ 1926.800(r) - *Haulage.*
- ▶ 1926.800(s) - *Electrical safety.*
- ▶ 1926.800(t)(1) - *General requirements for cranes and hoists*
- ▶ 1926.800(u)
- ▶ Definitions. "Accept"—Any device, equipment, or appliance that is either approved by MSHA and maintained in permissible condition, or is listed or labeled for the class and location under subpart K of this part.
- ▶ "Rapid Excavation Machine"—Tunnel boring machines, shields, roadheaders, or any other similar excavation machine.
- ▶

§1926.801 Caissons.

§1926.802 Cofferdams.

§1926.803 Compressed air.

§1926.804 Definitions applicable to this subpart.

Appendix A to Subpart S of Part 1926-Decompression Tables

Subpart T-Demolition

§1926.850 Preparatory operations.

§1926.851 Stairs, passageways, and ladders.

§1926.852 Chutes.

§1926.853 Removal of materials through floor openings.

§1926.854 Removal of walls, masonry sections, and chimneys.

§1926.855 Manual removal of floors.

§1926.856 Removal of walls, floors, and material with equipment.

§1926.857 Storage.

§1926.858 Removal of steel construction.

- §1926.859 Mechanical demolition.
- §1926.860 Selective demolition by explosives.

Subpart U-Blasting and the Use of Explosives

- §1926.900 General provisions.
- §1926.901 Blaster qualifications.
- §1926.902 Surface transportation of explosives.
- §1926.903 Underground transportation of explosives.
- §1926.904 Storage of explosives and blasting agents.
- §1926.905 Loading of explosives or blasting agents.
- §1926.906 Initiation of explosive charges-electric blasting.
- §1926.907 Use of safety fuse.
- §1926.908 Use of detonating cord.
- §1926.909 Firing the blast.
- §1926.910 Inspection after blasting.
- §1926.911 Misfires.
- §1926.912 Underwater blasting.
- §1926.913 Blasting in excavation work under compressed air.
- §1926.914 Definitions applicable to this subpart.

Subpart V-Electric Power Transmission and Distribution

- §1926.950 General.
- §1926.951 Medical services and first aid.
- §1926.952 Job briefing.
- §1926.953 Enclosed spaces.
- §1926.954 Personal protective equipment.
- §1926.955 Portable ladders and platforms.
- §1926.956 Hand and portable power equipment.
- §1926.957 Live-line tools.
- §1926.958 Materials handling and storage.
- §1926.959 Mechanical equipment.
- §1926.960 Working on or near exposed energized parts.
- §1926.961 Deenergizing lines and equipment for employee protection.
- §1926.962 Grounding for the protection of employees.
- §1926.963 Testing and test facilities.
- §1926.964 Overhead lines and live-line barehand work.
- §1926.965 Underground electrical installations.
- §1926.966 Substations.
- §1926.967 Special conditions.
- §1926.968 Definitions.

Appendix A to Subpart V of Part 1926 [Reserved]

Appendix B to Subpart V of Part 1926-Working on Exposed Energized Parts

Appendix C to Subpart V of Part 1926-Protection From Hazardous Differences in Electric Potential

Appendix D to Subpart V of Part 1926-Methods of Inspecting and Testing Wood Poles

Appendix E to Subpart V of Part 1926-Protection From Flames and Electric Arcs

Appendix F to Subpart V of Part 1926-Work-Positioning Equipment Inspection Guidelines

Appendix G to Subpart V of Part 1926-Reference Documents

Subpart W-Rollover Protective Structures; Overhead Protection

- §1926.1000 Rollover protective structures (ROPS) for material handling equipment.
- §1926.1001 Minimum performance criteria for rollover protective structures for designated scrapers,

loaders, dozers, graders, and crawler tractors.

§1926.1002 Protective frames (roll-over protective structures, known as ROPS) for wheel-type agricultural and industrial tractors used in construction.

§1926.1003 Overhead protection for operators of agricultural and industrial tractors used in construction.

Appendix A to Subpart W of Part 1926-Figures W-14 through W-28

Subpart X-Stairways and Ladders

§1926.1050 Scope, application, and definitions applicable to this subpart.

§1926.1051 General requirements.

§1926.1052 Stairways.

§1926.1053 Ladders.

§§1926.1054-1926.1059 [Reserved]

§1926.1060 Training requirements.

Appendix A to Subpart X of Part 1926-Ladders

Subpart Y-Diving

Subpart Z-Toxic and Hazardous Substances

§1926.1100 [Reserved]

§1926.1101 Asbestos.

§1926.1102 Coal tar pitch volatiles; interpretation of term.

§1926.1103 13 carcinogens (4-Nitrobiphenyl, etc.).

§1926.1104 alpha-Naphthylamine.

§1926.1105 [Reserved]

§1926.1106 Methyl chloromethyl ether.

§1926.1107 3,3'-Dichlorobenzidene (and its salts).

§1926.1108 bis-Chloromethyl ether.

§1926.1109 beta-Naphthylamine.

§1926.1110 Benzidine.

§1926.1111 4-Aminodiphenyl.

§1926.1112 Ethyleneimine.

§1926.1113 beta-Propiolactone.

§1926.1114 2-Acetylaminofluorene.

§1926.1115 4-Dimethylaminoazobenzene.

§1926.1116 N-Nitrosodimethylamine.

§1926.1117 Vinyl chloride.

§1926.1118 Inorganic arsenic.

§1926.1126 Chromium (VI).

§1926.1127 Cadmium.

§1926.1128 Benzene.

§1926.1129 Coke oven emissions.

§1926.1144 1,2-dibromo-3-chloropropane.

§1926.1145 Acrylonitrile.

§1926.1147 Ethylene oxide.

§1926.1148 Formaldehyde.

§1926.1152 Methylene chloride.

§1926.1153 Respirable crystalline silica.

Subpart AA-Confined Spaces in Construction

§1926.1200 [Reserved]

§1926.1201 Scope.

§1926.1202 Definitions.

- §1926.1203 General requirements.
- §1926.1204 Permit-required confined space program.
- §1926.1205 Permitting process.
- §1926.1206 Entry permit.
- §1926.1207 Training.
- §1926.1208 Duties of authorized entrants.
- §1926.1209 Duties of attendants.
- §1926.1210 Duties of entry supervisors.
- §1926.1211 Rescue and emergency services.
- §1926.1212 Employee participation.
- §1926.1213 Provision of documents to Secretary.

Subpart BB [Reserved]

Subpart CC-Cranes and Derricks in Construction

- §1926.1400 Scope.
- §1926.1401 Definitions.
- §1926.1402 Ground conditions.
- §1926.1403 Assembly/Disassembly-selection of manufacturer or employer procedures.
- §1926.1404 Assembly/Disassembly-general requirements (applies to all assembly and disassembly operations).
- §1926.1405 Disassembly-additional requirements for dismantling of booms and jibs (applies to both the use of manufacturer procedures and employer procedures).
- §1926.1406 Assembly/Disassembly-employer procedures-general requirements.
- §1926.1407 Power line safety (up to 350 kV)-assembly and disassembly.
- §1926.1408 Power line safety (up to 350 kV)-equipment operations.
- §1926.1409 Power line safety (over 350 kV).
- §1926.1410 Power line safety (all voltages)-equipment operations closer than the Table A zone.
- §1926.1411 Power line safety-while traveling under or near power lines with no load.
- §1926.1412 Inspections.
- §1926.1413 Wire rope-inspection.
- §1926.1414 Wire rope-selection and installation criteria.
- §1926.1415 Safety devices.
- §1926.1416 Operational aids.
- §1926.1417 Operation.
- §1926.1418 Authority to stop operation.
- §1926.1419 Signals-general requirements.
- §1926.1420 Signals-radio, telephone or other electronic transmission of signals.
- §1926.1421 Signals-voice signals-additional requirements.
- §1926.1422 Signals-hand signal chart.
- §1926.1423 Fall protection.
- §1926.1424 Work area control.
- §1926.1425 Keeping clear of the load.
- §1926.1426 Free fall and controlled load lowering.
- §1926.1427 Operator qualification and certification.
- §1926.1428 Signal person qualifications.
- §1926.1429 Qualifications of maintenance & repair employees.
- §1926.1430 Training.
- §1926.1431 Hoisting personnel.
- §1926.1432 Multiple-crane/derrick lifts-supplemental requirements.
- §1926.1433 Design, construction and testing.
- §1926.1434 Equipment modifications.
- §1926.1435 Tower cranes.

§1926.1436 Derricks.

§1926.1437 Floating cranes/derricks and land cranes/derricks on barges.

§1926.1438 Overhead & gantry cranes.

§1926.1439 Dedicated pile drivers.

§1926.1440 Sideboom cranes.

§1926.1441 Equipment with a rated hoisting/lifting capacity of 2,000 pounds or less.

§1926.1442 Severability.

Appendix A to Subpart CC of Part 1926-Standard Hand Signals

Appendix B to Subpart CC of Part 1926-Assembly/Disassembly: Sample Procedures for Minimizing the Risk of Unintended Dangerous Boom Movement

Appendix C to Subpart CC of Part 1926-Operator Certification: Written Examination: Technical Knowledge Criteria

Appendix A to Part 1926-Designations for General Industry Standards Incorporated Into Body of Construction Standards

MSATS Regulations followed in Underground Mining

Below is the link to 30 CFR, Part 57 – Underground mine safety for metal and non-metal mines.

<https://www.ecfr.gov/cgi-bin/text-idx?SID=1b4c559bbda101f1b1ae1ca67b12d611&mc=true&node=pt30.1.57&rgn=div5>

The following link is to NAC 512 – the section in question is 512.150 through .185.

<https://www.leg.state.nv.us/nac/nac-512.html>

The regulations followed in mining are listed in 30 CFR Part 57 (Safety and Health Standards for Underground Mining) and NAC 512.150 – 185 (Inspection and Safety of Mines – Health and Safety Standards).

The primary concerns we would have with working underground would be:

Ventilation and Air Quality

Ground Support and Escapeways

VENTALITION:

- There are standards and methods for identifying the fresh air flow per person and air flow per each piece of equipment used underground.
- There is a standard for measuring (air sampling) Total Carbon (Diesel Exhaust) for all vehicles working underground (gasoline engines are not allowed underground)
- OSHA went to the tunneling site and sampled for carbon dioxide (CO₂). In the mining industry, which is very different than general industry, we have requirements to sample and monitor oxygen levels and a couple of other gases. CO₂ is not a primary concern in underground mines. CO₂ readings are a good indicator of air movement, it does not give any indication of actual oxygen levels. We also require workers to carry gas monitors/alarms while working underground.

NOTE – Moving forward in the tunneling process, the tunnel is enlarging and therefore, the volume of space is enlarging. As a consequence, the ventilation requirements increase and adjustments such as additional vents and/or possibly booster fans need to be installed in the system. Ventilation underground can be a very complex system. Some of our mines actually employ people with PhDs in ventilation.

GROUND SUPPORT AND ESCAPEWAYS:

- We have standards for underground escapeways and refuge chambers in case of a fall of ground. How do they address a fall of ground (cave-in...do people know where to go? Is there a safe place to go? How do they account for every person?) and how do they reinforce the back (top) of the mine as they tunnel?
- Additionally, we have standards and methods for notifying underground workers (stench) when there is a serious problem taking place underground (such as a fire – an underground fire, even a small one, can be a deadly to anyone working underground).